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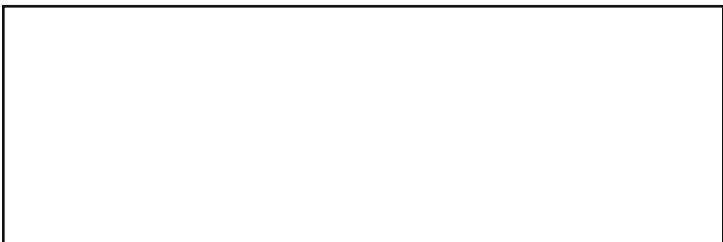
IPOA Conference 2016: Coming to Council Bluffs April 18-19



Council Bluffs P.D. Chief Tim Carmody (left) and Officer/ IPOA Board member Dean Sharp at 2016 Conference headquarters: the Mid-America Convention Center

IPOA Training Conference 2016 Seminars:

- **Mobile Driver's License: Fact or Fiction?**
by Director Paul Steier of the Iowa DOT Bureau of Investigation & Identity Theft Protection;
- **Surviving and Thriving in Your Career,**
by ILEA Instructor Kim B. Wadding;
- **Butane Honey Oil Investigation & Safety Course**
by staff of the Midwest Counterdrug Training Center (MCTC)





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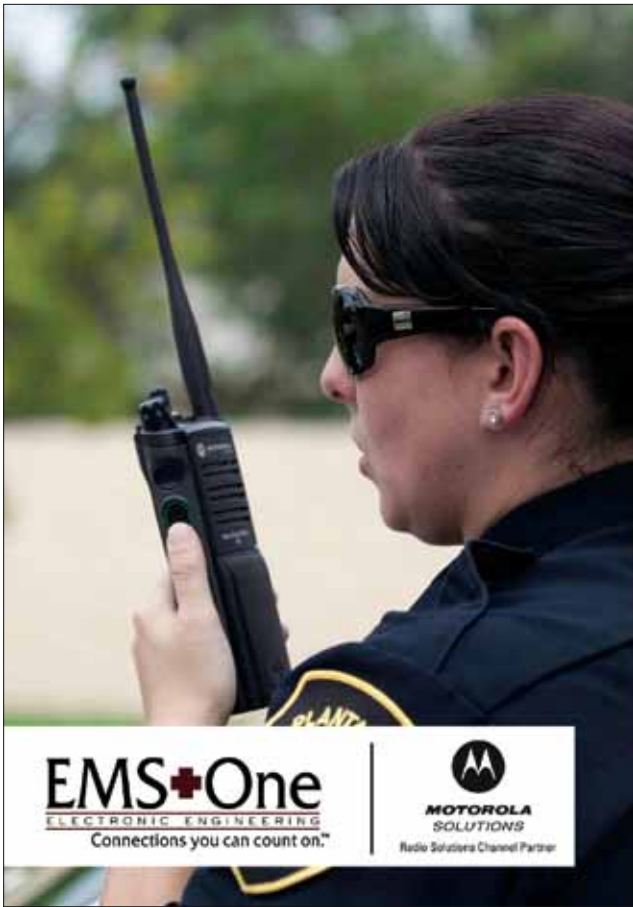


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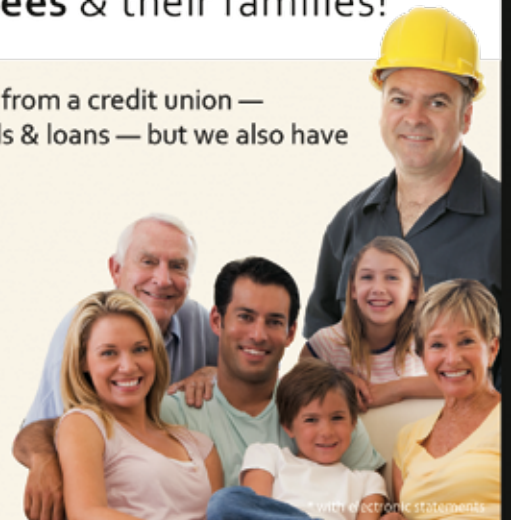


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Legislators need your expert advice on legislative issues that affect Iowa & us

Greetings from Waterloo! As I sit down to write this article, IPOA Board members are deep into the planning phase of the 2016 IPOA Training Conference.

It is with great pleasure that we announce the Conference will be held in Council Bluffs, and hosted by the members of the Council Bluffs local. Mark your calendars for April 18 and 19, 2016.

The conference location is the Mid-America Convention Center. We are currently finalizing the training schedule for the conference, and looking forward to providing another outstanding conference program.

As we are now feeling the change in the weather, it is starting to truly feel like the season is turning. Like it or not, in our profession, this also brings another season of importance – the political season. By the time you read this, we will be tired of the television ads for the national candidates.

While the national election is important, what I am hoping we are all now focusing on are legislative issues on the local level. Many of us are affected daily by the outcome of our lawmakers' votes, so I would like to take a brief moment to encourage all of you to become educated and involved. Take time to educate your legislators as to what is important to you, both personally and professionally.

Too often when speaking to legislators at the state level, they say when it comes to certain topics they just don't hear from their constituents. I am speaking specifi-



Sgt. Gus Farmer
IPOA President

cally about law enforcement-related topics. The IPOA takes great pride in the fact that we are dedicated to serving our members, and law enforcement in general, at the Capitol. IPOA lobbyists Kellie and Troy do a wonderful job for us. However, we must remember they can't do it alone. We need each and every one of you to become involved in what is going on at the Capitol. I encourage you to do so by being in contact with the legislators about law enforcement-related topics. This is best done with a phone call or personal contact, but if nothing else simply send them an email. If you are unsure of contact information for leg-

islators, or even who they are, you can go to www.legis.iowa.gov/legislators and find their phone numbers and email addresses.

Each year, Kellie puts together a weekly summary of law enforcement-related bills that we are tracking. This is put on our website for you to read at iowapeaceofficers.org. I strongly encourage you to review those bills and then contact legislators and let them know your stance on each issue.

When legislators don't hear from our members about specific bills, they simply think that the issue must not be important to us. Please just take a moment out of your day to contact them and let them know that those issues are important to you. If you have a question about a bill, or aren't certain about its contents, please don't hesitate to contact one of the Board members.

In closing, I want to take a moment to thank you for what you do. I not only want to thank you for being a member of this fine organization, but for being a member of law enforcement. Too often we see things on the news that are not shining a positive light on law enforcement, and not hearing the "Thank Yous" that you deserve. When that time comes, please just take a second to remember that there are thousands of people who appreciate what you do each day.

As always, please feel free to contact me with any questions or concerns that you may have. My email address is farmera@waterloopolice.com.

Be safe, and watch your six...

The Iowa Peace Officers Association Presents:

Training Conference 2016

April 18-19, 2016 at Council Bluffs Mid-America Conference Center

Classes: "Mobile Driver's License: Fact or Fiction"

"Surviving and Thriving in Your Career"

"Butane Honey Oil Investigation and Safety Course"

Send us your news and views to share; Pay your annual membership dues now

Greetings from the office of the Secretary/ Treasurer, a busy and messy office as I look at my desk:(There is always much to do, and I am currently working to complete this magazine and get it to the printer, none of which would be possible without the editorial work of Eric Salmon for both the IPOA and the ISSDA. We would love to hear from you on news of your department or law enforcement issues. The deadline for the next edition is January 10, 2016.

We still have many members with outstanding dues. Please send them in as soon as possible, and include your email address this year. We are trying to update our information for future contacts. Individual notices have not been sent out on dues, so please consider this your notice.

In October I had the pleasure of meeting with TSgt Leah Fishman at the Midwest Counterdrug Training Center (MCTC) at Camp Dodge on her last day. I spent two weeks there in September as an Instructor and it is always a joy to work with Leah. If you have trained there in the past five years, you probably had the pleasure of meeting Leah. She will be missed and we want to wish her all the best in her move to Colorado. Thanks Leah for all your service.

MCTC continues to provide excellent law enforcement training to officers from all over the country. This low- or no-cost training is such a benefit for all of us in Iowa. We definitely want to keep them at Camp Dodge, and you can help in that effort by contacting your U.S. Senators and Legislators, thanking them for their support and encouraging them to continue funding the MCTC. The number of hours of training they have provided is unbelievable. There is no way we would be where we are today without them.

The IPOA continues to coordinate training with the MCTC, and we look forward to hosting one of their most sought-after trainings at next year's IPOA Annual Conference – "Butane Honey Oil Investigation and Safety Course." See pages 9 and 17 for descriptions of other classes that will be offered. Thank you SFC Jeremy L. Fehr and your excellent staff for all the support.



Terry Dehmlow with TSgt Leah J. Fishman of the Midwest Counterdrug Training Center (MCTC).

Bremer County Deputies were fortunate to receive the "Surviving and Thriving in Your Career" class from ILE instructor Kim Wadding this past year. This life-saving training should be required for every officer, and we are bringing it to the IPOA Training Conference – April 18-19, 2016 in Council Bluffs. It's going to be a great conference, we are getting the dates out early so there are no excuses to miss it. Mark your calendar now and put in a request to attend.

The Iowa legislative session will start before we know it. Kellie and Troy do an exceptional job monitoring legislative items that concern law enforcement and reporting them to the Board and on our website – keeping all of you informed.

The IPOA will be hosting this year's Joint Public Safety Board legislative meeting on December 5 at the Polk County Jail. Watch for our final list of joint resolutions, which will be posted as soon as they are finalized. We always welcome, and we need, your involvement in this process. This is an excellent opportunity for you to become involved during the session. In you, our leg-

islators hear the voice of law enforcement. Let's face it, the media and national events this past year have not made this task any easier, and we want all of our legislators to hear directly from law enforcement officers in their districts. We anticipate a long list of concerns this year, dealing with the restrictions on where and when officers can carry, body cameras and public records, our pension systems and taxation of the benefits, stiffer penalties for driving while barred or under suspension, marijuana issues, the list goes on and on. We will continue working with all law enforcement associations in Iowa supporting joint resolutions from the December 5th meeting.

As 2015 draws to a close, I hope this finds each of you healthy and safe. I am extremely thankful for our retired members. You were here to pave the way for us, and I hope that you are enjoying your well-earned retirement. It's always great to hear from you, thanks Larry for the very generous donation this past month; much appreciated. My wish this Christmas Season is that each of you will enjoy family time, good health and a safe trip home each day. Have a great Thanksgiving, a Merry Christmas and Happy New Year. We are fortunate to have such fine members. May God Bless and keep you safe.

In your service,
Terry

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State radio system financing plan on hold over interest

by **Kellie Paschke**
IPOA Legislative Consultant

During the 2015 Session, the Legislature approved HF 651 – related to E911 communications funding.

Under the bill, \$4 million was appropriated from the carryover operating surplus in the E911 Emergency Communications Fund to the Department of Homeland Security and Emergency Management for fiscal year 2015-2016 for the statewide land mobile radio communications system.

This system, which is expected to cost approximately \$68 million in total, would be developed through a lease-purchase agreement with Motorola, the successful bidder for the project. The Iowa interoperability radio platform is under the Department of Public Safety and the Department of Transportation.

Gov. Terry Branstad signed the legislation, thereby granting approval for the appropriation to proceed. However, in September State Treasurer Michael Fitzgerald announced he would not authorize the payments to be made, citing \$9 million in interest payments as excessive. Instead, he



is urging lawmakers to use state surplus dollars or alternative methods of financing to reduce the amount of interest that will be paid.

The parties have indicated they will continue to negotiate to reach resolution. If unsuccessful, it is likely that the legislature will tackle the issue again in 2016.

Forum Focuses on Access to Body Camera Footage

In October, a forum hosted by the Des Moines Register tackled the question of whether body camera footage should be available to the public. Interested parties were invited to participate in a panel, which

included: ILEA Director Judy Bradshaw, Sen. Jeff Danielson (Senate State Government Chairman), Jeremy Rosen (ACLU), Jerry Anderson (Drake Law Professor), and Steve Delaney (Burlington Hawk Eye Publisher).

As Iowa's law enforcement officers and public safety professionals move toward more regular use of body cameras, questions have been raised about the availability of those recordings. Panelists discussed the balance between the public's right to access information and the privacy of the individuals being recorded. Many of the panelists agreed that creating standards for releasing such footage would be difficult and should be approached with care.

Currently, Iowa's Open Records law permits peace officer investigative reports to remain confidential, which can include body camera recordings. Legislation has been introduced that would require recordings to be made public once an investigation is closed or, alternatively, to permit disclosure of footage with the written consent of the parties involved. Although the legislation did not advance in 2015, it remains eligible for the 2016 Session.

Iowa Legislator Spotlight:

Sen. Jeff Danielson; Rep. Guy Vander Linden

Senator Jeff Danielson (D - Cedar Falls) was born in Waterloo and attended local schools in Cedar Falls and Waterloo. After graduation from Central High in Waterloo in 1988, he joined the Navy. He served for six years, completing deployments to the western Pacific and the Persian Gulf, earning the Navy Good Conduct, Armed Forces Expeditionary, Southwest Asia and National Defense Service medals. Sen. Danielson earned an Associate of Arts from Hawkeye Community College, a B.A. in Public Administration (Summa Cum Laude) and a Masters of Public Policy from the University of Northern Iowa.

Senator Danielson is currently a fire



Sen. Jeff Danielson (D-Cedar Falls) is in the photo on the left, and Rep. Guy Vander Linden (R-Oskaloosa) is in the photo on the right.



fighter with the City of Cedar Falls. He

has served his community in many ways by volunteering for several boards, commissions & organizations, including: the Iowa Department of Transportation Commission, City of Waterloo's Planning, Programming and Zoning Commission, Hawkeye Chapter of the American Red Cross, UNI Leadership Advisory Board, Black Hawk Economic Development Inc., Lifetime member of the Cedar Falls Amvets Post #49, UNI Alumni Association, Waterloo Exchange Club, Cedar Falls Firefighters Association, Iowa Firemen's Association, Waterloo Elks Lodge #290, and the International Association of Fire Fighters.

In the Legislature, Senator Danielson

2016 IPOA Conference April 18-19 at Council Bluffs convention center

By Officer Dean Sharp
Council Bluffs Police Department

The 2016 Iowa Peace Officers Association's annual Training Conference is heading to the west side of the state next year.

The conference will be held April 18-19, 2016, in Council Bluffs at the Mid America Center. This city owned facility sits in the middle of a southern entertainment district that includes the Horseshoe, Harrah's and Ameristar casinos, Bass Pro Shop, AMC Theaters, and numerous restaurants. The conference will be hosted by the local chapter of the Fraternal Order of Police.

Lodging has been secured at three hotels; all within walking distance of the Mid

America Center. The following hotels have agreed to a government rate of \$89.00 per night with all three hotels being similar in amenities:

Country Inn & Suites (attached to the Mid America Convention Center)

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Ask for Lindsey and mention IPOA

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Council Bluffs, IA 51501
712-309-9000

Ask for Allie and mention IPOA

Springhill Suites Marriott
3216 Plaza View Drive
Council Bluffs, IA 51501
712-256-6500

Mention IPOA when reserving rooms to get the \$89 rate.

Descriptions of the various hotels are available on their individual websites.

The board is finalizing the details for the actual conference and will announce a conference agenda shortly. All of our members are encouraged to attend, as next year's conference will prove to be valuable training. Look for additional conference information in upcoming additions of the magazine.

Stay safe.

Class on "Mobile Driver's License: Fact or Fiction" scheduled for IPOA Conference in April 2016 by DOT I.D. expert Paul Steier

Director Paul Steier of the Iowa DOT Bureau of Investigation & Identity Theft Protection will present "Mobile Driver's License: Fact or Fiction," at IPOA Conference 2016 as a discussion on the future of identification documents and how identities are validated. Our society has used

plastic and paper identification for decades and, for the most part, they seem to work okay. Why we are now talking about putting an identity on a mobile platform (like your smart phone)?

During this presentation, we will discuss the concept of a mobile identity docu-

ment, what it means to those who need to authenticate it, how law enforcement may be affected, and where Iowa is with pilot testing for a "mobile DL."

Is the best form of identification really "paper or plastic"?

"Iowa Legislator Spotlight," continued

serves at the Chairman of the Senate State Government Committee, which is responsible for reviewing all legislation related to public employee pensions. He is also a member of the Public Retirement Systems Committee and the State Government Efficiency Review Committee. Senator Danielson is currently in his third term in the Iowa Senate. He can be reached at jeffdanielson@gmail.com.

Representative Guy Vander Linden (R - Oskaloosa)

Guy Vander Linden was born and raised in Oskaloosa, Iowa. He is a 1970 graduate of the University of Iowa and holds a Masters Degree from the University of South-

ern California.

After graduating from the U of I, he joined the United States Marine Corps, serving initially as an artillery officer. He transitioned to aviation in 1973 and served the next 27 years as a helicopter pilot. His flying duties included a tour as a Presidential Helicopter Command Pilot, flying Marine One for President Ronald Reagan. He also commanded a helicopter squadron in the first Gulf War and the Naval Aviation Depot, Cherry Point.

He is a graduate of the Marine Corps' Amphibious Warfare School, Command and Staff College, and the National War College. Retiring from the Marine Corps

with the rank of Brigadier General, Rep. Vander Linden served as a private sector consultant to military aircraft manufacturers.

While at the legislature, Rep. Vander Linden serves as Chairman of the House State Government Committee, which is responsible for overseeing all legislation related to public employee pensions. He is also a member of the Commerce and Ways and Means Committees, and has served on the Local Government Public Records Study Committee. Rep. Vander Linden is currently in his third term in the Iowa House, and can be reached at guy.vander.linden@legis.iowa.gov.

Educational tools available to deal with emerging drug threats in Iowa

By Susie Sher

Governor's Office of Drug Control
Policy Budget Analyst

Two emerging drug threats facing Iowans are marijuana concentrates and opioids. In response, Iowa's Alliance of Coalitions for Change (AC4C) teamed up with the Governor's Office of Drug Control Policy and other partners to produce two new brochures to educate Iowans about these important developments.

Marijuana concentrates are synthesized from marijuana plants into hash oils, waxes and marijuana-infused edibles. Besides their altered forms of production and different methods of consumption, these products are also much more potent. The DEA and other authorities report THC levels by weight in marijuana concentrates often exceed 50%, and can be as high as 80 – 90%. That compares with a national average of just under 12% THC for plant forms of marijuana seized in the U.S.

Most marijuana concentrates seemingly are produced in one or two western states where marijuana is legal, but finished products are showing up in Iowa too. The Iowa crime lab reports nearly 8% of all marijuana submissions so far this year consist of marijuana concentrates. One method used to produce marijuana concentrates involves so-called Butane Hash Oil (BHO) labs, which can be volatile and lead to fires and injuries. Iowa law enforcement agencies report finding a few BHO lab remnants in recent months.

Opioids may be the category of drugs fueling the most rapid growth in substance abuse among Iowans, due to their vast availability and addictive qualities. Opioids encompass opioid analgesics, or prescription pain medicines, such as hydrocodone, oxycodone, methadone, morphine and fentanyl. Opioids also include some illicit substances, such as heroin. Prescription opioids can be very effective for treating pain, but prolonged use may lead to addiction. Because prescription opioids are similar to heroin in how their chemical makeup impacts the brain, some users addicted to pain

Commonly Abused Medicines

Opioids
Narcotic pain killers (e.g. morphine, codeine, oxycodone, fentanyl, hydrocodone, methadone)

Stimulants
Prescribed to treat narcolepsy and attention deficit or hyperactivity disorder (e.g. Adderall, Ritalin)

Central Nervous System Depressants
Used to treat anxiety or sleep disorders (e.g. Xanax, Valium)

Dextromethorphan (DXM)
A cough suppressant

Safety Tips

Take inventory and monitor the prescription and OTC drugs in your home. Store them in a locked area if you have concerns they are being abused.

Dispose of old and unused medications promptly and appropriately. Your pharmacist can provide information about how and where to dispose of OTC and prescription drugs.

Monitor your credit card statement and internet use in your home. It's easy for anyone to purchase a prescription drugs over the internet.

TALKING ABOUT MEDICINE USE

Discussion about medicine abuse presents a challenge, compared to talking about alcohol, tobacco, and illegal drug use—which are illegal for youth to use. Medicine is designed to help people. Make sure your child understands you are talking about intentionally using these drugs to get high.

Take time to learn about the abuse of these drugs. There's a wealth of information on the internet. Talk about specific drugs and how they affect the body and people's lives. Include information on side effects and symptoms of overdose. For older youth, discuss the risks of taking drugs and driving or riding with an impaired driver.

Use teachable moments, such as when a story is on the news about these drugs or when you and your child are on an extended ride. It's OK if you don't have all the answers. It's more important that you have an open dialogue, model responsible behavior around prescription and OTC use, and young people know your expectations around drug use.

Why are Young Iowans Abusing Medicines? The Four "A's"

Availability: The number of prescription and over the counter (OTC) drugs that have potential for abuse is staggering.

Access: They are easy to get. Off the internet—With a credit card, youth can purchase almost any prescription drug they want.

From the Family Medicine Cabinet—Legitimate family member prescriptions can be stolen a few at a time, usually without notice.

From Friends—In a phenomenon known as Pharm Parties, youth bring whatever medicines they can find and take them together in a type of pill "trail mix" usually without knowing what they are taking.

Awareness: Teens know more about prescription drugs than ever before due to aggressive media advertising and the internet.

Attitude: Many youth believe there is low risk associated with taking prescription and OTC drugs, even though they can be just as dangerous as any illegal drug if used inappropriately.

There were 14.9 prescriptions filled per capita at Iowa retail pharmacies in 2014. How many prescriptions are in your home?

Sharing or selling prescription medication is illegal. In some cases it is considered a felony punishable by up to 10 years in prison and a \$10,000 fine.

Find educational materials on developing drug concerns at <http://iowa.gov/odcp/>.

medicine may transition to heroin. This is especially true when pain medicines become difficult to obtain, or cheaper heroin becomes available in a community. Opioid abuse is a complex challenge requiring a balanced response to allow for proper medical treatment, while preventing substance abuse that can ultimately result in lethal overdose.

Fentanyl poses an elevated danger because it is 50–100 times more potent than morphine. Because of outbreaks of fentanyl-related overdose deaths in other states, the CDC recently issued a fentanyl "Health Advisory" to put health care professionals on alert. The CDC advisory follows a national alert issued earlier in 2015 by the DEA, citing fentanyl as a threat to public health and safety. Iowa's Division of Criminal Investigation laboratory reports 13 cases containing fentanyl during the first three quarters of 2015, most in overdose cases and all but one mixed with heroin. While that number is relatively small, it marks a noticeable increase from its six fentanyl cases in 2014, and even fewer an-

nual cases dating back to 2009.

New educational tools are now available to provide Iowans with more information on these developing concerns: "Marijuana in Iowa: What You Should Know About Marijuana Concentrates," tells Iowans what to look for and where to get more information on this topic; "Medicine Abuse in Iowa: A Family Guide to Prevention," provides tips on talking with children to prevent medicine abuse and safeguarding medicines at home, plus a new link to help Iowans locate permanent prescription drug drop-off sites in communities across Iowa.

These free educational materials are designed to be distributed to Iowa parents and other adult caregivers in community gatherings, public presentations, one-on-one meetings, etc. Electronic (PDF) versions of these new brochures are available at <http://www.iowa.gov/odcp/docs/Marijuana%20Brochure.pdf> and <http://www.iowa.gov/odcp/docs/RX%20Brochure.pdf>.

Contact Susie Sher at 515-725-0308, or susie.sher@iowa.gov.

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By Capt. Mike McKelvey
Mason City P.D.

Chief Pete Roth was born in Iowa City and grew up in West Des Moines. He graduated from Dowling Catholic High School. Pete earned a Bachelor of Science degree from the University of Iowa, and a Master's degree in public administration from Drake University in Des Moines. Pete also completed the Northwestern University Center for Public Safety's School of Police Staff and Command (SPSC) in 2005. He was sworn in as chief of police for the City of Clear Lake and City of Ventura Police Department on August 3, 2015.

The Department provides service to Clear Lake and within the city limits of nearby Ventura, Iowa, and consists of 15

sworn officers and five civilian support personnel. These personnel are available around the clock, seven days a week, to respond to any and all types of emergencies.

Prior to coming to Clear Lake, Pete was a captain with the University of Iowa Police Department. He also worked at the Clive Police Department and served there for more than 10 years. Chief Roth has instructed at the Iowa Law Enforcement Academy and throughout the state. He has taught various subjects, although generally on traffic safety topics.

Chief Roth was recently elected president of the Iowa Chapter of the National Association of Field



Training Officers (NAFTO), and also serves on the state's Type III Incident Management Team (IMT). He is a past Child Passenger Safety (CPS) Technician Instructor, and active in the Greater Des Moines and Iowa Safe Kids Coalitions.

Chief Roth served as president of the Clive Police Benevolent Association for several years. He received the Central Iowa Traffic Safety Task Force Service Award in 2009, the Iowa DPS Commissioner's Special Award for Traffic Safety in 2004, a State of Iowa Above and Beyond Recognition from Governor Vilsack in 2004, and the Iowa Safe Kids Making a Difference Award in 2003.

At home, Pete is married with two children. He loves spending time with his family, volunteering at church, reading, and is an

avid fan of the Kansas City Chiefs, the Atlanta Braves, and the Iowa Hawkeyes.

Chief Roth is committed to serving the communities of Clear Lake and Ventura by working in partnership with city leaders, residents, businesses, and area stakeholders.

A foundation of the Clear Lake and Ventura Police Department's fight against crime is the exchange of information between the Department and Clear Lake and Ventura's residents and businesses.

Downtown Clear Lake becomes a summer destination for many residents and visitors, with festivities and celebrations filling the downtown streets with people. Consequently, a community-based form of policing seemed a natural and logical fit for Clear Lake.

The Department's bike patrol, formed in 2007 with donations from various community and business organizations, provides an opportunity for improved interaction between officers and citizens, and enables officers to travel in areas that are sometimes inaccessible to a police cruiser, and provide a unique vantage point for observing and detecting any criminal activity.

Clear Lake Police Department has 100 percent membership in the IPOA.

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MEMBER FDIC

Iowa DOT begins testing the Mobile Driver's License (mDL)

By Director Paul J. Steier

Iowa DOT Bureau of
Investigation & Identity Protection

As smartphones become more commonplace around the world, the concept of putting a driver's license on a smartphone has hit the radar screens of departments of motor vehicles (DMVs) as a way to provide identification in a connected environment.

Although the technology has existed for some time, no DMV had tried to test the concept until this summer when the Iowa Department of Transportation (DOT) decided it was time to put the concept to work by rolling it out in a test environment to DOT employees. Before I explain what we are testing, I need to say I understand this concept is substantially different than what normal has been in law enforcement as it relates to interacting with identification. We are accustomed to the ability to touch and feel identification, to shine a light on it to see holographic or ultraviolet images, and to be able to simply transport it back to our car in our shirt pocket for further review and processing.

As an officer who has spent a great amount of my career teaching cops how to authenticate plastic identification, I'm the first to admit I didn't think I would ever see an identification document that is not on plastic or paper. With that said, I have also spent a lot of time investigating crimes involving the fraudulent use or counterfeiting of identification documents. When I saw smartphone technology evolve, and researched what the capabilities may be with connected identification, I began realizing this concept may not be far-fetched and may improve identity security.

The testing being conducted by the Iowa DOT is to apply a driver's license to a smartphone by way of a secure app on a



DOT-issued iPhone. These employees are sent an email with a PIN to access the app and the app is installed on the iPhone. The mobile Driver's License (mDL) appears to look just like a plastic driver's license, includes all the same data features and includes multiple photos and bar codes – read with the same hardware and software as is with the plastic credential.

The main difference between the mDL and plastic DL is the mDL is connected live to the DOT driver's license system. Changes can be made to the mDL holder's driving privileges, endorsements, restrictions, class, etc. at any time and done immediately upon the effect of the change. We can even revoke the app at any time to test an example of the holder not entitled to the DL based on fraud. Today's stagnant plastic card remains in circulation until turned in or confiscated, even though it may no longer represent true information. This live connection to the State driver's license system is nothing new to law enforcement, as we run a driver's license for current status at any time through a mobile data terminal.

However, the driver's license is checked and validated by not just law enforcement but by retailers, lenders, insurance companies, licensing and welfare agencies, auto dealers, TSA, and countless others granting privileges and access.

We realize there is a lot of work to do before the mDL could be used by the general public. I personally believe the mDL will become reality in the near future as numerous state DMVs and foreign countries are researching and moving to test this concept. We anticipate when it becomes publicly available, the mDL will be issued as an option in conjunction with a plastic credential.

Nationally, I am chair of a committee through the American Association of Motor Vehicle Administrators (AAMVA) to develop standards for the mDL that states and Canadian provinces can use as a foundation to build an mDL. The next step for this pilot testing in Iowa is to work with those who authenticate drivers' licenses and put the test apps to work to see how they perform in the real world. As you can imagine, security of the app and the mDL issuance and use process is of utmost importance, and we continue to work on this testing. We will also continue to reach out to law enforcement and others who authenticate driver's licenses to obtain feedback, address concerns, and develop more testing scenarios. I look forward to the challenges ahead as we anticipate the use of this technology as a means of potentially more secure and convenient identification. As a fellow law enforcement officer, I ask you to sit back and give the concept a thorough review before making a decision on what it means to have mDLs available. Please contact me with questions or concerns you have regarding this concept, and get involved when asked for feedback or testing.

Get the latest information on the Iowa Legislature, training, jobs, and news of your Association at: iowapeaceofficers.org

Active shooter: An act of mass violence and cowardice

Another act of mass violence and cowardice. This time at a community college in Oregon. Same knee-jerk reaction; same rhetoric about gun control measures but ultimately, nothing will be done. It's sickening. It's time for a wake-up call and a much needed reality check. We don't have all the answers but we DO have a lot of experience in this area based on training and education.

"More guns equal more violence." More guns in the hands of whom? Do law abiding citizens, granted the right to concealed carry, commit more crimes than those who chose to not carry? No. Does having a concealed carry permit that lawfully grants permission to carry a weapon in the State of Iowa make you more dangerous because you carry onto a school campus? Hardly. This is Iowa. Many kids attending school are exposed to firearms at home, anyway, but the thought of a teacher having a weapon is offensive to some. They fear said teacher may "go crazy" and start shooting students. If you feel that way about a teacher, you shouldn't be sending your kid to them anyway.

There are public schools and universities in this country that currently allow concealed carry on campus. Some have been doing it for more than 20 years. In those areas that do allow it, no teacher/professor has ever gone crazy and began shooting students because of a disagreement, and no student who is lawfully carrying has gone crazy over a bad grade or an opposing view with a teacher and began shooting. Normal people don't do this. "Academic freedom" is not at risk when teachers and students are armed. That argument is preposterous and lacks any backing. In the law enforcement community, do we not argue with our colleagues daily and are we not armed? Are we better than teachers/professors and students nationwide because we can do this and not shoot each other? No.

Active shooter incidents last on average eight minutes. Killers know they have limited time. When police arrive, it's already over. It's time politicians and school

administrators realize what they have been doing to date is failing miserably. Is it a coincidence most of these incidents take place at "Gun-Free" campuses? Does the evidence taken from all these events indicate the gunman was looking for a fight? No. When confronted, the majority commit suicide because they are cowards.

Metal detectors work for picking up metal, that's it. Unarmed security isn't security. In light of all that has transpired, some administrators STILL don't allow armed security on campus. If there were suddenly an epidemic of fires in schools across the country, administrators would re-evaluate fire alarms and sprinkler systems everywhere. Guaranteed. Yet how many students die from fires compared to active shooters? Rest easy, every school has great fire alarms and sprinkler systems to protect kids from something that hasn't killed one in this country since the last mid-century.

There are many programs out there: ALICE training, Run Hide Fight, and a myriad others that claim to perpetuate "survival options." They have shortcomings, in our opinion, and it may not be their fault. Yes, they suggest certain things to do instead of just hiding under a desk or in a dark unsecured back room hoping you won't be found. But honestly, weren't people already running, hiding or fighting since the first active shooter incident took place? It's

instinctive.

Lock down? You just can't lock your door during class – we've personally been told this by teachers in our community – a basic survival option that's ignored... and cheap. Hopefully not all schools perpetuate this. Simply locking a door slows down a shooter. Time is limited and they must move on to seek other victims. A solid lock-down plan, which will buy you five minutes, may be the wave of the future in these types of incidents.

Running is great; just don't encounter the gunman. Hiding is great; don't let the gunman encounter you. Fighting is great, unless you're fighting an armed, motivated

About the Authors:



Officer Greg Erie

Greg Erie has been with the Waterloo Police Department since 1995. A former Marine, Officer Erie is currently assigned to the training unit, is a member of the tactical unit, and a TASER and defensive tactics instructor. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), and can be reached at erieg@waterloopolice.com



Officer Chris Gergen

Chris Gergen has been with the Waterloo Police Department since 1997. Officer Gergen is state and federally certified as a Control Tactics Instructor. He is also certified as a TASER, duty knife and crowd control instructor and, teaches building searches at the Iowa Law Enforcement Academy. Officer Gergen has been on the TAC team for 10 years. He is married with three kids and practices aikido. He can be reached at gergenc@waterloopolice.com.

“Blue Courage” course focuses on the nobility of policing, dedication, respect

By Retired Chief Kim Wadding
Iowa Law Enforcement Academy

Today’s law enforcement continues to face unique challenges as the world evolves around the safety and security of our homes and communities. Law enforcement officers are charged with the guardianship for the preservation of peace and protecting life and property. Effective law enforcement requires the building of trust and mutual respect through the building and enhancing of personal and community relationships for those they serve. To achieve these ideals, law enforcement officers must maintain the highest standard of integrity, professionalism and judgment through the preservation of sound police practices, policies, and operations.

One of the most significant ingredients for a successful law enforcement officer is the ability to express empathy for those an officer serves. Empathy is the ability to see a given situation through the eyes of the person experiencing it. As an officer travels through their career and responds to a multitude of critical situations, the burden of those experiences over time can become emotional draining. The culmination of these experiences may result in the officer experiencing compassion fatigue. Compassion fatigue increases an officer’s level of anxiety, impulsivity, anger and frustration resulting in many officers experiencing a sense of futility and ineffectiveness.

To achieve the sound principles of law



enforcement for continual growth and to safeguard our officers from the impact in areas of compassion fatigue, we must provide ongoing opportunities to grow in resiliency and effectiveness. To aid in this focus, the Iowa Law Enforcement Academy is proud to announce its efforts to bring “Blue Courage” to Iowa law enforcement.

Blue Courage is a nationwide program endorsed by the U.S. Bureau of Justice Assistance, the International Association of Directors of Law Enforcement (IADLEST), the National Law Enforcement Memorial Fund, and the Carolinas Institute for Community Policing. Blue Courage addresses the many challenges officers’ face, such as cynicism, judgment, integrity, leadership and stress management. Understanding that each law enforcement officer is called upon to train and maintain their skill competences, we must also understand and grow in the mindset and heart-set

of today’s policing as to how and why we work to build public trust and relationships for those we serve.

Blue Courage is a transformational two-day leadership development workshop designed for all levels of the police organization to provide a holistic approach for the personal and professional development of today’s law enforcement officers. Blue Courage is designed to collectively build the spirit of community engagement by increasing officer engagement, dedication, productivity, collaboration and community trust.

Blue Courage is a force multiplier that encompasses nine teaching principles focused on the nobility of policing. Blue Courage highlights today’s police culture through the dedication of personal and community respect. Blue Courage builds emotional resiliency and hope and emphasizes the importance of health and wellness in the pursuit of positive community and relationship outcomes.

As the Iowa Law Enforcement Academy seeks to bring Blue Courage to Iowa, it will be offered statewide through the basic recruit academy curriculum. Blue Courage enhances our capacity to serve by strengthening core values of honor, integrity and professionalism and to ensure peak performance under the most challenging of conditions. For more information, please contact Kim B. Wadding, Police Chief (Retired), at the Iowa Law Enforcement Academy (515) 725-9614.

“Active Shooter,” continued

gunman and you, yourself, are unarmed. Teachers don’t train how to fight. If you’re going to sell training that enhances “survival options” you better present EVERY option there is. Not just the few political and ideological correct ones – all of them. Don’t think it won’t happen where you are. That’s called denial; it will kill you twice.

Is it unreasonable to enact legislation allowing armed faculty and students who are eligible to carry be able to carry on cam-

pus or schools K-12? Why exclude any survival option pertaining to active shooters? “Teachers aren’t cops.” Nope, but they’re mandated to know CPR, does that make them medics? SOME teachers DO want to carry but currently can’t because of administrative bans of guns on campus (for law abiding people, not for killers). No active killer has ever read a sign that says “This is a gun free campus” and had a change of heart about killing people.

To the contrary, the killer probably gave thanks after reading it because he knew the sign legally guaranteed him his victims would be helpless and unarmed.

Wake up. The current “plans in place” for active shooters isn’t working. What would deter you more? Attacking people who may or may not be armed, or a sign telling you no one is. Think on that.

Stay safe and ready. Train hard.

Below 100 follow-through: It's on each of us now to do it

By Capt. Mike McKelvey
Mason City Police Department

Recent efforts on the Below 100 initiative are focused on preventable causes of line of duty deaths for peace officers:

- Crashes and/ or lack of seatbelts;
- Failure to wear bullet proof vests;
- Poor tactics and complacency.

This is long overdue. Thank you to all the peace officers who signed on to the initiative and agreed to become Below 100 instructors for your area.

I want to highlight another area where we all bear responsibility that is related to the Below 100 movement. It's a responsibility that our employers cannot fix or easily regulate: our physical and mental health.

Some of the reasons officers don't like wearing seatbelts or vests are because they are uncomfortable, get in the way, or are too hot. Are any of the naysayers overweight or out of shape? Remember: there is no police exemption for not wearing a seatbelt. Department policy sets the rules for whether vests are to be worn, but agencies participating in the DOJ bullet-proof grant fund are required to have a mandatory wear policy.

Also remember that failure to obey applicable laws and policies may severely reduce or delay the federal death benefit for line of duty deaths available to peace officer beneficiaries.

Probably the most important goal for all of us is to come home safe to our loved ones at the end of our shifts and to live long enough to enjoy a decent retirement. Do not forget your own personal responsibility to periodically monitor your own personal physical and mental health and take action before it is too late.

I have written about emotional and mental health concerns prior, so I will focus more on physical health concerns and responsibility. I want to stress, though, that there must be a balance with physical and mental health. We cannot ignore one or both for long before consequences appear.

Try to do as much as you can now, proactively, to eliminate, reduce, or delay

health issues.

Most complex machines require preventative maintenance and care. We change oil and spark plugs, and rotate tires, often to protect our investment and minimize down-time.

How many of us take an objective look, at least annually, at our own blood panels, diet, sleep patterns, exercise, inherited predispositions, and other risk-factors? Most New Year's resolutions, diets, and gym memberships tend to be short-lived. Government employers will typically not approach this subject unless there appears to be a direct impact on job performance.

Meanwhile, the cost of health insurance keeps increasing and more taxpayers grow upset about taxpayer-funded health insurance at little or no-cost to public employees (compared to what private-sector employees pay). Our retirement system is also predicated on the belief that most employees will retire with at least 22 years of service at age 55; not earlier due to a disability-related retirement. We all bear responsibility to take care of our own health to minimize undue costs to taxpayers and limit personal contributions to public safety retirement systems. Critics of pension systems will usually focus on the money coming in versus that which is going out. If the pension plan seems under-funded, critics will usually grow more vocal and lobby for changes.

The International Association of Chiefs of Police website has a web page (Center for Officer Safety and Wellness) dedicated to free resources for peace officers about health and wellness topics relevant to peace officers. The links on this page include a form (Doctors Visit Checklist) to take to your physician that highlight some of the job-specific risk factors for law enforcement (irregular sleep schedules, poor nutrition or irregular eating habits, sedentary work, carrying extra weight on body – gun belt, vest, etc. – and more).

Most healthcare providers are probably unaware of your job duties. These everyday factors may take a cumulative toll on your physical, mental, and financial health over a career if unaddressed. The IACP web

page cites U.S. statistics that the average American lives to be 79 while the average life expectancy of a cop is 66. Whether you like "Obamacare" or not, one of the new changes of the law is to cover an annual wellness exam. The forms from the IACP web page are printable and you can take them with you to a check-up. If issues are detected and treated early, you may prevent further complications, extend your life, and minimize financial costs down the road.

Another link on the page discusses police vulnerabilities (*Police Vulnerabilities Poster*) and highlights research of LEOKA incidents that show offenders are less likely to assault officers who look fit and act professionally. Overweight officers were more likely to sustain more serious injuries and miss more work than their co-workers.

Twenty-one percent of officer deaths from 2001 – 2012 were classified as ambushes. I freely admit that ambushes are hard to prevent because most definitions for "ambush" center on sneak attacks by a concealed person lying in wait. However, how many of us get complacent and routinely park squad cars directly in front of a dispatched address? How many of us carry flashlights or ticket books in our strong hand? Do we get lax and fail to leave reactionary gaps when interacting with all people? How many of us carry a personal survival kit in our gear bags which may include personal first aid kit including a tourniquet, snacks, extra ammo in case we are pinned down and or injured?

At ILEA, it was drilled into us to be constantly aware of our environment, but over the years we tend to get complacent. Strive for situational awareness. Vary routine procedures to be somewhat unpredictable, if possible. Secure firearms, vehicles, and buildings from unauthorized access.

There seem to be more assaults on government buildings and cases of suicide by cop today than there used to be. The two may be related, or it may just be someone frustrated with government who lashes out at the nearest symbol of authority.

Last, it is our duty as homeland security front-line providers to take precautions to limit terrorists, foreign and domestic, from

IPOA Training Conference 2016 Seminars

“Surviving and Thriving in Your Career” and “Butane Honey Oil Investigation”

The IPOA Training Conference class, **“Surviving and Thriving in Your Career,”** is a three-hour program designed to help identify and understand the personal and professional challenges of today’s criminal justice career. It is taught by Kim B. Wadding, Police Chief (Retired) / Instructor at the Iowa Law Enforcement Academy.

Surviving and Thriving outlines the many aspects and obligations of today’s criminal justice employee, and introduces new methods and techniques to survive and thrive in an ever-changing world.



Kim Wadding

Surviving and Thriving focuses attention on the effects of career vigilance and how, through positive focus, we can work to reduce and eliminate workplace stresses while building self-assurance and personal and professional confidence.

Surviving and Thriving offers insight into the formula of success through the use of seven principles of personal and professional growth. Thriving and Surviving cultivates and promotes personal well-being while providing a road map of motivation, resiliency, creativity and productivity.

Educational Objectives:

1) Surviving and Thriving identifies key challenges for personal and professional growth in today’s criminal justice career;

2) Surviving and Thriving compares the aspects and obligations of today’s criminal justice employee with new methods and techniques to survive and thrive in an ever-changing world;

3) Surviving and Thriving explains the effects of career vigilance and how positive

focus works to reduce and eliminate workplace stresses while building self-assurance and personal and professional confidence;

4) Surviving and Thriving examines and explains the seven principles of personal and professional growth;

5) Surviving and Thriving cultivates and promotes personal well-being while providing a road map of motivation, resiliency, creativity and productivity.

The Midwest Counterdrug Training Center (MCTC) class at IPOA Training Conference 2015, **“Butane Honey Oil Investigation and Safety Course,”** is restricted to law enforcement, probation, prosecutors, Fire, EMS and Hazmat officials. About the class: With the greater availability of high-grade marijuana around the country, users have found new ways to extract THC for even greater highs. One method is the Supercritical Fluid Extraction process, better known as the Butane Hash Oil (BHO) process. By introducing butane into the extraction process, a very dangerous situation is created. BHO labs are exploding and causing injuries around the country. They have their own unique set of investigative techniques, from safe handling of the scene to evidence collection, to special laws to prosecute these cases.

After completing the course the student will:

- Understand the different types of hashish and, specifically, what hashish is and is not;

- Have an understanding of THC and how it relates to BTO manufacturing;

- Understand the process, step by step, of how to make butane honey oil;

- Learn the dangers of these types of labs and what is needed to complete an investigation;

- Know what to look for in order to identify a BTO lab;

- Learn how to create partnerships, policy and protocols to ensure officer safety

- Have a better understanding of the law in regards to BTO and hashish manufacturing in their jurisdictions.

Topics Include:

- Overview of the current issues involving Butane Honey Oil Extraction explosions and fires across the USA;

- The history of BHO and other types of hashish extraction through traditional methods, BHO labs, and closed circuit labs;

- Understanding THC and what makes Butane Honey Oil extraction so popular;

- Understand the process, step by step, of how to make butane hash oil. (this session would include an outdoor demonstration of the BTO extraction process);

- Dangers inherent in the BHO process;

- Why investigators of indoor marijuana grow sites should be aware of BHO and be able to recognize a BHO lab;

- What signs to look for as a first responder;

- Learn what it takes to ignite a BHO Lab; including what equipment a police officer or fire personnel have that will ignite a lab;

- Protocols and policy for BHO lab investigations, partnerships with Fire Departments, Hazmat and EMS. (Immediate Evacuation, contact Fire Dept/Hazmat, cooperation between agencies to preserve the crime scene, proper personal protection equipment etc.);

- Safe handling of the scene, evidence collection, prosecution requirements;

- The law in regards of Butane Honey Oil manufacturing as well as other marijuana/THC extraction processes.

“Below 100 Follow-Through,” continued

wreaking havoc in our communities.

Please visit the IACP web page about Officer Safety and Wellness if possible. Complacency kills. Ignoring physical and

emotional risk factors may shorten your life expectancy, and quality of life in retirement. The Below 100 primary risk factors are highly preventable. The emotional and

physical risk factors are not always preventable, but you can take steps to minimize their impact now before it becomes too late.



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* If you are claiming electronic copies, go to line 16 on page 3. If you are not claiming electronic copies, skip to line 17 on page 3.

86th Iowa General Assembly 2016 IOWA LEGISLATIVE SESSION TIMETABLE*



Note: This Session Timetable is subject to change

*See HCR 6, HR 4, and SR1 (2015)

JANUARY 11	First day of session (Iowa Code Sec. 2.1)
JANUARY 22 (Friday of the 2 nd week)	Final day for individual Senator and Representative requests for bill drafts to the Legislative Services Agency (Senate Rule 27 and House Rule 29)
FEBRUARY 19 (Friday of the 6 th week)**	Final date for Senate bills to be reported out of Senate committees and House bills out of House committees (Joint Rule 20)
FEBRUARY 22 - 26 (7 th week)	Senate only considers Senate bills and unfinished business House considers only House bills and unfinished business (Joint Rule 20)
FEBRUARY 29 - MARCH 11 (8 th and 9 th weeks)	Debate not limited by rule
MARCH 11 (Friday of the 9 th week)**	Final date for Senate bills to be reported out of House committees and House bills out of Senate committees (Joint Rule 20)
MARCH 14 - 18 (10 th week)	Senate considers only House bills and unfinished business House considers only Senate bills and unfinished business (Joint Rule 20)
MARCH 21 (Beginning of the 11 th week)	Only the following bills are eligible for consideration: (Joint Rule 20) <ul style="list-style-type: none"> ▪ Bills passed by both Houses ▪ Appropriations Bills ▪ Ways and Means Bills ▪ Government Oversight Bills ▪ Legalizing Acts ▪ Administrative Rules Review Committee Bills ▪ Committee Bills related to delayed or suspended Administrative Rules [Iowa Code Sec. 17A.8 (9)] ▪ Bills co-sponsored by Majority and Minority Leaders of one House ▪ Conference Committee Reports ▪ Companion Bills sponsored by Senate and House Majority Leaders ▪ Concurrent or Simple Resolutions ▪ Joint Resolutions nullifying Administrative Rules ▪ Bills on the Veto Calendar (Joint Rule 23) ▪ Unfinished Business
APRIL 4 (Beginning of the 13 th week)	Amendments need not be filed on the day preceding floor debate (House Rule 31.8)
APRIL 19	100 th calendar day of the session [Per diem expenses end - Iowa Code Sec. 2.10(1)]

**The February 19 and March 11 committee deadlines do not apply to Appropriations Bills, Ways and Means Bills, Government Oversight Bills, Legalizing Acts, Administrative Rules Review Committee Bills, Committee Bills related to delayed or suspended Administrative Rules [Iowa Code Sec. 17A.8(9)], Bills co-sponsored by Majority and Minority Leaders of one House, Conference Committee Reports, Companion Bills sponsored by the Majority Leaders of both Houses after consultation with the respective Minority Leaders, Concurrent or Simple Resolutions, and Joint Resolutions nullifying Administrative Rules.
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