



# IOWA



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The Official Member Publication of the Iowa Peace Officers Association (IPOA)



**New IPOA Board of Directors: Capt. Michael McKelvey (Mason City P.D.), Officer Dean Sharp (Council Bluffs P.D.), Sgt. Gus Farmer (IPOA President, Waterloo P.D.), Chief David Lorenzen (Past-President, IDOT-MVE) Kellie Paschke (lobbyist), Director Paul Steier (IPOA V.P., IDOT Bureau of Investigation & Identity Protection), Officer Bob Doenhefer (Sioux City P.D.), Officer George Griffith (Urbandale P.D.), and Terry Dehmlow (Sec./ Treasurer).**

**Iowa Lt. Gov. Kim Reynolds (center) spoke at the 2015 Iowa Peace Officers Assn. Training Conference in Urbandale on April 20. With her in the photo are (left) IPOA President Gus Farmer (right), and IPOA Past-President David Lorenzen.**







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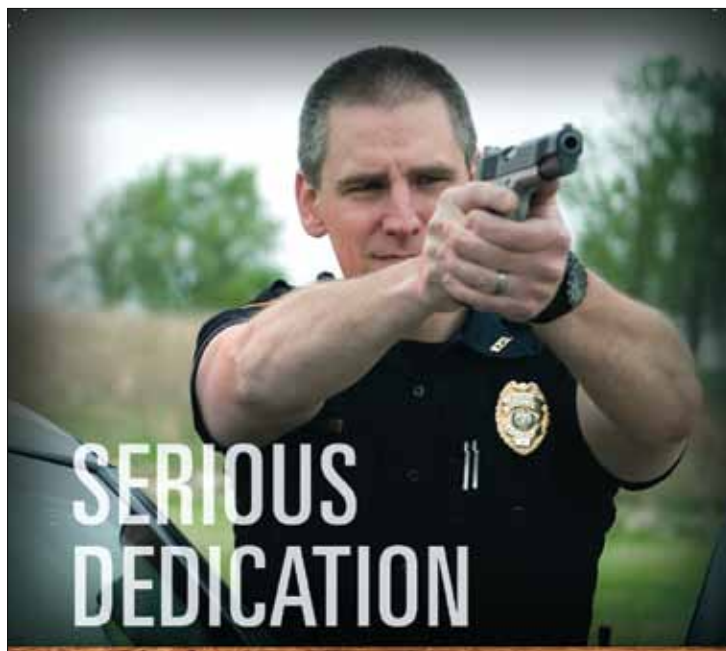
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# Iowa Peace Officer Memorial Ceremony 2015



On the left are dignitaries, on the right are family and representatives of four honored fallen officers.



Left: Cedar Falls Ofc. Kari Rea, Ofc. Gavin Carman and Cpt. Jeff Sitzmann with the flag honoring Cedar Falls P.D. Officer Everett Luke Dutcher, E.O.W. 7-31-1945. Right: family of Knoxville P.D. Officer Marion Albert “Bert” Conrey, E.O.W. 4-2-1938. Also honored: Osceola P.D. Dep. Marshal Richard Lansing Eggleston, E.O.W. 11-22-1917; and Pottawattamie County S. O. Special Deputy Claude B. Dail, E.O.W. 8-25-1932.



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# Waterloo Sgt. Farmer new IPOA president; Pledges strong legislative voice, quality training

Greetings to everyone from Waterloo! I guess this is my first article as President of your fine Association, so bear with me as I go. First and foremost, I want to thank Chief David Lorenzen for his service as IPOA President. Chief Lorenzen served four years as President and, in doing so, he made a great impact on the IPOA.

As I write this, the dust is still settling from the completion of the 2015 IPOA Training Conference that celebrated 107 years of service to the peace officers of the State of Iowa.

For those of you who were able to attend, we thank you for doing so and hope that you were able to take at least one thing away from the Conference that you can put to use in your daily work. For those who were unable to attend, we wish you could have attended, but look forward to seeing you in 2016.

As you can see in this magazine, the conference training was centered around human trafficking, which has come to light as an important topic of training for law enforcement. We have found that law enforcement in Iowa has not even broken the surface in learning how to combat this horrific crime. I thank all of our presenters for taking the time to educate us in this area.

I guess I should give you a little background on me. I am currently a sergeant with the Waterloo Police Department. I have been employed here since February of 2003, and in 2009 I was promoted to sergeant. I am currently assigned to Watch III Patrol as a supervisor and K-9 handler. My K-9 partner, Robby, and I have been working the street together since 2006. I am also currently the trainer/ supervisor of our K-9 Unit.

During my time at W.P.D., I have worked in patrol, Citizen's Response Unit, Crime Scene Investigation, Field Training Unit, Accident Reconstruction, Mounted Patrol and K-9.

I have also served on the Executive Board of our local association, the Waterloo Police Protective Association (WPPA). I served as vice president of the WPPA for a period of time as well. I would like to



**Sgt. Gus Farmer**  
IPOA President

thank the members, as well as the Executive Board of the WPPA, for their support of my time spent serving on the Executive Board of the IPOA.

I have been a member of the IPOA since my beginning in law enforcement, and have been on the IPOA Executive Board for the past 6 years. At the 2009 training conference, I was voted onto the Executive Board, and in 2011 I was appointed by President Lorenzen to serve as his vice president of the IPOA. I served as vice president from 2011 to 2015, when I was voted in as the incoming president of the IPOA.

During my time on the IPOA Executive Board I have been active in both the training and legislative areas of this association. I will continue to do so, as my belief is that this association has two main objectives, and they are to provide quality training as well as a strong legislative voice for our members. Both are vital and will be held to a high standard, as they have been in the past.

Kellie Paschke and Troy Skinner continue to work extremely hard for all of us down at the Iowa Capitol, and we have been very successful at moving forward with our legislative objectives over the past several years. Without them, we couldn't

do it. Almost every year the Legislature seems to go into overtime on their session, just as they are doing again this year. Kellie and Troy continue to work hard for us daily, even though they are in extra innings. With all of that being said, I want to take the time to thank them for all they do and remind you that you have two of the best and well-respected legislative lobbyists at the capitol. I can certainly vouch for this, as for several years I have worked first hand next to them. Thanks again, guys!

I am excited to move forward, and I believe that the Executive Board and I have some exciting plans to grow your association. As we try to wrap up the legislative session over the next several weeks, please stay tuned for our updates. We are also going to attempt to solidify our training conference much earlier to allow time for you guys to plan your attendance. We will be communicating quite a bit via email about legislation and training, so if you are contacted about updating your email address, that is why.

Feel free to forward your email address to IPOA Secretary Terry Dehmlow at [iacop2@mchsi.com](mailto:iacop2@mchsi.com), and add him to your safe sender list, too.

We are always looking for people to submit content to the magazine, *Iowa Law Enforcement*. No matter how long or short, pictures or not, we are looking to put things in the magazine from you. Please don't hesitate to send Terry anything you think someone may want to see.

I think I have rambled on quite sufficiently now, so I will sign off and let you get on with your reading. I look forward to serving as your President. Feel free to contact me with questions or concerns.

My email address is [farmera@waterloopolice.com](mailto:farmera@waterloopolice.com).

Be safe, and always protect each other...



from the IPOA Past President

# IPOA has served peace officers for 107 years; Working together serves our key interests

The Iowa Peace Officers Association (IPOA) was founded in 1908, and 107 years later it is still an active voice representing law enforcement officers across the state.

Law enforcement has gone through a number of changes during the life of the organization. Technology and expectations continue to mold demands placed on the law enforcement community. While changes continue to occur, the need for associations such as IPOA is essential.

IPOA is somewhat unique in that the membership is made up of both management and the officers in the field. It also represents and follows issues that relate to any of the four pension systems that our members may participate.

IPOA represents officers from both large and small agencies, along with state and federal officers. IPOA has established relationships with the Iowa State Sheriffs and Deputies Association, the Iowa State Police Association, the Iowa State Troopers Association, Iowa Police Chiefs Association, and the Iowa County Attorneys association.

IPOA holds board seats on the Iowa Law Enforcement Academy Council, Of-



**Chief David Lorenzen**  
IPOA Past-President

fice of Drug Control Policy, E-911, CJIS Advisory Council and the Homeland Security Advisory Council. And IPOA continues to strengthen our relationship with the Midwest Counter Drug Training Center.

We have a membership of 1,754, which includes all levels of membership, and our dues are reasonable at \$35.00 considering

the value of IPOA services to our members.

IPOA has a strong, well-respected voice on the legislative front. IPOA lobbyist Kellie Paschke keeps watch on all legislative issues that may affect the membership, and helps us when action on our part is needed.

This has been a challenging year for those of us in law enforcement. Media accounts have negatively influenced some attitudes on law enforcement. As we watched and read the accounts of each event, it is apparent that some criticism may have been warranted. However, we need to continue to move forward, learn and make needed adjustments and changes.

It has been a pleasure to serve as your Association President the past four years. I hope you will support incoming IPOA President Sgt. Gus Farmer of the Waterloo Police Department. Gus has some great ideas on moving the Association forward in a positive manner.

I have always held the belief that communication is critical to the success of any organization, and I know IPOA is already working to improve that with the membership. Again, I thank you for the opportunity and I wish you all the best. Please be safe and on top of your game every day.

## Iowa Legislator Profiles

**Rep. Dave Dawson (D - Sioux City)** is a practicing attorney in Sioux City. As a former prosecutor, Rep. Dawson served on state and local committees dedicated to improving child welfare, delinquency, and juvenile court laws and policies, including the Woodbury County Disproportionate Minority Contact (DMC) Committee; the Woodbury County Community Collaboration Team; the Woodbury County Detention Reform Committee; and the Iowa County Attorneys Association Juvenile Justice Committee.

Rep. Dawson is beginning his second term in the Iowa Legislature, where he continues to serve on the House Judiciary Committee. He also represents the legislature on the Interstate Compact for Adult

Offender Supervision State Council, and the Sex Offender Research Council. He can be reached at [dave.dawson@legis.iowa.gov](mailto:dave.dawson@legis.iowa.gov).

**Rep. Ken Rizer (R - Marion)** is new to the Iowa legislature in 2015 after winning his race last November. He was born in Rochester, Minn., and graduated from Southwest High School in Minneapolis. He earned a B.S. in foreign affairs from the US Air Force Academy; M.S. in strategic studies from the Air War College; MPA from Harvard University; and MBA from the University of Iowa.

Rep. Rizer served as a fighter pilot in the Air Force for 27 years, where he earned his way to Commander of Andrews Air Force Base. While at Andrews, he was re-



**Rep. Dave Dawson**



**Rep. Ken Rizer**

sponsible for 60,000 military personnel and their families around the world. Following retirement from the Air Force, Rep. Rizer served as the Senior V.P. of Operations for Goodwill of the Heartland. Now in his first term of legislative service, he serves on the House Judiciary Committee. Representative Rizer can be reached at [ken.rizer@legis.iowa.gov](mailto:ken.rizer@legis.iowa.gov).

## Human trafficking seminars, weapons permit Updates,



2011-2014 IPOA President David Lorenzen presented a check to Megan Mack of Iowa C.O.P.S. to assist families and affected co-workers of law enforcement officers killed in the line of duty.



Ross Loder (DPS) presented an update on weapons permits and firearms transfers at IPOA Training Conference 2015.



Human trafficking expert Tina Frundt, founder of Courtney's House, Washington, D.C., was a featured speaker.

## IPOA Memorial Service honors members who died since Training Conference 2014

During the annual IPOA Training Conference Memorial Service on April 21, the names of the IPOA members who passed since our last conference were read into the record in honor of the lives they led and the service they gave to their communities and the State of Iowa. The 2015 Memorial Service honored:

Arnold Siedelmann	Ames Police Dept.
Lyle Ames	Waterloo Police Dept.
Clair Keigley	Ames Police Dept.
Gareth Clift	Cedar Rapids Police
Ronald O'Neil	Council Bluffs Police
Robert Reynolds	Des Moines Police
Garey Bryan	Des Moines Police
Bruce Klingaman	Des Moines Police
Glen Hanson	Sioux City Police
Lt. Monty Frana	Waterloo Police
Michael McBride	Des Moines Police
Clifford Layton	Des Moines Police
Loyd Froning	Hazeltown Police
Hans Hanson	Des Moines Police
Ralph E. Gray	Council Bluffs Police
Rex McChensey	Clear Lake Police
Daniel Dusenbury	Des Moines Police
Donald Lewis	Iowa DOT
Michael McEvoy	Council Bluffs Police
Robert Bean	Sioux City Police
Jason Fleckenstein	Sioux City Police





# memorial service, and annual business meeting held



IPOA 2015-17 Pres. Gus Farmer presented Past-President Chief David Lorenzen with a clock in appreciation for serving as IPOA president from 2011 - 2015.



New IPOA Pres. Gus Farmer with the Waterloo P.D. lunch table.

## Thanks from Mike Ferjak for fighting human trafficking

On behalf of Atty. Gen. Tom Miller, I extend our appreciation for allowing the DOJ Human Trafficking Enforcement & Prosecution Initiative to present Tina Frundt and CPT Curt Henderson, ISP, at your annual meeting in April.

I am privileged to have worn the uniform and shared the streets with you, and I know the work each Iowa officer does every day is dangerous, stressful and often without a word of thanks. I am fortunate because in my current role I hear the stories of your compassion, dedication and all of the “extra miles” you go to help people get through tough times. On behalf of the victims you have helped, and those you will help in the future, please know that you make a difference. I have seen first hand the results of your work – how it changed lives when nobody thought it possible, giving hope where it did not exist, and inspiring courage where fear reigned.

I have the high honor and responsibility to guide our state’s human trafficking efforts

and work alongside incredible officers in all parts of our state. I am mindful that without your support and daily willingness to do the job with honor, and to the fullest extent of your abilities, we would not be enjoying the success we have seen thus far.

There is still much to be done, and I am very grateful to the leadership of the IPOA in providing updates in future issues of this publication to help keep you informed about

what is going on with human trafficking, and making you aware of training opportunities to “keep the fight in front of us.”

With my appreciation,  
Michael J. Ferjak, B.S., M.A.

Senior Criminal Investigator, Iowa Department of Justice – Office of the Attorney General; and,

Director - Human Trafficking Enforcement & Prosecution Initiative.

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Speaker: Iowa Lt. Gov. Kim Reynolds



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Did you know that D.A.R.E.'s new *keepin' it REAL* is on "the list" of approved programs?

- New middle school curricula that is listed as science/evidence-based on the National Registry of Evidence-based Programs and Practices (NREPP)
- Proven effective reducing alcohol, tobacco and marijuana use and changing norms
- Based on actual youth narratives collected during 20 years of research
- Penn State University and D.A.R.E. have collaborated on D.A.R.E.'s *keepin' it REAL*
- *keepin' it REAL* is available from D.A.R.E. America
- Originally the program development was funded by the National Institute on Drug Abuse at Penn State University and Arizona State University

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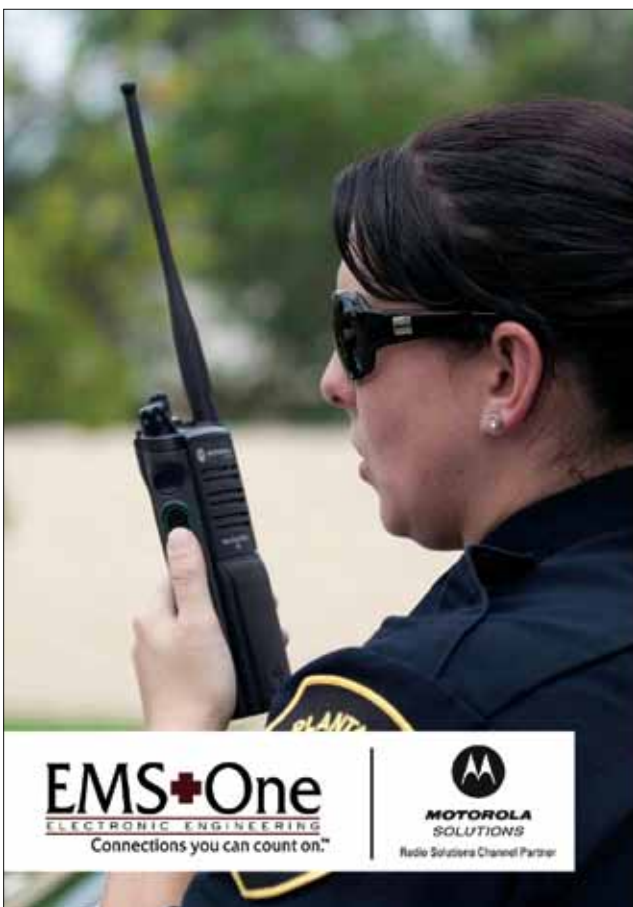
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## 2015 DARE Officer Training Class (DOT)

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# 24-Year Des Moines P.D. veteran Dana Wingert appointed chief

Dana Wingert was appointed as the Des Moines Police Department's Chief of Police on February 10, 2015. He is a 24-year veteran of the department, and has served in every division as he moved through the ranks of the organization.

Chief Wingert's previous assignment was as the Police Major in the Operations Division, where he was responsible for police patrol, Neighborhood Based Service Delivery, Metro Star, Traffic and Parking Unit, K-9, Airport Security, and school resource officers.

He began his law enforcement career with the City of Des Moines in December 1991 as a police officer. He was promoted to senior police officer



in February of 1995, police sergeant in May 2000, police lieutenant in January 2005, police captain in September 2007, and police major in February 2011.

Chief Wingert is looking forward to continuing the good relationship between the Police Department and citizens of Des Moines. He also welcomes the advances in technology that can aid and assist officers in performing their duties, including body cameras.

Chief Wingert earned his Bachelor of Science degree in Criminal Justice from Grandview University in Des Moines. He is also a graduate of the FBI National Academy, and the Police Executive Training Program at Boston University.

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Ross Loder (DPS) at the Iowa Peace Officer Memorial.



# Field training officer school at ILEA & more specialized training coming

By Judy A. Bradshaw

Assistant Director

Iowa Law Enforcement Academy

The month of April not only brought some spring showers to the State, but also meant graduation time for two of the largest Academy classes ILEA has experienced in quite some time. ILEA's 260th academy class graduated 43 new law enforcement officers who gladly accepted their certificates and were ready to hit the street! A week later, ILEA's 261st academy class graduated 42 new law enforcement officers also eager to wear the badge.

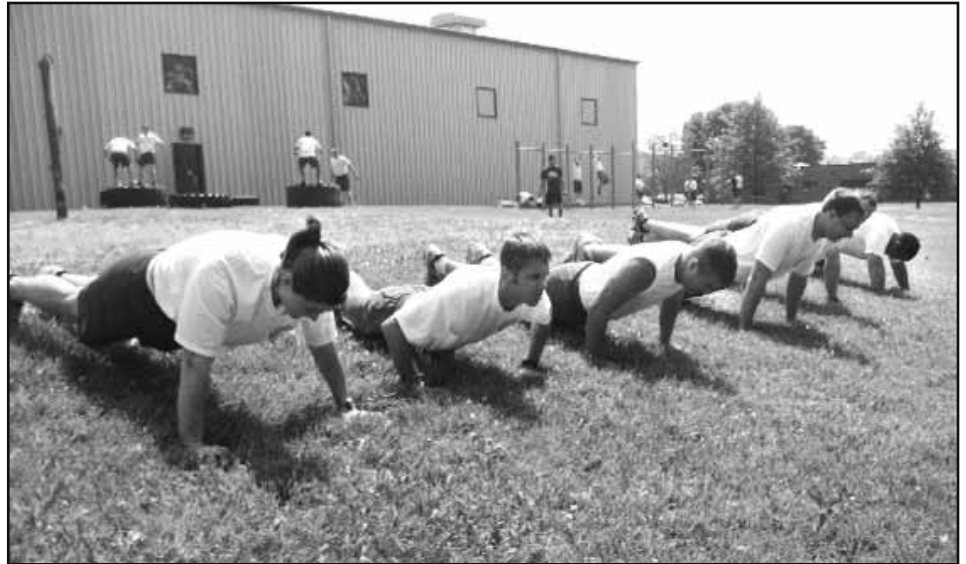
The ILEA staff did not miss a beat. After a weekend break, we welcomed the 262nd academy class with orientation and criminal justice to start off their training. A week later, the 263rd academy class began their training and these classes are scheduled to graduate July 31st and August 7th.

In addition to our basic academy classes, we are planning and scheduling all of our instructor certification training for firearms, rifle, striking instruments, and chemical munitions. And for those already certified, but needing to recertify, we are placing our recerts on the calendar as well.

Our specialty training is also in full bloom. In March and April, ILEA held crowd control training, an internal affairs school, animal investigations seminar, and a grant writing school.

In May, we held "Conquering Leadership" training for front line, mid-level and executive managers. Also, "Advanced Investigation" school and dealing with "Problem Employees" were offered at the Iowa Law Enforcement Academy.

In June, we will host a Field Training Officer school, and with the large number of academy students we are training we



thought there might be a need for field officer training across the street.

**"We hope to bring you more specialized training in the second half of 2015, and if you have a specific need please call or email me as we try to tailor training toward your agency's requests and needs." – ILEA Asst. Director Bradshaw**

We hope to bring you more specialized training in the second half of 2015, and if you have a specific need please call or email me as we try to tailor training toward your agency's requests and needs.

Fall will bring the start of two more academy classes and the wrap up of certification and re-certifications. And we will roll up our sleeves and ready ourselves for 2016!

In addition to the volume of training of-

fered at ILEA, our staff is currently conducting a curriculum review. An outside consultant assisted in the collection of research and data, and the heavy lifting is currently in the hands of our instructors, who are revising their courses – which means refreshing materials and, of course, tests!

The review will take 12 - 18 months to complete and will potentially mean the addition of new courses and tweaking current courses for the basic academy. At it's conclusion, we will be able to feel confident that the training offered to the basic academy classes is the most current, thorough, and pertinent training in the country for law enforcement officers.

Please visit us on our ILEA website, where you can find and register for all of the highlighted training offered in 2015. And if you are in our neck of the woods, please stop in and say hello. We would love to see you!



# Excited Delirium: Police response or medical emergency?

It's the middle of March, 1430 hours, the temperature outside is a balmy 36 degrees, and you receive a call stating there is a person walking down the middle of the street, naked, speaking incoherently and sweating profusely.

This same person intermittently will walk over to a parked car and smash out a window using only their fists and do so with relative ease and no pain. Zombie? Cyborg? No. This person is exhibiting symptoms of excited delirium. Get more cars and get paramedics to the scene as soon as possible.

It has been called many things: agitated delirium, Bell's mania, acute exhaustive mania, and a myriad of other terms. There seems to be a debate in the medical world about the correct term for it. We're going to leave it to academicians to figure that out in the comfort and safety of their offices. In the meantime, police officers will have to deal with it and the fallout from it while out on the beat. Since this is written for police officers, we are going to coin the term ED (excited delirium) henceforth.

ED is a **SERIOUS** medical condition that presents itself as a law enforcement problem. Persons in this condition will exhibit a severe state of paranoia, aggression, "superhuman" strength and endurance, and will seemingly be impervious to pain. In addition to this, hyperthermia (not to be confused with hypothermia) will be present. This is why people in a state of ED will strip naked and be sweating profusely regardless of ambient temperatures. They are literally cooking from the inside out.

We've all seen videos of officers having to deal with people who are in a state of ED. One in particular happened in Florida in which the person officers were dealing with died while the entire incident was filmed by a "Cops" camera crew. Of course, the officers were blamed for his death as they are in many of these cases. Another case in Des Moines shows a man walking down the street naked with several officers telling him to get on the ground, instead he stops walking, looks at a wooden

fence and literally punches a hole in it and then tries crawling through it while being doused with pepper spray to no avail. Get on YouTube and search for excited delirium police videos, and see for yourself how disturbing they are.

It is very important to know and understand the symptoms of this syndrome before you have to deal with it. In addition, it's just as important that your agency's dispatchers and paramedics know and are trained as well in recognizing and dealing with ED.

We are not medical doctors, so we are not going to begin to tell you the whys of how this happens. We have included a couple of links on the matter. ED is nothing to be taken lightly; often, people in this state will die if not treated immediately, and even then may die.

Because we as police officers are called to deal with this matter when it is, in fact, a medical emergency, we are the ones blamed for the resulting death. There is no clear cut, concise way to deal with people like this as each individual is different.

I have seen videos of officers talking people down in situations like this, and other videos where it takes five officers to get them under control (which causes immense physiological stress and exertion on the person's already stressed body and heart).

We are equipped with a TASER, ASP, OC and handcuffs to

help us gain control of people who fight or resist when lawfully under arrest. Why are we trying to arrest or get someone handcuffed who is in a state of medical emergency, anyway? Ever arrest someone having a heart attack? How about someone choking on food? Some agencies require officers to respond to medical calls. Unless you are being properly trained on how to deal with them, you may be setting yourself up to fail and by fail, we mean get sued. Leave medical emergencies to medical professionals, not police officers who have limited knowledge and training in that area.

Our best suggestion to those reading this is get some training on ED. Bath salts,

## About the Authors:



**Officer Greg Erie**

Greg Erie has been with the Waterloo Police Department since 1995. A former Marine, Officer Erie is currently assigned to the training unit, is a member of the tactical unit, and a TASER and defensive tactics instructor. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), and can be reached at [erieg@waterloopolice.com](mailto:erieg@waterloopolice.com)



**Officer Chris Gergen**

Chris Gergen has been with the Waterloo Police Department since 1997. Officer Gergen is state and federally certified as a Control Tactics Instructor. He is also certified as a TASER, duty knife and crowd control instructor and, teaches building searches at the Iowa Law Enforcement Academy. Officer Gergen has been on the TAC team for 10 years. He is married with three kids and practices aikido. He can be reached at [gergenc@waterloopolice.com](mailto:gergenc@waterloopolice.com).



# Midwest Counterdrug Training Center: Free expert training & low-cost lodging



The Midwest Counterdrug Training Center is extremely grateful for the support received from the Iowa law enforcement and prevention communities.

The last couple of years have been quite tumultuous as reduced budgets at every level continue to strain everyone's ability to fight the narcotics threat. It is safe to say that without the overwhelming voices of our partners in the law enforcement and prevention communities that translated into continued legislative support, MCTC would have lost all of its capacity to be a counternarcotics partner.

MCTC's mission is to provide the highest quality of training at the lowest possible cost to all those involved in the fight against drug trafficking and substance abuse. It is the goal of MCTC to assist both the law enforcement and prevention communities in the fight against illicit narcotics with a full spectrum and collaborative approach to counternarcotic training.

MCTC was established in 2003 and is currently one of five training centers throughout the United States federally funded by the National Guard Bureau. Our program

is comprised of members of the Iowa Army and Air National Guard, who provide administrative and logistical support and instruct courses for law enforcement, military, and community based organizations at the federal, tribal, state and local levels.

MCTC's course curriculum includes drug interdiction, drug-related interviewing for patrol officers, clandestine lab procedures, physical surveillance, intelligence techniques for criminal analysts, medical training for first responders, and coalition and prevention curriculum for community based organizations – to name a few. Our courses are taught by subject matter experts to provide the most current information, trends, and techniques in their respective fields.

Located on the Camp Dodge Joint Maneuver Training Center in Johnston, Iowa, we offer numerous classrooms and training areas to give students hands-on experience with the learning material, and an opportunity to network with their peers. MCTC's courses are free and Camp Dodge offers inexpensive lodging for students. We regularly host courses and conferences

at MCTC as well as provide training rooms, advertising, web-based registration, course materials, supplies and equipment at no cost to your organization. We have a meeting space that supports up to 150 people as well as multiple classrooms that can seat 30 students. We can also come to you. We offer all of our courses in a mobile capacity.

MCTC is not just a brick and mortar institution, but a partner for networking, sharing ideas, and collaboration that can affect change. With no budgetary relief in sight, MCTC continuously finds new ways to streamline our services and create more efficiencies to assist you in the counternarcotic fight.

In an effort to prove our worth to those involved in the counternarcotic fight, please email any success stories and letters of support to the MCTC Director of Training, SFC Jeremy Fehr. We appreciate your patience and continued support as we look forward to serving you more in the future.

The MCTC website is at [counterdrugtraining.com](http://counterdrugtraining.com); Email:

DoT- [jeremy.l.fehr.mil@mail.mil](mailto:jeremy.l.fehr.mil@mail.mil)

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## Excited Delirium, continued

Flakka, Meth, Cocaine and synthetic drugs can push people into a state of ED, a medical emergency, and then police officers having no training in emergency medicine are called on to deal with it. We are first responders – not doctors, not paramedics – and we do not carry any lifesaving medi-

cine in our patrol cars (AED's excluded). People in a state of ED may try to hurt us, or worse, when we do as we are trained in dealing with them. When we protect ourselves and others, the end result may be their death due to a medical emergency – and blamed on the officers' actions. See the

below links and if you want further information, feel free to contact us.

Stay safe and ready.

[http://www.academia.edu/1131068/ACEP\\_Excited\\_Delirium\\_White\\_Paper\\_-\\_Contribution\\_via\\_CA\\_Hall\\_MD\\_FRCPC](http://www.academia.edu/1131068/ACEP_Excited_Delirium_White_Paper_-_Contribution_via_CA_Hall_MD_FRCPC); <http://exciteddelirium.org/>

# Legislative session heads into overtime

By Kellie Paschke  
IPOA Lobbyist

The 2015 Legislative Session was scheduled to end on May 1, which is the day their per diem payments run out. However, as many predicted, the session will carry on well in to May and possibly June. The budget continues to be a sticking point. Legislative leaders in both the House and Senate have been unable to agree on the amount of spending for the overall state budget. This lack of agreement affects their ability to make other key decisions, including how much to increase supplemental state aid to K-12 education and whether they can implement various pieces of legislation that have a fiscal impact. The State fiscal year ends on June 30th. It is anticipated that a budget will be approved before that time.

## Governor Approves Legislation

The Legislature approved, and the Governor signed, the following bills of interest as of May 1, 2015:

**SF 462 - Administration of Epinephrine in Schools.** This legislation will allow students to use and schools to carry and administer epinephrine to students who suffer certain medical conditions.

**SF 456 - Beer Growlers.** This bill provides that a person holding a class "C" permit authorized to sell beer for consumption off the licensed premises may sell beer in a container other than the original container if certain requirements are met. The bill requires the beer to be transferred from the original container to the container to be sold on the licensed premises, the person transferring the beer shall be 18 years of age or more, the container to be sold shall be no larger than 72 ounces, and the container to be sold shall be securely sealed by a method authorized by the alcoholic beverages division. The bill also provides that the sealed container of beer is not considered an open container for purposes of those Code sections prohibiting open con-



tainers of alcohol in vehicles.

**HF 558 - Disorderly Conduct at Funeral or Memorial Service.** Current law includes offenses for disorderly conduct occurring in proximity to a funeral or memorial service. HF 558 changes the distance restriction from 500 feet to 1,000 feet.

**HF 227 - Strip Searches of Person in a Jail or Municipal Holding Facility.** Current law provides that a person arrested for a scheduled violation or simple misdemeanor shall not be subject to a strip search unless there is probable cause to believe the person is concealing a weapon or contraband. HF 227 permits a visual strip search of a person arrested for a simple misdemeanor who is housed in the general population of a jail or municipal holding facility. Further, the person may be subject to a strip search if there is probable cause to believe the person is concealing a weapon or contraband.

Written authorization from the supervisor on duty must be obtained before strip search may be performed. If the person is not being housed in the general population, probable cause and written authorization from the supervisor on duty must exist before a visual strip search or strip search may occur. Finally, a search warrant must be obtained before a visual strip search or strip search can be performed on a person arrested for a scheduled violation who is not housed in the general population.

**SF 222 - Disposition of Seized Firearms and Ammunition.** This bill requires that all firearms and ammunition seized by

law enforcement pursuant to Code chapter 809 (disposition of seized property) and deemed abandoned or for which the owner is unable to be located shall be deposited with the Department of Public Safety regardless of the fair market value of the firearms or ammunition.

**HF 258 - Sexual Misconduct by a Peace Officer.** This bill relates to sexual misconduct with offenders and juveniles. HF 258 specifies that a peace officer shall not engage in a sex act with an individual committed to the custody of the Department of Corrections or a judicial district Department of Correctional Services, a juvenile placed at a juvenile placement facility, or a prisoner incarcerated in a county jail. A "sex act" is defined in Code section 702.17. A peace officer who violates the new law commits an aggravated misdemeanor.

**SF 267 - Peer Support Group Communications.** SF 267 provides that a peer support group counselor who obtains information from an officer by reason of the counselor's capacity as a peer support group counselor shall not be allowed, in giving testimony, to disclose any confidential communications properly entrusted to the counselor by the officer while receiving counseling. The bill creates exceptions in cases where the officer has given consent to the disclosure of such information and where the peer support group counselor was an initial responding officer, a witness, or a party to the incident which prompted the delivery of counseling services.

**SF 150 - Sexually Violent Predator Escape From Custody.** Under current law, a sexually violent predator who is civilly committed pursuant to Code chapter 229A, or a person who is detained pending a determination of whether the person is a sexually violent predator, who escapes or attempts to escape from custody pursuant to Code section 229A.5B commits a simple misdemeanor or may be subject to punishment for contempt. This bill provides that such a violation is a serious misdemeanor or may be punishable as contempt.

Visit the Iowa Peace Officers Association Online at [iowapeaceofficers.org](http://iowapeaceofficers.org)



# Waterloo P.D. expands K-9 unit

**By Sgt. Gus Farmer**  
Waterloo Police Department  
K-9 Unit Trainer/ Supervisor

When I joined the Waterloo K-9 Unit in 2006, it consisted of three dogs and as we moved forward, it continued with that number. I was paired with a Belgian Malinois, Robby, from the country of Holland.

Robby had been in America about 10 days prior to our department purchasing him. For several years, our department has purchased “green” dogs from Vohne Liche Kennels in Indiana, and after their purchase they are brought back to Waterloo for training as dual purpose narcotics/ patrol dogs. The term “green” means they have no formal training in the areas of narcotics detection, patrol work, obedience, etc.

The acquisition of a Malinois was a step outside the box for our agency, as we had strictly purchased German Shepherds prior to this. The Malinois is known to be a higher speed, higher strung dog than a German Shepherd. However, they have a longer work expectancy based on the fact that they are not prone to the hip and back issues that a German Shepherd is.

Around the end of 2010, I took over as the supervisor of the K-9 Unit, and we continued to keep busy with three K-9 teams. Over the next couple years, we contemplated expanding the K-9 Unit by adding another team, based on the fact that our deployments continued to rise each year and we had more than 400 K-9 deployments annually.

In January of 2013, I attended a 10-week school in Indiana to become a Nationally Certified Dual Purpose K-9 Trainer. During these 10 weeks, I trained police K-9s, military K-9s and numerous handlers. Bringing that capability back to Waterloo, we determined it was time to expand our unit.

The benefit of my attaining the Trainer's Certification is it allows me to train the K-9 and the handler here in Waterloo, rather than sending the handler to the vendor for at least six weeks of training with the new K-9. There is a cost savings per dog of about \$8,000 to \$9,000, and we don't lose manpower on the streets for six weeks



**Waterloo's K-9 Unit (from left): Officer Steve Bose and K-9 Mitch, Officer Tyler Brownell and K-9 Jason, Sgt. Gus Farmer and K-9 Robby, and Officer Al Bovy and K-9 Spike.**

while a handler is gone.

Our K-9 unit is funded completely by donation, and over the course of 2013 we were able to raise the money to add a fourth K-9 to the unit. At the end of January 2014, we purchased a Belgian Malinois named Jason and brought him back to Waterloo. At that time, I trained Jason and his new handler, Officer Tyler Brownell. This expanded our unit to four teams for the first time in many years.

Just a few months later, in April 2014, our second oldest K-9, named Spike, sustained a back injury while working. Sadly, in May 2014, we were forced to retire Spike due to his injuries after having served the K-9 Unit about 6-1/2 years.

In late May, we purchased another Belgian Malinois named Niko to replace Spike. Spike's handler, Officer Al Bovy, took the opportunity to handle Niko as well. We brought Niko back to Waterloo, where I also trained Niko and he was paired with Officer Bovy.

Our K-9 Unit trains together once a week. Each team also trains several hours a week on their own in order to maintain proficiency. Each K-9 team is trained in narcotics detection, tracking, building searches, area searches and handler protection.

We also provide training for numerous outside agencies and their K-9s. We certify

each year through the United States Police Canine Association (USPCA). Our teams have received numerous awards for their performances at these certifications.

Our current K-9 Unit consists of me and K-9 Robby, who has been serving the K-9 Unit for over 8-1/2 years; Sgt. Steve Bose and K-9 Mitch, who has been serving the K-9 Unit for five years; Officer Tyler Brownell and K-9 Jason, who has been serving the K-9 Unit since January 2014; and Officer Al Bovy with K-9 Niko, who has been serving the K-9 Unit since May.

For those of you who may work for an agency that is looking to start a K-9 Unit or expand the one you have, the key is outside funding and community support. With the budget strains of the current times, if you can bring donated money to the table your administrators will be much more receptive.

From there, you have to have a strong maintenance training program and most of all, dedication. If you have any questions, don't hesitate to contact me via email at [farmera@waterloopolice.com](mailto:farmera@waterloopolice.com). Most importantly, be safe out there and take care of each other.



# In-service multicultural training for Iowa police departments

**By Chad Loes**

Mount Mercy University  
Professor of Criminal Justice

**And George O'Donnell**

North Iowa Area Community College  
Criminal Justice Instructor

Research consistently supports the notion that most Americans are satisfied with the services provided to them by the police. However, for one specific segment of Americans – racial and ethnic minorities – there remains a persistent level of distrust and suspicion toward those in policing. This sensitive relationship has existed arguably since the creation of formal policing in the United States roughly 200 years ago. Although citizen level of support of the police tends to ebb and flow based on certain highly-publicized incidents (e.g., the Watts Riots and Rodney King Riots, both in Los Angeles), the relationship between the police and minorities remains tenuous.

The importance of police-community relations cannot be understated. As any police administrator knows, a key to police effectiveness is the relationship police departments cultivate with the communities they serve. Public support is especially important to police effectiveness because citizens contribute substantially to the likelihood of whether police crime-control initiatives are successful. Not only do citizens alert the police to crimes in-progress, but they also provide critical crime intelligence used for investigations and eventual arrests. The willingness of minority citizens to help the police solve crimes is oftentimes lacking, however. This is troubling, considering minority citizens are much more likely to be victimized than their White counterparts. Moreover, given the increasing number of minorities in the US (especially Hispanics), the importance of police-community relations is especially pronounced at this point in our history.

The recent events surrounding the shooting of Michael Brown in Ferguson, Missouri, by Officer Darren Wilson, and the shooting of Eric Garner by New York

City police near the same time have renewed calls for better relations between the police and the citizens they serve – especially racial and ethnic minorities. Although there have been longstanding tensions between the police and minority communities generally, the decision of the grand jury in Ferguson to not indict Officer Wilson sparked protests and general unrest in a number of communities throughout the US, including several locations in Iowa. Among the unrest after the announcement of the grand jury decision, many commentators suggested that police in the U.S. do not receive an appropriate amount of multicultural training, and that such training could potentially help reduce the likelihood of these situations occurring in the future. Although much has been said about this issue, little is known about the extent to which police departments actually provide their officers with in-service multicultural training.

Although police academies typically provide some instruction on multicultural/diversity issues, most training is focused on more “practical” matters associated with police work. Moreover, many recruits base their perceptions of police work on what is portrayed in the media, which commonly emphasizes an “us versus them” mentality of police against citizens. However, media portrayals of police work do not reflect the realities of day-to-day policing. These inaccurate portrayals mask the importance and frequency of police interactions with diverse others. Although many police academies desire the inclusion of additional hours of instruction focusing on multicultural/diversity issues, the reality is that they are constrained by the amount of training time that they have – which is often focused on other critical issues in policing. As such, some departments address this inequity by incorporating multicultural/diversity instruction into their in-service training requirements. This is especially important in the United States, given the rapid racial and ethnic changes over the past several years. There is a need for this type of training within police agencies in

Iowa because of the increasing diversity in this state over the last decade.

Given the suggestion by some in the media that the police currently do not receive much training to prepare them to work with an ever-increasing diverse citizenry, we wondered how much multicultural/diversity training was actually taking place in police departments throughout Iowa. To answer this question, we surveyed the 10 largest police departments, as well as departments in cities with racial/ethnic minority populations greater than the 2010 state average of 12.4%. Although it would have been preferable to survey each police department in the state, such an endeavor was not feasible given the time and financial commitments involved. We believe our sample provides good insight into how much in-service multicultural training is actually taking place in the state, however. We utilized a questionnaire to ask administrators at each department sampled the following question: “Does your department provide any in-service multicultural/diversity training for its officers and/or employees?” We defined “multicultural/diversity training” as any instruction that focuses on issues associated with citizen race, ethnicity, color, or national origin. Next, we asked each respondent approximately how many hours per year are training offered in his/her department.

We obtained data from 27 of the 30 departments sampled. The results indicate over 80% of the Iowa police departments sampled currently provide in-service multicultural/diversity training to their officers. Although most in-service multicultural training occurs in a face-to-face setting, some departments offer this instruction through an online format, thus making the training more flexible for officers’ complicated schedules. Nearly all departments provide 1-5 hours of in-service multicultural training per year, while three departments provide six or more hours per year. Future investigations should conduct a more fine-grained analysis to determine what types of multicultural/diversity training actually occurs in Iowa police depart-



# Evidence-based policing helps with criminal interrogations

Evidence-Based Policing (EBP) is a concept that progressive leaders in law enforcement are endorsing, as it allows departments to make rational, evidence-based decisions while on patrol, in investigations, and in making policy. But how does EBP help us in getting to the truth in criminal interrogations?

The CTK Group has been instructing an evidence-based approach to interview and interrogation training in Iowa for five years now. We have had the good fortune of training nearly 25% of the approximately 5,000 sworn officers in Iowa. As a result, we have found overwhelming support from the college-educated law enforcement officers of today for a research-based approach of getting to the truth. Officers want to use techniques that are proven effective, but long standing training programs have not kept pace.

For example, one of the common interrogation tactics we observe each year reviewing Iowa interrogations is the immediate disclosure of case facts by officers to the suspect. Officers appear quick to disclose case facts in an effort to convince the suspect of obvious evidence of their guilt. This tactic may work when the evidence is strong, but does not work as well when the evidence is moderate or weak, as is the circumstance with most investigations (Molston, 1992). Revealing case facts is often a tactic officers learn from experiential learning, not research, as officers search for a tactic that appears to be effective. While it has surely worked on the right case and

with the right suspect, it does not represent the most effective way to interview or interrogate.

[www.thectkgroup.com](http://www.thectkgroup.com)



Evidence-based policing actually supports the exact opposite tactic. In a series of laboratory experiments, interviewers more effectively exposed mock criminals as deceptive when they strategically withheld incriminating evidence than when they confronted the suspects with that evidence at the outset (Hartwig 2005). Interviewing is a competitive enterprise between the officer and the suspect, and research shows that when we withhold case facts, we create strategic advantages for ourselves. Additional research supports a “drip method” of evidence disclosure, authorizing small disclosures of less important case facts while

reserving or not at all disclosing more important case facts (Geiselman, 2014).

Withholding case facts aids in increasing the length of the interview/interrogation, and increases our opportunities to get admissions and confessions. Research shows that the length of the interrogation is a critical factor in determining the success of an interrogation. If suspects volunteer to be interviewed in an effort to gain knowledge of the police-known case facts for themselves, surely they lose incentive to stay in the room once we divulge them.

Withholding evidence is also an effective strategy for corroborating admissions and confessions, thereby allowing officers to verify confessions and negate the possibility of obtaining a false confession. Video analysis of confirmed false confessions reveals that officers both intentionally and unintentionally contaminate interviews by leaking case facts and leaving no corroborative evidence for the post admission interview.

Being smart on crime means adapting your approach, both on the street and inside the room.

For more information about The CTK Group’s Fundamental or Advanced Interview and Interrogation Courses, check us out at [thectkgroup.com](http://thectkgroup.com)

About the author:

Mike Krapfl is an instructor with The CTK Group and is a Special Agent in Charge in the Major Crimes Unit with the Iowa Division of Criminal Investigation.

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## In-service multicultural training, continued

ments Such an analysis would likely help police administrators understand better what type of training is taking place in departments throughout the state. Further, it would be useful to know how officers actually feel about the training they received. In other words, does the training actually influence behavior? Contrary to what many media pundits claim, it appears that police

departments (in Iowa, anyway) do indeed provide in-service multicultural/ diversity training to their officers. Given the increasing racial and ethnic diversity in this state, these findings are especially exciting. We encourage Iowa police administrators to continue the important work they are doing in offering in-service multicultural/ diversity training to their officers. Although

we cannot assume that such training will necessarily reduce the likelihood that high-profile situations involving minorities and the police – like the ones in Ferguson, Missouri or Staten Island, New York – will not happen, we feel that such training will lessen the likelihood of such incidents occurring. Such endeavors will likely benefit officers and citizens alike.

# News from the Des Moines Police Department

## School Resource Officer Unit re-introduced

The Des Moines Police Department School Resource Officer (SRO) Unit was re-introduced to the Des Moines Public Schools in February 1998.

One supervisor and eight officers are assigned to the eleven middle schools, five traditional high schools and one alternative high school. The goal of this program is to create and maintain a safe, secure, and orderly learning environment for students, teachers, and staff. The officers represent a proactive strategy designed to deal with early intervention and crime prevention in the schools. This program is one of the best examples of community-oriented policing that exists today.



## Zero DSP police motorcycle added to vehicle fleet

The Des Moines Police Department is in the process of adding the Zero DSP Police Motorcycle to the fleet. It is a 100% electric motorcycle that will promote environmental sustainability and is significantly more lightweight and maneuverable than a traditional police motorcycle. These features make it an ideal tool for the patrols of our city's 76 parks, 45 miles of recreational trails, and over 100 police-supported runs and special events. The Des Moines Police Department will hold the unique position of being the first agency within the Midwest region to utilize the Zero motorcycle.



## Another record year for drug seizures

Des Moines Police Department Patrol Officers and Des Moines Fire Department Medics responded to a variety of incidents and medical emergencies involving the use of synthetic cannabinoids, commonly called "synthetic marijuana," "Spice" or "K2".

The Des Moines Police Department's Narcotics Control Section investigated several tips regarding the sale of those substances and the initial investigation involved the purchase of several synthetic cannabinoid products being sold as drugs from multiple Des Moines metro area convenience stores, which led to the serving of nine search warrants.

The service of the initial search warrants resulted in the seizure of over 3,000 pouches of synthetic cannabinoids. An additional search warrant was served, and that resulted in the seizure of an additional 3,400 pouches of synthetic cannabinoids. Additionally, the profits from selling those harmful substances were seized; which

consisted of cash, several bank accounts and several vehicles. Above and at the top of the adjacent page the pouches of synthetic cannabinoids seized by the Des Moines Police Department.

### Enforcement Statistics:

- Drug Related Arrests: 3,895
- Meth Lab Dump Sites: 7
- Prostitution Arrests: 8
- Search Warrants: 184
- Clandestine Meth Labs: 4
- Tobacco Compliance Checks: 160
- Alcohol Violations: 26
- Alcohol Compliance Checks: 114
- Tobacco Violations: 10
- Miscellaneous- Firearms Seized: 61



### Drug Seizures and Street Values:

#### Seized Drugs Total Value: \$2,651,588.00

- Cocaine/ Crack: 786.2 grams/ \$72,710.00
- Cocaine/ Powder: 723.85 grams/ \$360,394.00
- Ecstasy: 4 grams powder/ 253 pills - \$2,965.00
- Hashish: 98.2 grams - \$1,398.00
- Heroin: 247.15 grams - \$62,697.00
- LSD: .1 grams/46 pills - \$475.00
- Marijuana: 48,919.20 grams - \$629,442.50
- Methamphetamine: 11,409.82 grams/ 2 pills - \$1,202,011.00
- Miscellaneous Pills: 34.1 grams/ 6,795.85 pills - \$48,347.50
- Mushrooms: 815 grams - \$4,942.00
- Other Narcotics: 715.6 grams/2285 pills - \$23,994.00
- Synthetic Marijuana: 8,386.1 grams - \$242,212.00 (Cannabinoids)