



IOWA



LAW ENFORCEMENT

The Official Member Publication of the Iowa Peace Officers Association (IPOA)

IPOA Training Conference 2014: April 14 & 15 in Urbandale, Iowa

- **Patrol Officers' Approach to Narcoterrorism** •
 - **Detecting Danger during Traffic Stops** •
- **Recognizing Characteristics of Armed Suspects** •
with Sgt. Lou Savelli, NYPD (retired)
- **Interaction & Dangers of Sovereign Citizens** •
with Cpl. Kory Flowers, Greensboro, N.C., P.D.
- **Tactical Medicine for Law Enforcement** •
with SSG Michael Martinez, MCTC



Training Conference 2014 will be held at the Ramada Tropics Resort & Conference Center, 5000 Merle Hay Road, Urbandale, Iowa, as seen in the above photos.



**WE UPFIT
ALL MAKES &
ALL MODELS**



ALL NEW 2015 TAHOE PPV & AWD



- WARNING LIGHTS**
- PUSH BUMPERS**
- EQUIPMENT CONSOLES**
- MOBILE DIGITAL VIDEO**
- PRISONER CAGES**
- VINYL WRAPS**
- WEAPON RACKS**
- K-9 ELECTRONICS**
- RADAR**
- MOBILE COMPUTERS**

- **TURNKEY OPTIONS AVAILABLE FOR FASTER DELIVERY**
- **HASSLE-FREE PROCESS WITH ONE INVOICE AND NO THIRD-PARTY DELAYS OR INTERRUPTIONS**
- **CHOOSE EQUIPMENT FROM TOP INDUSTRY BRANDS:
SOUNDOFF — WHELEN — PRO-GARD — SETINA — DEEZEE
MPH — KUSTOM SIGNAL — WATCH GUARD — DIGITAL ALLY
HAVIS — GAMBER JOHNSON — AND MORE!**
- **DEDICATED TEAM OF SPECIALISTS TO PROVIDE CONFIDENTIAL PRICE QUOTES AND SERVICE AFTER THE SALE**



MOBILE REPAIR SERVICES

- **WE CAN COME TO YOUR LOCATION FOR MOST OF YOUR EQUIPMENT REPAIR**
- **WE EVEN OFFER PICKUP AND DROP-OFF SERVICE IF NEEDED**



JEN MCINTOSH - J.MCINTOSH@KARLCHEVROLET.COM - 515-299-4479

ROB LONG - R.LONG@KARLCHEVROLET.COM - 515-264-6311

DENNIS RUDOLPH - D.RUDOLPH@KARLCHEVROLET.COM - 515-299-4409

5936 NE INDUSTRY DR DES MOINES, IA 50313

WWW.KARLCHEVROLET.COM





Proudly Supporting
Iowa Law Enforcement
For 75 Years



BROWNELLS
ENDLESS POSSIBILITIES

Everything you need to maintain, repair,
customize and shoot your guns
All products **100% GUARANTEED – FOREVER**

BROWNELLS.COM
800-741-0015

Order a
catalog



Reserve Credit: \$100

Your Vision Becomes Our Vision...

WE DESIGN, MANUFACTURE, INSTALL AND SERVICE ALL TYPES OF ELEVATORS



Schumacher Elevator Company
One Schumacher Way
Des Moines, Iowa 50322
800-779-LIFT (5438)
www.SchumacherElevator.com

- Hydraulic | Traction
- Passenger | Freight
- MRL
- LULA
- Home
- Special Purpose
- Components



YES!

You can be a member of the
leading credit union **serving**
Iowa Public Safety Professionals
& their families!



- » Savings accounts
- » IRAs and ESAs
- » CDs
- » Money Market accounts
- » Club Savings accounts
- » FREE Checking with a FREE ATM or Debit card & FREE, unlimited transactions
- » Loans (including mortgage, new & used vehicle, home equity and personal)
- » FREE Home Banking, FREE Online Bill Pay service and FREE Mobile Banking
- » CU Service Center Network - Access to more than 4,000 branches nationwide
- » Direct Deposit & Payroll Deduction
- » Safe Deposit Boxes
- » MasterCard Credit Card



Stop by, call, or visit us online at www.dmpo-cu.org
for more information or to join **YOUR** credit union today!

423 E. Court Avenue, Des Moines
(515) 243-2677 • www.dmpo-cu.org



Push-to-Talk on Mobile Devices... Including Yours



Extend your individual and group radio communications with BeOn, the first and most advanced unified push-to-talk app available today. Available on iOS, Android™ and Windows® enabled smart devices.

Discover how at www.racom.net

BeOn is available for Android™ and Apple iOS mobile devices and Windows® PC tablets and computers. BeOn and the BeOn logo are trademarks or registered trademarks of Harris Corp. All other trademarks are the property of their respective owners. © 2013 Harris Corp.





State Officers 2011-2012

President

Chief David Lorenzen, IDOT-MVE
Membership & Finance Committee

Vice President

Sgt. Gus Farmer, Waterloo P.D.
Legislative Committee

Secretary/ Treasurer

Terry Dehmlow
Communications Committee

The IPOA Board

Director Paul Steier
Iowa DOT Bureau of Investigation
& Identity Protection
Conference & Training, Bylaws committees

Capt. Mike McKelvey, Mason City PD
Bylaws, Communications committees

Officer Dean Sharp, Council Bluffs PD
Membership & Finance, Legislative committees

Officer George Griffith, Urbandale PD
Conference & Training, Legislative committees

www.iowapeaceofficers.org

Membership in
the Iowa Peace Officers Association
is open to all certified law enforcement officers
in the State of Iowa, including all ranks
of peace officers serving in
municipal, county, state and federal agencies.

A big “Thank You” to the advertisers who make this magazine possible:

Karl Chevrolet: “We upfit all makes & models” - Page 2
Brownell’s “Endless possibilities” - Page 3
Schumacher Elevator: “Your vision becomes our vision” - Page 3
Des Moines Police Officers Credit Union: “Serving Iowa public safety” - P. 3
RACOM: “BeOn push to talk on mobile devices” - Page 4
Stew Hansen Chrysler • Dodge • Jeep • Ram: “Pursuit cars” - Page 9
D.A.R.E. - Page 10
Electronic Engineering “EMS+One” - Page 10
Denver Savings Bank: “Proudly supports law enforcement” - Page 11
TAC.10: “Tactical Law Enforcement Software” - Page 11
Special Olympics: “Half Marathon” - Page 11
Carpenter Uniform & Promotional Products - Page 12

RACOM: “BeOn push to talk on mobile devices” - Page 2 of *The Gold Star*
Stivers Ford Lincoln: “State bid headquarters” - Page 3 of *The Gold Star*
Shieldware: “Integrated Public Safety Solutions” - Page 4 of *The Gold Star*

What’s Inside:

President’s Message: New Year’s Resolutions for the IPOA	6
Secretary’s Report: Contact legislators on our issues	7
Iowa collaboration leads to SCIP that looks to the future	8
Sullivan Brothers Award of Valor recipients	10
IPOA Training Conference April 14 – 15, 2014, in Urbandale, Iowa	12
2014 Conference registration form	13
Conference Speaker Lou Savelli’s law enforcement expertise	14
MCTC Providing IPOA Training for Conference 2014	14
2014 legislative session preview..... Lobbyist Kellie Paschke	15
DOT Motor Vehicle Enforcement welcomes first K-9 officer, Sara	16
Accurate motor vehicle crash data is the foundation of highway safety	17
Joint Public Safety Board adopts five legislative priorities for 2014	18
2014 Iowa Joint Public Safety Board Resolutions	19
Training Matters: Reality Based Training	Officers Erie & Gergen 20

Moving? Please send your change of address to:

IPOA, PO Box 100, Denver IA 50622 or iacop2@mchsi.com

Association Address and magazine address:

Iowa Law Enforcement magazine
P.O. Box 100, Denver IA 50622

Purchase additional copies of *Iowa Law Enforcement* for \$5 each

Iowa Law Enforcement: (ISSN# 0886-8336), published quarterly, is the official member publication of the Iowa Peace Officers Association. Secretary/ Treasurer’s Office: P.O. Box 100, Denver, Iowa 50622. Editorial Office: 34334 White Oak Lane, Cumming, Iowa 50061. Office of Publication: 525 N. Front Street, Montezuma, Iowa. Periodicals postage paid in Denver, Iowa, and additional mailing offices. POSTMASTER: Please send address changes to Iowa Law Enforcement, PO Box 100, Denver Iowa 50622.

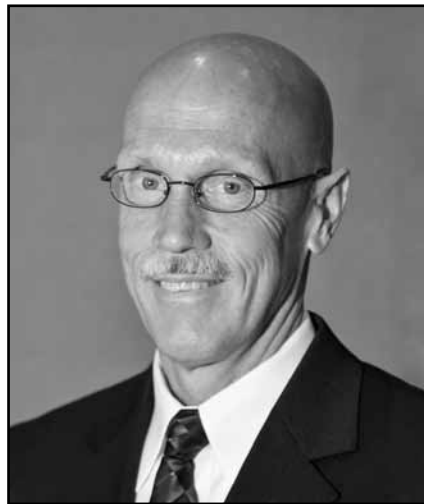
New Year's resolutions for the Iowa Peace Officers Association

It's that time of the year, again, when we have to get used to writing the new date, 2014, on everything from checks to letters, emails and notes. I don't know about you, but it always seems to take me about two months to get used to not writing the previous year.

I wonder how many of us have made a New Year's resolution or two? The standard ones, such as to lose weight, get back in shape, save more, spend less, quit smoking and get organized usually appear on someone's list. It would be great if all the resolutions that were made were actually kept. We'd have healthier people who smoke less and are more organized.

Why don't resolutions work? There could be a number of reasons. Some resolutions are lengthy, not feasible and not very well thought out. Resolutions need to be clear, specific, and goals that are attainable. An often-used quote states, "Good resolutions are like babies: crying in church, they need to be carried out."

If the Iowa Peace Officers Association (IPOA) were to make some New Year's



Chief David Lorenzen

IPOA President

Iowa DOT - Motor Vehicle Enforcement

resolutions, they would include the following:

- IPOA will work to represent all agencies in a fair and equitable manner as law enforcement officers' pensions are discussed in the

upcoming Legislative session.

- IPOA will provide a quality training conference in April.
- IPOA will continue to hold area legislative outreach meetings, including during off-session months.
- IPOA will continue to fund and employ the services of a quality legislative lobbyist.
- IPOA will work closely with the other Joint Public Safety Board associations to promote the joint resolutions that were voted on and adopted at the December meeting.

I encourage each of you to think about what resolutions you have made, or if you haven't taken the time to do this exercise, jot down a few. The Iowa Peace Officers Association is looking forward to the challenges and opportunities that lie before us in 2014. It's our hope and prayer that this will be a year that no Iowa Peace Officer is lost in the line of duty, and that the country's public safety fatality rate continues to decrease. Please be safe and come home at the end of every shift.

D.A.R.E. Officer Training Graduation



24 Officers from 10 states were certified as instructors of the new DARE KIR Curriculum during Iowa D.A.R.E. Officer Training #31, September 16 - 27, 2013, at the Midwest Counterdrug Training Center (MCTC) at Camp Dodge.

Contact legislators on your issues

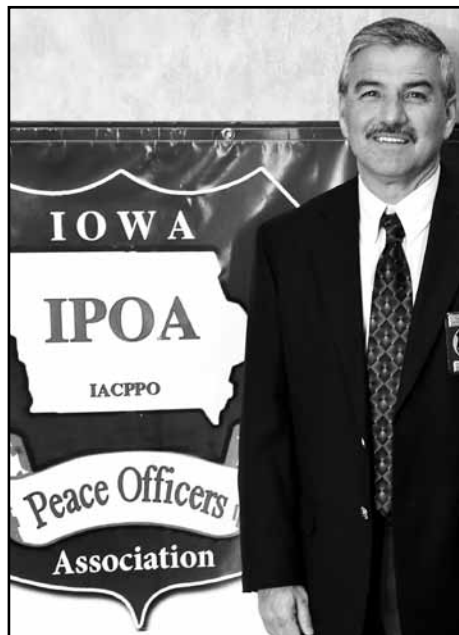
Welcome to 2014, and Greetings to All! Tomorrow's forecast is minus 20 degrees with dangerous wind chills – what a great way to begin the year!

As I look forward to 2014, I am reminded to be thankful for all that we have, especially a nice warm home on a day like this. I am thankful for all of you who work on these unbelievably cold days, and in all other kinds of weather. Take care of yourselves first, so that you may assist others in their time of need. I spent many years working with the ambulance service, so I know what they experience when responding to that call in the middle of the night. Thanks for being there, and providing that life saving service. I hope that each and every one of you enjoyed a fantastic Christmas and New Year.

I want to thank all of those who responded and paid their dues in the fall. We have several members delinquent at this time. I will send one final reminder prior to purging the files. Our fiscal year begins Sept. 1st, which implies dues are payable at that time. Thanks to all who keep current in the fall. If you haven't renewed, please do so as soon as possible. We value and appreciate your membership in the Iowa Peace Officers Association (IPOA).

In the past, we have been successful in guiding our legislators in crafting good public safety legislation, and we anticipate another good year. The IPOA Board met on December 6 in Ankeny to discuss a variety of legislative issues, conference plans and several miscellaneous topics. We formulated out legislative priorities to begin the year, and we realize that many other issues will be brought to the table during the legislative session. As always, the Board is busy working with lobbyist Kellie Paschke and our partner associations monitoring, and promoting, legislative issues. They are too many to mention but you can read Kellie's legislative report on Page 15, and follow us weekly on our web page with legislative updates during the 2014 legislative session

On Saturday morning, Dec. 7, we met with Iowa's Joint Public Safety Board of public safety associations to formulate joint resolutions (see Page 19) that each group will support this year at the Iowa Legis-



Terry Dehmlow
IPOA Secretary/ Treasurer

lature. The Iowa State Police Association hosted the event this year, and the first item of business was the adoption of rules and procedures. This has been a work in progress, with IPOA President David Lorenzen taking the lead and working with a representative from each association. The outcome: the event ran much more efficiently resulting in a successful meeting. I want to thank Iowa State Police Association President Eric Snyder and Secretary-Treasurer Rick Host for chairing the meeting. Great job guys.

The IPOA Board will continue to communicate and work with all legislators in 2014. I encourage you to do the same. Contact your local representative and voice your opinion on legislation that concerns you. Your call, your email or attendance at a home town meeting will make a difference, and influence the votes of our legislators. They really do want to hear from you. The truth is we need your participation, so please consider getting involved and let your voice be heard. As always, feel free to contact any of your Board Members for assistance.

My yearly request for the magazine: we are always interested in hearing from you. Share with the rest of the Iowa law en-

forcement community the events and news of your agency. Please contact me if you wish to publish an article or photos on your agency, your officers, or something of interest to other officers, for the next issue of the Iowa Law Enforcement.

From the IPOA Board and Conference Chairpersons: Director Steier and Officer Griffith have worked hard planning a great training conference, which will be held on April 14 and 15 in Urbandale at the Ramada Tropics Resort & Conference Center.

Details of the speakers and programs to be presented can be found on Pages 12-14. I am looking forward to all the presenters, but must admit that I am eager to hear Lou Savelli of the NYPD. He is one of the most highly sought after speakers in the country, and we are fortunate to have him come and share his expertise with Iowa Law Enforcement.

We have topics of importance to all officers in Iowa, from the street officer to the chief or sheriff's desk. Last year we wanted to reach 100 registrants; this year I hope to see an even larger group in attendance. The Conference information is being sent out earlier this year, which should provide ample time for departments to adjust their schedules – allowing for a larger attendance. We have kept the registration fee very affordable. I am now requesting that you do your part to make it happen. The conference consists of two full days of life-saving training that can be used and shared with your department on your return home.

Many of us have been involved in potentially dangerous, near fatal, situations in responding to calls – or as the public refers to it, a “routine traffic stop.” Please define routine to the officer on patrol. If training has taught me anything, it is no such routine stop exists! You can never have too much training, and it has always been our goal to provide high-quality training for our conference attendees. I look forward to seeing many of you again in April, and hope to see many more for the first time this year!

Be Careful and stay Safe. May God Bless and protect each of you.

Terry

Iowa collaboration leads to SCIP that looks to the future of emergency communications

By Jim Bogner
Iowa Statewide
Interoperability Coordinator

In 2007, Iowa enacted legislation creating the Iowa Statewide Interoperable Communications System Board (ISICSB) to address its interoperability issues. One of its first accomplishments was to complete the State's first Statewide Communications Interoperability Plan (SCIP) that same year.

SCIPs help states establish and strengthen governance and prioritize resources, assess interoperability, and establish goals. They also provide an opportunity for different disciplines to come together across agencies and jurisdictions to create a mission and plan for improving emergency communications.

Iowa's initial 2007 plan and its subsequent updates were primarily focused on improving interoperability with land mobile radio, which provided the backbone of emergency communications then, and will continue to do so for the foreseeable future.

In 2010, however, Iowa was one of 21 entities granted an FCC 700 MHz spectrum waiver to explore the build-out of a public safety broadband network. Unfortunately, Iowa did not receive any federal grant funding with its waiver, and did not have sufficient state funds to build the network without a grant. What the waiver did allow Iowa to do was begin planning for broadband and examining what the network could mean for the future of public safety communications, which is what the 2011 and 2012 SCIPs documented.

Last year, with the passage of the Middle Class Tax Relief and Job Creation Act of 2012, the structure and funding for the National Public Safety Broadband Network (NPSBN) became a reality, as reflected in the planning and work of the ISICSB and in Iowa's SCIP for that year. In a parallel manner, Iowa's work on NG9-1-1 (Next Generation) has resulted in Iowa becoming the first State to provide each of its 117 public safety answer points (PSAPs) with an NG9-1-1 IP network. As

the wireless carriers' IP systems are enhanced to offer citizens new public safety capabilities, Iowa's PSAPs are preparing to receive digital information in the form of texts, and eventually photos and video. With those two initiatives, it became clear that we needed better coordination and a single vision and plan for incorporating IP-based technologies into emergency communications in Iowa.

Although they are not always viewed that way, 911 and public safety's interoperable communications do go hand in hand. Those services provided by 911 and E911 have primarily focused on the public communicating with the PSAP. On the other end, land mobile radios, and the eventual NPSBN, provide public safety personnel with first-responder communications. What we are trying to do in Iowa is to look at public safety communications from end to end, and ensure that we are planning and coordinating our communications from the public through the PSAP (as a hub) and then out to the first responder community.

Our goal is to be prepared for the day that a citizen can capture and send a video of a suspect or crime to the PSAP, which can relay it, if needed, out from the PSAP to first responders seamlessly and securely.

Creating a Unified Plan Together

The Iowa Statewide Interoperable Communications Systems Board (ISICSB) and the Enhanced (E)9-1-1 Communications Council had already established a strong working relationship. With monthly meetings running consecutively, a representative from each entity was already attending the other's meetings, and the two groups coordinated and collaborated on certain efforts. But when the State was due to revise its SCIP, the ISICSB and Statewide Interoperability Coordinator (SWIC), who had historically drafted the plan, reached out to the E911 Communications Council and proposed they jointly participate in the SCIP planning workshop and produce a single document that contains the goals and guidance for both groups in a unified vision for Iowa.

During a three-day workshop in July,

2013, OEC representatives worked with the ISICSB and the E911 Communications Council in facilitating separate planning breakouts combined with whole group interactive sessions to help us create a unified mission and establish goals, initiatives and a timetable in which to accomplish them. The SCIP also formalized a strategy for the statewide build-out of the NPSBN in Iowa, while not losing focus on land mobile radio (LMR).

Working with OEC helped each group provide their expertise and add value to the final plan. The E911 Communications Council works closely with the PSAPs, who provide a local perspective. The needs of the PSAPs must be reflected in state planning, and the PSAPs need to understand how they will seamlessly communicate with first responders through LMR and connectivity to the NPSBN so they can explain and endorse it locally. At the same time, ISICSB's stakeholders needed the wider vision that the E911 Communications Council brought. Future equipment purchases and network designs of both the NG9-1-1 and NPSBN systems must be interoperable.

We can't afford to make the same mistakes we have made with our disparate legacy LMR systems. We need every effort and investment to be complimentary and compatible with our end-to-end public safety communication systems. After all, lives will depend on it. Although some tasks and goals relate to only one group, the overall plan ensures an effective, coordinated approach. Now both groups are looking at the bigger picture of the two systems and how these systems will merge.

The ISICSB and the E911 Communications Council recently adopted the revised SCIP. Steven Ray, E911 Communications Council Chair, calls it "...the most comprehensive thing the 911 Council has done in its 12 or 13 years." And the plan will keep the State focused and proactive in achieving its goals.

"The SCIP is not something that can be done and put away on a shelf," Ray says. "It must be continually reviewed and worked on."

Stew Hansen Pursuit Fleet



Stew Hansen

CHRYSLER ★ DODGE ★ JEEP ★ RAM

Pursuit Cars

**The Midwest's Largest Government Dealer
With Units In Stock Now, Ready For Action!**



Dodge Charger Pursuit

Dodge Durango Special Service

Ram 1500 Special Service

**WE EXPANDED OUR FLEET
TO STRENGTHEN YOUR FORCE.**



VIEW

Finance And Municipality Lease Options Available

Contact Our Pursuit Fleet Director: Harry "HK" Bougher III

Harryb@stewhansens.com 515 251-4234



Stew Hansen

CHRYSLER ★ DODGE ★ JEEP ★ RAM

FLEET SALES



((WE HEAR YOU))



LEARN HOW MOTOROLA PRODUCTS PROVIDE TECHNOLOGY THAT'S SECOND NATURE

Electronic Engineering
Connections you can count on.™



800-343-7718

WWW.CONNECTINGYOU.COM | WWW.4COPS2C.COM



Locations near you: Des Moines | Ames
Cedar Rapids | Davenport | Ft. Dodge | Mason City
Mt. Pleasant | Sioux City | Waterloo | Omaha NE.

MOTOROLA, MOTO, MOTOROLA SOLUTIONS and the Stylized M Logo are trademarks or registered trademarks of Motorola Trademark Holdings, LLC and are used under license. © 2012 Motorola Solutions, Inc. All rights reserved.

EMS+One
ELECTRONIC ENGINEERING
Connections you can count on.™



Sullivan Brothers Award of Valor winners 2013



D.A.R.E.

What's D.A.R.E. got to do with BULLYING? A LOT!!!

- D.A.R.E. Officers & SRO's teach lessons that support a school's bullying prevention efforts
- The who-what-when-where and why of bullying are taught
- Note: Research shows that boys who are identified as bullies in middle school were four times more likely to have a criminal record by age 24
- Cyber-bullying, done through the internet is also part of D.A.R.E.'s internet safety lessons and bullying classroom curricula
- D.A.R.E.'s Bullying & Cyber-bullying curricula's meet State Education classroom mandates for providing bullying prevention to students

DID YOU KNOW?
D.A.R.E. Awareness Campaign



Sullivan Brothers Award of Valor recipients: Above, Award recipient and Iowa DOT Motor Vehicle Enforcement Officer Benjamin Driscoll,

Gov. Terry Branstad, Iowa State Patrol Trooper Mark Domino, Lt. Gov. Kim Reynolds, and Sumner P.D. Chief Dennis Cain. At right: Gov. Branstad, Urbandale P.D. Officer Zac McDowell, and Lt. Gov. Reynolds.



photos: Eric J. Salmon

Denver Savings Bank
proudly supports

Iowa Law Enforcement

Thanks for all you do!



121 S. State St
Denver, IA
319-984-5635

www.bankdsb.com

MEMBER FDIC

Special Olympics Iowa 

LAW ENFORCEMENT TORCH RUN FOR SPECIAL OLYMPICS IOWA 

INAUGURAL IOWA STATE PATROL
★HALF★ MARATHON
April 13, 2014
Sponsored by Special Olympics Iowa

Sunday, April 13, 2014
Banner Lakes at Summerset Park
Indianola

8:00am • Half Marathon start
8:30am • 10k/5k start

Half Marathon • 13.1 miles
\$100 registration fee/fundraising minimum

10k • 6.2 miles
\$50 registration fee/fundraising minimum

5k • 3.1 miles
\$50 registration fee/fundraising minimum

Register online:
www.soiova.org/marathon

Event Sponsors





Iowa's # 1 Law Enforcement Software Vendor



1005 Technology Parkway
Cedar Falls, IA 50613
Offices in Cedar Falls/Cedar Rapids
319-433-7500

www.TAC10.com

WHY CHOOSE TAC.10
as your next law enforcement software vendor

SUCCESS HAVE ADDED 14 NEW IOWA CUSTOMERS SINCE 2010, MORE THAN ALL COMPETITORS COMBINED.

TECHNOLOGY THAT WILL LAST FOR YEARS. BROWSER-BASED LATEST MS .NET/SQL WILL RUN FROM ANY PC.

COMPLETE IOWA SOLUTION. IBRS, NCIC, DMV PHOTOS, TRACS PRINTRAC, GUN PERMITS, CIVIL WORKFLOW & MORE.

GROWING WE ARE ONE OF THE FASTEST GROWING TECH FIRMS IN IOWA, DOUBLING IN SIZE AND EMPLOYEES OVER 3 YRS.

- RMS
- CAO
- JAIL
- CIVIL
- MOBILE
- EVIDENCE
- NCIC
- Admin



WITH 28 EMPLOYEES AND GROWING, OUR TEAM IS READY TO SERVE YOU!

IPOA Training Conference Coming April 14 – 15, 2014, to Urbandale, IA

Highly decorated NYPD **Sgt. Lou Savelli** (retired) presents three life-saving seminars May 14 at the Iowa Peace Officer Association (IPOA) Annual Training Conference 2014: “Patrol Officers’ Approach to Narcoterrorism,” “Detecting Danger During Traffic Stops,” and “Recognizing the Characteristics of Armed Suspects.”

Sgt. Savelli, a contract instructor with the Iowa Midwest Counterdrug Training Center (MCTC), was chosen one of the top 10 most effective leaders of all ranks out of nearly 20,000 qualified NYPD supervisors, and is the first supervisor featured in NYPD’s Leadership Training School newsletter based on his innovation and leadership success. He created NYPD’s first city-wide gang unit, which was presented the National Gang Crime Research Center’s award for the most effective gang unit in the country. (Read more on Sgt. Savelli on Page 14).

Corporal Kory Flowers exposes anti-government groups & sovereigns



On Tuesday morning of IPOA training Conference 2014, learn the dangers to law enforcement officers interacting with “sovereign citizens” and other anti-government extremist groups who don’t believe our laws apply to them.

Instructor Corporal Kory Flowers, Greensboro (N.C.) Police Department, has taught some 5,000 officers about the estimated 100,000 hardcore sovereigns op-

erating in the United States, and another 200,000 who dabble in their bogus legal techniques. The number of patriot groups, including sovereign organizations, has exploded in the last three years, from 149 in 2008 to 1,274 last year.

Cpl. Flowers spent five years assigned to the Criminal Intelligence Unit, where his daily responsibilities included monitoring, documenting and prosecuting subversive criminal groups and organizations that included sovereign citizens/ anti-government extremists, white supremacists/ racist skinheads, anarchists, separatists and animal/earth extremists.

He has worked numerous criminal cases on state and federal levels that resulted in successful prosecutions. He is well versed in covert and overt surveillance techniques used during intelligence operations involving these subversive groups, and has worked several large regional and national events in multiple jurisdictions.

SSG Michael Martinez teaches tactical medicine for law enforcement

Tuesday afternoon’s seminar on tactical medicine for law enforcement will be presented by SSG Michael Martinez, a combat medic and tactical medicine instructor who has been training soldiers for more than 20 years. He has now turned his attention to law enforcement tactical medicine.

“Tactical Medicine for Patrol” is designed to familiarize law enforcement personnel with the skills necessary to support self aid and buddy aid. As the violence associated with drug activity and terrorism continues to increase, having officers trained in this specialized area is becoming standard among tactical law enforcement.

SSG Martinez was raised in Los Angeles, and is a combat veteran with more than 20 years of military experience. He graduated from the University of California at Los Angeles with a Bachelor of Science degree from the School of Public Health. He is a certified 68W Combat Medic Instructor with the 185th Regional training Institute at

Camp Dodge, Iowa. SSG Martinez is a senior Army Medical Department (AMEDD) Primary Medical Instructor for the combat medic MOS-T course. Training medics has been his passion; he has trained more than 1,500 combat medics all over the United States, as well as Egypt and Afghanistan.

SSG Martinez is also a full-time active duty member of the Midwest Counterdrug Training Center (MCTC), where he is the NCOIC and primary instructor of the Tactical Medicine Training Program for federal, state and local law enforcement agencies and tactical response teams.

SSG Martinez is in charge of developing a military to civilian course on tactical medicine, providing transition lessons from army medics on the battlefield to law enforcement personnel. He has developed a two-day tactical medicine class for patrol officers, as well as a three-day tactical medicine class for tactical response teams. Descriptions of these courses can be found at counterdrugtraining.com

SSG Martinez has had multiple deployments, and was awarded the Combat Medic Badge for his actions in Afghanistan, as well as a Purple Heart for wounds received in combat. His Last deployment was to Afghanistan in 2010-2011, Kunar Province, forward operating base Wright.

Carpenter
UNIFORM & PROMOTIONAL PRODUCTS

Police, Fire, EMS, Sheriff & Security
Uniforms and Accessories

Industrial Workwear • Postal • Professional
School Uniforms • Business Casual Wear

Advertising and Promotional Products

Embroidery, Emblems, & Screen Printing

Hours: Mon-Fri 8:00-5:00
After Hours By Appointment
5801 THORNTON AVENUE
DES MOINES, IOWA-50321

Local Phone (515) 283-1985
Toll Free (800) 397-1985
Fax (515) 283-2557
www.carpenterunipro.com

Iowa Peace Officers Association Training Conference 2014



Registration Form



(Conference Registration Deadline April 1)

April 14 & 15, 2014

At Ramada Tropics Resort & Conference Center

5000 Merle Hay Road, Urbandale, Iowa 50322 Phone: (515) 278-0271 or book online

Training & Speakers:

– Patrol Officers' Approach to Narcoterrorism –

– Detecting Danger during Traffic Stops –

– Recognizing the Characteristics of Armed Suspects –

Monday by Sgt. Lou Savelli, NYPD, retired

**– Interaction & dangers of sovereign citizens
and anti-governmental extremists –**

Tuesday by Corporal Kory Flowers, Greensboro, North Carolina P.D.

– Tactical Medicine for Law Enforcement –

Tuesday by SSG Michael Martinez, certified 68W Combat Medic
Instructor with the 185th Regional training Institute at Camp Dodge

conference begins Monday, April 14, at 8 a.m.

Name _____ Address _____

City _____ State _____ Zip _____

Department _____ Rank _____

(Note: Attendees must book own hotel rooms. Tell hotel you are with IPOA and pay just \$55 plus tax per person).

Rate for IPOA Members: \$50.00

Rate for Non-Members: \$75.00

Mail to: IPOA, PO Box 100, Denver IA 50622

Email to: iacop2@mchsi.com

Date submitted _____

Amount submitted: \$ _____

Conference Speaker Lou Savelli

Lou Savelli is one of the world's leading authorities on gangs and gang investigation. He has spent 25 years in law enforcement combating gangs, drug gangs, drug cartels and organized crime. He is a highly decorated NYPD sergeant who retired in 2004 as the detective squad supervisor of the NYPD Terrorist Interdiction Unit.

Savelli was chosen by former NYPD Police Commissioner William Bratton as one of the top 10 of NYPD's most effective leaders of all ranks (out of nearly 20,000 qualified supervisors in NYPD), and the first supervisor featured in NYPD's Leadership Training School Newsletter because of his innovation and success in the field of crime-fighting, leadership and policing.

Lou Savelli created NYPD's first city-wide gang unit called CAGE (Citywide



Sgt. Lou Savelli, retired

Anti Gang Enforcement), which was awarded the National Gang Crime Research Center's award for The Most Effective Gang Unit in the U.S.

He received the National Gang Crime

Research Center's Thrasher Award for Excellence as a Gang Unit Supervisor. He has received awards from the FBI, DEA, ATF, Dept. of Treasury, U.S. Attorney's Office, U.S. Department of State, Los Angeles Sheriff's Department, Canada, Caribbean Law Enforcement Agencies, Italy, New South Wales Australia, New Zealand, Mexico, Japan, and many other law enforcement and government agencies.

As a narcotics detective targeting Colombian and Mexican Drug Cartels, Savelli and his unit were responsible for the World's Largest Cash Seizure in a Drug Case (\$20 Million), which held as a record until 2007 but is still a U.S. record seizure. He has also conducted investigations that

(See Savelli, continued on Page 15)

Midwest Counterdrug Training Center (MCTC) Providing IPOA Training for Conference 2014

The Midwest Counterdrug Training Center (MCTC), located at Camp Dodge in Johnston, Iowa, began operations in January 2003. It is funded through the Department of Defense and administered by soldiers and airmen of the Iowa National Guard Counterdrug Task Force.

To date, MCTC has trained more than 100,000 local, state and federal law enforcement officers, prevention and treatment professionals, and military personnel throughout the United States. All courses are trained by highly-regarded professionals and reputed experts in their fields. In Fiscal Year 2013, MCTC completed more than 200 iterations of 70 unique courses.

MOBILE TRAINING

While MCTC training is regularly offered at the training center itself (Camp Dodge JMTC, Johnston, Iowa), the majority of courses are exported to mobile locations throughout the United States. Orga-

nizations with a need for training request courses through MCTC's website as long as they can provide a classroom and assist with advertising and filling the course. The demand for mobile training courses increases every year, and MCTC is only able to fulfill about 10% of received requests.

STUDENT BASE

While law enforcement continues to be the majority of MCTC's student base, the training center continues to expand opportunities for demand reduction professionals and community-based coalitions. This is accomplished through expanded coordination with prevention and treatment communities in Iowa and surrounding states, as well as with organizations such as CADCA, AC4C and DARE. Additionally, MCTC's support role to military combatant commanders (COCOM) continues to expand, especially the United States Northern Command (NORTHCOM) mission of

training federal law enforcement agencies.

TRAINING IS FREE

There is no tuition or registration cost to attend training sponsored by MCTC. Law enforcement courses are prioritized to officers from rural agencies that most often have little or no training budgets. By maintaining a lean staff and using federal contracting procedures, MCTC consistently provides the highest quality training for the student.

MCTC FUNDING

Funding for MCTC, along with the other four training centers in the U.S., has been year to year. Without the continued support from the law enforcement community and the Iowa Congressional delegation, there would be no tuition-free training to offer to the law enforcement and the prevention and treatment communities.

2014 Legislative Session Preview

By **Kellie Paschke**
IPOA Lobbyist

The 2014 Legislative Session kicked off on Monday, January 13, and is scheduled to end on April 22. Legislative leaders have indicated that they intend to move self-imposed timelines in an effort to shorten the legislative session, potentially allowing for an early adjournment.

Because 2014 is an election year for all 100 Representatives in the House, and half of the 50 member Senate, legislators are always eager to finish up their work in Des Moines so they can return to their districts and campaign.

The primary responsibility of the legislature is to pass a budget to fund activities of state government. However, each session also includes hundreds of policy proposals developed by legislators, constituents and other interest groups. As a result, there are many issues introduced that impact public safety and law enforcement. Some of those upcoming issues include:

Pensions

The legislature reviews the various public pension systems in Iowa on even numbered years. There has been increasing attention and pressure to make changes to pension systems to provide relief to governments that are experiencing rising pension costs. Additionally, the Public Retirement Systems Committee met over the interim to review and evaluate each system.

Savelli, continued

have resulted in the seizure of thousands of pounds of cocaine, over \$100 Million in cash and, during the surveillance of an auto theft ring, the recovery of one million dollars worth of stolen cars, 35 machine guns and thousands of rounds of ammunition.

Lou Savelli has consulted on such television shows as *Third Watch* (NBC) and *One Life to Live* (ABC), *Johnny Zero* (FOX), and provided intricate authentic information to television shows such as *New York Undercover*.

He can be seen on the Good Life Network in the documentary series "Homefront America," which examines homeland



Kellie Paschke
IPOA Lobbyist

Electronic Recording of Custodial Interrogations legislation may be introduced that will require law enforcement agencies to electronically record all custodial interrogations.

Synthetic Drugs

As use of synthetic substances continues to rise, efforts may be made to restrict and ban additional substances and chemical components of these products.

Detainee Searches

Legislation is again underway to allow searches of all arrestees and detainees who enter the inmate population in local and

security in the United States today. He was interviewed on camera, extensively, in the recently released documentary, "Rap Sheet: Hip Hop and the Cops." Lou Savelli was the technical consultant for and is currently appearing on the History Channel's "Gangland" series. He can also be seen on and Court TV's "Disorder in the Court," "Smoking Gun's Dumbest Criminals," and other upcoming series. He was recently featured on the History Channel's "Secrets of Body Language." He exposed the characteristics of armed suspects and other danger signs.

Lou Savelli is the author of 13 law en-

forcement books, several true crime short stories, and numerous articles relating to issues such as terrorism, gangs, criminal investigation, identity theft, and crime prevention. Lou Savelli is a frequent consultant to hundreds of law enforcement agencies each year, throughout the United States and abroad, seeking advice on how to successfully identify and fight crime in their own cities.

Sentencing Changes

Changes to Iowa's sentencing laws will be proposed in response to recent events and court rulings. Specifically, legislation will address the U.S. Supreme Court decision in *Miller v. Alabama* by allowing juveniles convicted of 1st degree murder to become eligible for parole. Increased penalties for child kidnapping will also likely be reviewed.

As your lobbyists, Troy Skinner and I work to ensure that your voice is heard on all issues that impact public safety. To do this, we read and track hundreds of bills and amendments as they work their way through various committees. Most of the relevant legislation goes through the Public Safety, Judiciary, Transportation and Justice System committees.

Each week, we provide an update on these bills, which can be found on the Association website – iowapeaceofficers.org. Often, legislators need information and examples from IPOA members to determine the effect of a particular proposal. Your feedback is critical!

If you haven't already, we encourage you to get to know your local legislators to develop a relationship. This provides them with the best resource for information when questions arise.

Each year, he visits dozens of police agencies across the U.S. and spends time on patrol with drug and gang units in the streets, providing expert advice on crime-fighting strategies and investigations.

DOT Motor Vehicle Enforcement welcomes first K-9 officer, Sara

To be successful, all law enforcement officers must be well trained, disciplined, and passionate about the job they do. That certainly applies to the dedicated men and women in the Iowa DOT's Office of Motor Vehicle Enforcement (MVE). For MVE Sgt. Kevin Killpack, who is one of the Iowa DOT's leading criminal interdiction officers, that training and drive are being tested and passed along as the Iowa DOT's first canine handler.

Killpack and other MVE staff thought there would be value in having a dedicated canine unit.

"Every time we have a drug case where we have to call in an outside canine unit, it costs us valuable time and other resources in the investigation," Killpack said. Having their own canine could increase DOT's number of seizures, and allow them to be a resource to other agencies. Killpack sought help from a friend who is the Omaha Police Department's canine commander.

"When I found out they were going to Pennsylvania to select dogs for his agency and start a K-9 training camp, I was cautiously optimistic," he says. "For the last 18 months or so, MVE has been kicking around the idea of starting our very own K-9 program. I know this is a huge commitment of time and resources, so I was ecstatic when management gave us approval for the program."

Killpack says the selection process for the dogs is extensive.

"I think of it as very much like an NFL scout finding new talent," he said. A distributor from the United States finds the best dogs from European breeders, the dogs are brought to the United States and law enforcement agencies look them over and purchase them.

Killpack accompanied officers from Omaha P.D. to select a dog.

"We have been very grateful for the cooperation between our office and the Omaha Police Department. Not only did they assist in selecting MVE's dog, they are allowing us to train at their facility at no charge."

The Iowa DOT's newest officer, Sara, has been with Killpack since early September. Sara is a 16-month-old Belgian Malinois, a breed specifically chosen for police work because of their tenacity and seemingly inexhaustible energy. (It is believed that a Belgium Malinois was used by Seal Team 6 in the raid



on Osama Bin Laden's compound). Sara was recently certified as a PSP (Polizeispuerhundpruefung, or police patrol dog), single-purpose narcotics detection K-9.

Sara was trained in Omaha, along with four other dogs. During training, the dogs started with odor memorization of four drug scents: heroine, marijuana, methamphetamine, and cocaine, Killpack said.

"At first, we put all four drugs in one piece of PVC pipe and played games with the dogs," Killpack says. "This training has a few purposes, for the trainer to bond with the dog, and the dog to burn off some of its puppy energy, and also to imprint drug odors in its mind. After numerous rounds of this, the dog associates fun and play with the drug odor."

After odor memorization is imprinted, the odors are separated to see if the dog can locate each odor individually. Once Sara was able to identify each specific odor, the training moved to the indication stage.

"Several wooden boxes are lined up along a wall. Some of the boxes contain distractions," Killpack says. "One box is filled with tennis balls, Sara's favorite toy, just to make sure she won't be distracted by them and concentrates on finding the drugs. Her job is to find the box that contains the drug odor and to indicate that to me. Her reward is time playing tug-of-war with a tennis ball tethered to a rope."

Each training day during this period, Sara was run through the drill four times for each of the four drug odors. This part of her training was not complete until she was able to accurately indicate the drugs nearly perfectly.

"We are required to keep meticulous records of each training day," Killpack says. "She could not go on to the next phase of training until she mastered the skill we were trying to teach her."

For drug dogs, there are two methods of indicating the presence of drugs.

"Sara is an aggressive indicator," Killpack says. "She will scratch, bark and/or bite at the location when she smells the strongest odor of the drug. Other dogs are trained as passive indicators and sit, point or lay down when they smell the strongest odor of the drug. Both indication styles are accepted in the law enforcement community. Trainers evaluate the personality of the dog to decide which style of indication will be most successful for each dog. Because Sara has a lot of energy, it would be against her personality to be a passive indicator."

After Sara was able to find all the scents in the enclosed boxes, the training moved to real-world scenarios.

"This phase brought together the first two parts of the training, searching and indication, and incorporates it into unfamiliar surroundings," Killpack says. "We used trucks, tractors, cars, and large garages as different hiding places to complete this part of the training."

The fourth training segment is similar to the third, but made more difficult when officers hide the drugs with other scents or in closed areas like file cabinets and toolboxes.

"By the time we were at this stage, Sara was nearly ready for duty," Killpack said.

Prior to becoming a certified PSP single-purpose drug detection dog, Sara completed a series of 14 real-world scenarios that were critiqued by a PSP evaluator.

"The documentation of Sara's training is very important," Killpack said. "This 10 weeks of training was as much for me to learn how to handle Sara as it was for her to learn what we are asking her to do. There is no question using her in our operation will be put to the test in court. We need to be able to prove

(See Sara, continued on Page 17)

Accurate motor vehicle crash data is the foundation of highway safety

Because of the dedicated efforts of law enforcement personnel, Iowa can certainly be proud of their success and best practices in the area of traffic safety. In spite of limited budgets and resources, Iowa law enforcement remains an essential element to the overall mission of our traffic safety approach.

Our common goal is to reduce fatalities and serious injuries on Iowa's roadways. Iowa is fortunate to have strong partnerships with numerous agencies in the areas of enforcement, education, engineering and EMS/injury surveillance. Through these partnerships, Iowa is fostering traffic safety initiatives that have a positive impact on driver behavior. By working together, Iowa has reduced the number of traffic fatalities by almost 60% since 1970, and is in line for record-low fatalities in 2013.

Law enforcement is not only responsible for traffic enforcement but for the critical element of gathering complete and accurate information during traffic crash investigations. The importance of collecting proper crash data unfortunately is sometimes dismissed because it is viewed as only a tool for "insurance purposes," when, in fact, crash data is the foundation of highway safety.

Iowa's crash report is designed around federal guidelines such as the Model Minimum Uniform Crash Criteria (MMUCC) and the Fatality Analysis Reporting System (FARS). Your agency's crash report submissions become part of our state's comprehensive data. Why is accurate crash reporting is so important?

Crash data analysis helps identify specific problem areas. With a systematic and behavioral approach, accurate, complete and timely crash data can save lives. Iowa traffic safety

stakeholders use it to:

- Qualify for federal funds awarded via GTSB to Iowa agencies for projects supporting NHTSA initiatives;
- Conduct problem identification by county;
- Target local and state law enforcement efforts;
- Create and implement effective, integrated safety programs and initiatives;
- Conduct education and awareness initiatives;
- Make executive management decisions;
- Support legislative decisions that impact citizen safety on our roadways;
- Make engineering and construction improvement to our roadways;
- Research and Develop projects;
- Improve EMS services;
- Coordinate with partner organizations to develop strategies to improve overall highway safety.

Specifically in the enforcement arena, crash data makes a difference in highway safety funding received by Iowa. The use of highway safety funds under MAP-21 (Moving Ahead for Progress in the 21st Century) require state highway safety offices to be performance based. If progress is not reported and verified, Iowa's funding may be jeopardized, which could impact your agency in areas such as overtime funding for high-visibility enforcement, equipment purchases, and specialized training.

Due to the performance based requirements of MAP-21, the GTSB has identified two specific areas of data collection where additional reporting would improve the analysis of contributing factors in Iowa crashes:

OCCUPANT PROTECTION "UNKNOWN" – The ability to determine accurately how many Iowans are dying because they are not buckling up would provide a clearer picture of traffic fatalities in Iowa. For 2013 (as of Nov. 1), 257 fatalities were reported with preliminary submissions indicating 25.52% were "unknown" in regard to safety belt usage. As supplemental information is submitted, we anticipate this number to decrease. "Unknown" data makes it difficult to accurately report how many fatalities occurred where the victim was not wearing a safety belt.

BAC TESTING – Iowa currently ranks 50th in the nation in testing BAC of drivers in fatal collisions. The Governor's Traffic Safety Bureau is currently working with other traffic safety partners to determine if, in part, the problem is a reporting issue. Currently, if the reporting officer shows no BAC on the initial collision report, when indeed testing was done later, the results possibly have not been reported to the DOT through a supplemental report. Another possibility is that BAC testing was conducted, but the results – regardless if zero – are not provided through supplemental reporting to the DOT. We know there will be exceptions that would prohibit BAC testing in some situations, but we would encourage all law enforcement agencies to conduct BAC testing on all fatality drivers.

Any assistance that your agency can provide us in these two areas of crash data collection would be appreciated. I want to thank each and every one of you who strive on a daily bases to make Iowa a safer place to live. Your efforts are commendable!

Patrick Hoye, Bureau Chief
Governor's Traffic Safety Bureau

Sara, continued from Page 17

that she and I are both well trained and that our skills have been proven."

Now on the job, Sara is a tremendous asset to Killpack and the other motor vehicle officers. A certified drug dog has the ability to establish probable cause, which allows law enforcement to search a vehicle without the owner's consent, Killpack said.

"That's not an option we've had in the past without an outside K-9 being brought in."

If the experience with Sara in western Iowa is successful, Killpack hopes that more MVE K-9s might be added in the central and

eastern parts of the state.

"There is a lot riding on Sara's success," Killpack says. "Unfortunately, we know Iowa's interstates and highways are potential routes for drug traffickers. If Sara does as well as we think she will, we will increase safety by getting more drugs off the street and putting more criminals in prison."

It is a little tough at first to think of this adorable puppy as a crime fighter, but cute as she is, Killpack is quick to point out that Sara is all business. She's another tool the Office of Motor Vehicle Enforcement can now use to

detect and deter the trafficking of drugs and bulk cash smuggling through Iowa. Sara lives full time with Killpack, but she is kept separate from his family's other dog and her time with his family is limited.

"There are social boundaries with police service dogs, just as there are with any service animal. She has a job to do and I have full faith she will do it well. But if she is treated too much like a pet, she will lose her drive to work. Once she retires from her duties, then it will be time to become a pet. For now, she's a motor vehicle enforcement officer."

Joint Public Safety Board Adopts five legislative priorities for 2014

The Annual Joint Public Safety Board (JPSB) meeting was held on Dec. 7.

New rules and procedures were approved by the voting members at the beginning of the meeting, which was hosted by Iowa State Police Association (ISPA) President Eric Snyder and Secretary/ Treasurer Rick Host.

The new procedures resulted in a very smooth meeting. Each association was given time to present their priorities for the 2014 Legislative Session. Following those presentations, the seven voting members were each given the opportunity to present no more than two resolutions for unanimous consent.

The original list contained seven resolutions and following the second vote the list was narrowed to the recommended five, all receiving unanimous approval.

Thanks to the ISPA for hosting the event, and thanks to all that attended representing all branches of Iowa law enforcement, fire and EMS services.



The Iowa State Police Association (ISPA) President, Eric Snyder, and ISPA Sec./ Treasurer Rick Host.



Iowa State Sheriffs & Deputies Association reps.: 2013 President Jerry Dunbar, Sheriff Lonny Pulkrabek, 2014 President Don DeKock, lobbyist Susan Cameron, Sheriff Brian Gardner and Major John Godar.



Iowa Peace Officers Association representatives Paul Steier, Lindsay Phillips (with Skinner & Paschke PLLC) David Lorenzen, Gus Farmer, Kellie Paschke, Dean Sharpe, George Griffith, and Mike McKelvey.



Iowa Peace Officers Association President David Lorenzen talks with ILEA Director Arlen Ciechanowski.

Joint Public Safety Board

2014 Joint Resolutions

1. BE IT RESOLVED the Joint Public Safety Board supports making distracted driving a primary offense and utilize federal definitions in order to be eligible for federal funding.
2. BE IT RESOLVED the Joint Public Safety Board supports the expansion of the list of chemicals that are illegal to possess with the intent to manufacture a controlled substance to include sodium hydroxide, ammonia nitrate, ammonia sulfate and light or medium petroleum distillate which are currently being used in the manufacture of methamphetamines through the "one pot" method.
3. BE IT RESOLVED the Joint Public Safety Board supports the protection of public safety employee pensions and the reinstatement of the state contribution to MFPRSI and POR.
4. BE IT RESOLVED the Joint Public Safety Board opposes the legalization of marijuana for any purpose.
5. BE IT RESOLVED the Joint Public Safety Board recommends Iowa Code Chapter 804.30 as it affects county jails be amended to conform with the U. S. Supreme Court ruling *Florence v. Board of Chosen Freeholders of the County of Burlington*.

Eric Snyder
Iowa State Police Association

Darin Snedden
Iowa State Troopers Association

Larry Grant
Iowa State Patrol Supervisors

David Lorenzen
Iowa Peace Officers Association

Jeremy Logan
Iowa Police Chiefs Association

Don DeKock
Iowa State Sheriffs & Deputies Assn.

Rick Scofield
Iowa Professional Fire Fighters

UNITED STATES POSTAL SERVICE
Statement of Ownership, Management, and Circulation (Requester Publications Only)

1. Publication Title: Iowa Law Enforcement
2. Publication Number: 0886-9336
3. Filing Date: 12-1-13
4. Issue Frequency: Quarterly
5. Number of Issues Published Annually: 4
6. Annual Subscription Price (if any): No Cost
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4®):
IPDA
P.O. Box 100
Denver, Iowa 50622
8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer):
IPDA
P.O. Box 100
Denver, Iowa 50622
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank):
Publisher (Name and complete mailing address):
Dan Gray
P.O. Box 550
Montezuma, Iowa 50171
Editor (Name and complete mailing address):
Eric Salmon
3637 White Oak Ln.
Cummings, Iowa 50641
Managing Editor (Name and complete mailing address):
Terry Dehmlow
P.O. Box 100
Denver, Iowa 50622
10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)
Full Name: Iowa Peace Officers Association
Complete Mailing Address: P.O. Box 100
Denver, Iowa 50622
11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box: None
Full Name: _____ Complete Mailing Address: _____
12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one)
The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes:
 Has Not Changed During Preceding 12 Months
 Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)

PS Form 3526-R, August 2012 (Page 1 of 3 (Instructions Page 3)) PSN 7530-09-000-8855 PRIVACY NOTICE: See our privacy policy on www.usps.com

13. Publication Title: Iowa Law Enforcement
14. Issue Date for Circulation Data Below: June 2013
15. Extent and Nature of Circulation
Average No. Copies Each Issue During Preceding 12 Months: 3650
No. Copies of Single Issue Published Nearest to Filing Date: 3769

a. Total Number of Copies (Net press run): 3650
b. Outside County Paid/Requested Mail Subscriptions stated on PS Form 3541, (include direct written request from recipient, telemarketing, and internet requests from recipient; paid subscriptions including nonreal rate subscriptions, employer requests, advertiser's proof copies, and exchange copies):
c. In-County Paid/Requested Mail Subscriptions stated on PS Form 3541, (include direct written request from recipient, telemarketing, and internet requests from recipient; paid subscriptions including nonreal rate subscriptions, employer requests, advertiser's proof copies, and exchange copies):
d. Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid or Requested Distribution Outside USPS®:
e. Requested Copies Distributed by Other Mail Classes Through the USPS (e.g., First-Class Mail®):
f. Total Paid and/or Requested Circulation (Sum of 15b (1), (2), (3), and (4)) 3650
g. Outside County Nonrequested Copies Stated on PS Form 3541 (include Sample copies, Requests Over 2 years old, Requests induced by a Premium, Bulk Sales and Requests including Association Requests; Names obtained from Business Directories, Lists, and other sources):
h. In-County Nonrequested Copies Stated on PS Form 3541 (include Sample copies, Requests Over 2 years old, Requests induced by a Premium, Bulk Sales and Requests including Association Requests; Names obtained from Business Directories, Lists, and other sources):
i. Nonrequested Copies Distributed Through the USPS by Other Classes of Mail (e.g., First-Class Mail, Nonrequestor Copies mailed in excess of 10% limit mailed at Standard Mail® or Package Services Rates):
j. Nonrequested Copies Distributed Outside the Mail (include Pickup Stands, Trade Shows, Shareabouts, and Other Sources):
k. Total Nonrequested Distribution (Sum of 15f (1), (2), (3), and (4)) 20
l. Total Distribution (Sum of 15c and k) 3670
m. Copies not Distributed (See Instructions to Publishers at page #3) 11
n. Total (Sum of 15l and g) 3680
o. Percent Paid and/or Requested Circulation (15c divided by 15n) 99.45%
p. Percent Paid and/or Requested Circulation (15c divided by 15n) 99.47%

16. Total circulation includes electronic copies. Report circulation on PS Form 3526-X worksheet.
17. Publication of Statement of Ownership for a Requester Publication is required and will be printed in the February 2013 issue of this publication.
18. Signature and Title of Editor, Publisher, Business Manager, or Owner: Terry Dehmlow Sec. Treasurer IPDA Business Manager Date: 12-1-13

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

PS Form 3526-R, August 2012 (Page 2 of 3)

Reality Based Training

“During a critical incident, you will not rise to the occasion but fall to the level of your training.” We are not sure who to credit for this quote, so don’t get upset. But no truer words could have been spoken. As we have preached over and over, training is critical to every law enforcement officer. If you don’t know how to defend yourself, protect the innocent, shoot accurately under pressure, EVOC, or even know your laws, then it will be only a matter of time before something serious happens. It is not if, but when.

An important aspect of any training program is to incorporate “reality based training.” There is a great book on the subject, called *Training at the Speed of Life*, by Kenneth Murray. It is a very in-depth book, but worth the read because you can use a lot of the tips for your training.

Why is it so important to make your training as real as possible? Well, for one, the courts have said that such training is an imperative. No longer can we sit in a classroom and discuss control tactics, or just walk through techniques. If we can make scenarios as real as possible, then each officer is given the ability to make decisions on use of force and problem solving as if out on the street. This allows them some leeway if a mistake is made. We know that no one is perfect, but if we have a problem in training we can do a “rewind” and run through the scenario again. Then, the officer can imprint a positive outcome on their memory. If they run into a similar situation, they have a framework to work from in seeking a resolution; they have seen it before. Experiencing stressful training scenarios helps inoculate officers to that certain stress.

How can you set up reality based scenarios? The easiest way is to tap your best source – your own officers. We send e-mails to our fellow officers asking if they have experienced any radio calls that could serve as good training for others. We also follow closely trending situations that hap-

pen across the country. Luckily, criminals tend to be copy cats, so behaviors can be predicted to a point. Another important source is Supreme Court and District Court rulings. Whether we like it or not, court rulings have a direct effect on training.

When you are running scenario training, you have to have safety protocols at the forefront. Depending on the scenario, the risk compared to the reward can be higher. Training safety is an **IMPERATIVE!** Training injuries do occur, even when you take all precautions. Even multimillion dollar athletes get injured during spring training. But no one should ever die during training. When you run scenarios, have a goal in mind, stick to the script, and make sure the role players also stick to the script. Document every aspect of the training. Trust us, when an officer is involved in a critical incident, the lawyers will come and take all of your training records. It is better to hand them a 6-inch thick binder than a manila folder with few sheets of paper.

Does reality based training work? Yes. We have had numerous incidents where during training we ran a certain scenario, and weeks or months later an officer became involved in a critical incident that mirrored what they went through. It doesn’t even have to involve a critical incident. We ran a scenario to reinforce observa-

tion skills. A couple weeks later, an officer came to us and said that during a routine call, dealing with a subject in his bedroom, he remembered training and saw the handle of a handgun under some clothes on an end table. Luckily, it was only a BB gun, but the officer said they may have missed it if they hadn’t just gone through the training.

It doesn’t have to cost a lot, but everyone should start using scenarios in their training.

Train Hard. Stay Safe

About the Authors:



Officer Greg Erie

Greg Erie has been with the Waterloo Police Department since 1995. A former Marine, Officer Erie is currently assigned to the training unit, is a member of the tactical unit, and a TASER and defensive tactics instructor. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA) and can be reached at erieg@waterloopolice.com



Officer Chris Gergen

Chris Gergen has been with the Waterloo Police Department since 1997. Officer Gergen is State and Federally certified as a Control Tactics Instructor. He is also certified as a TASER, Duty Knife and Crowd Control instructor and teaches building searches at the Iowa Law Enforcement Academy. Officer Gergen has been on the TAC team for 10 years. He is married with three kids and practices aikido. He can be reached at gergenc@waterloopolice.com.

Improve traffic safety: Advanced Roadside Impaired Driving Enforcement (ARIDE) addresses the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Recognition Expert (DRE) program. The SFST program trains officers to identify and assess drivers usually suspected of being under the influence of alcohol, while the ARIDE program provides more advanced training to evaluate suspected drug impairment. For more information, contact Jim Meyerlink at (515) 725-6125 at the Governor’s Traffic Safety Bureau (GTSB).