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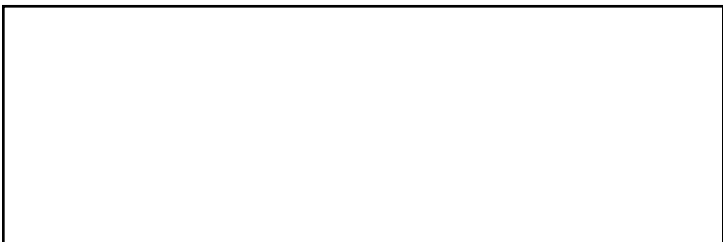
The Official Member Publication of the Iowa Peace Officers Association (IPOA)

Attend “Street Crimes Seminar” April 30-May 1 at the Meadows Events Center, Altoona, Iowa



Register now to attend the 2012 IPOA annual Training Conference at the Meadows Events and Conference Center, Altoona, Iowa, at Exit 142 of I-80

See Page 8 for details of this excellent training event in central Iowa



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April 30-May 1 "Street Crimes Seminar" at Prairie Meadows; IPOA represents you on many public safety boards, commissions

I had the opportunity to hear a message the other day from an individual that really made sense. He spoke about the fact that we will all face challenges from time to time in the different seasons of our lives and careers.

We enjoy the good times when everything is rolling along and things just seem to fall in place at the right time. On the flip side, we have those times when we seem to get stuck in the weeds and bogged down with the issues. There is usually not a lot of warning when we are headed into this. His point was we need to be ready, knowing that the highs and lows will occur.

He went on to share that there will be three types of rocks that represent the challenges we face on a daily basis. There are boulders, which are the large challenges. These are the ones that are so large that, although we may think we are capable of moving or solving them ourselves and we try, we are not able to do this alone.

There are larger rocks that, although they are not impossible to deal with and can be moved, they do take time to deal with. We also must be aware of where we roll the rocks out of our path. It might be right into someone else's.

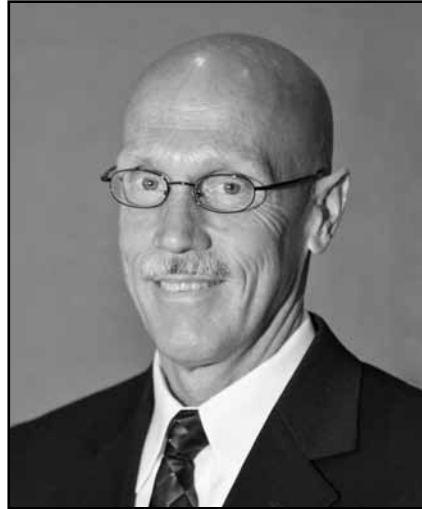
Lastly, there are pebbles that obviously won't slow us down and, in most cases, we can just walk down that same path, but we notice they are there. However, if we let the pebbles build up to the point of annoyance they can consume a good share of our time and effort and affect our attitudes.

As law enforcement officers, we are constantly trained to be ready for whatever we are confronted with. The public we serve expects nothing but the best from us, and hopefully that is what you expect from yourself. We are not perfect (no one is) and I hope you feel that wearing your agency's badge is an honor and privilege.

Don't let the rocks in your life win. When you are faced with the boulders, don't be too prideful to ask for help or call for backup.

When faced with the larger rocks, don't just kick them out of the way, but rather proceed with caution being aware of other people and your surroundings.

When faced with pebbles, don't let them pile up. Deal with them accordingly within



Chief David Lorenzen

Iowa DOT - Motor Vehicle Enforcement

your agency's policies and procedures without compromising your personal values and ethics.

This is the time of year when people are either sad, to see the year end as they think about things they wanted to accomplish and didn't, or excited to see the new year begin – filled with new expectations. As the Iowa Peace Officers Association (IPOA) reflects back on 2011, there were some positive accomplishments and yet the list of future projects continues to grow.

The IPOA is looking forward to 2012. The Board of Directors meets monthly and the minutes of those meetings, once approved, are posted on the website.

IPOA is now on Facebook, and members are encouraged to utilize that avenue. The Association will continue to maintain its website, iowapeaceofficers.org. I encourage members to visit the website and use the services and applications that are provided.

IPOA Board Member Greg Dickel, of the D.M.P.D., is finalizing plans for the 2012 Training Conference that will be held at the new hotel in Altoona, The "Meadows Events and Conference Center," April 30 and May 1. The topic of this year's conference is "Street Crimes Seminar." This two-day course of instruction will provide quality training at very affordable price. (See Page 8 for details).

IPOA has been in a several-month process

of reviewing and revising the Association's by-laws. This task, headed by board member Paul Steier, will be completed by the end of February and available for approval at the Annual Meeting that is held in conjunction with the 2012 Training Conference.

IPOA member Lisa Campbell, of the Waterloo P.D., is busy with her duties representing the Association on the Iowa Law Enforcement Academy's Council. The Council meets every two months. IPOA values the opportunity to have a seat and voice on this council.

IPOA Board member Mike McKelvey, of the Mason City P.D., is active with his duties representing the Association on the Criminal Justice Juvenile Planning Commission.

IPOA member Tim Sittig will be representing IPOA on the E 911 Council.

IPOA President Dave Lorenzen will continue to represent IPOA on the Governor's Drug Policy Advisory Council.

As you can see, your Association is engaged in a number of areas, councils and boards on behalf of the law enforcement community.

IPOA Lobbyists Kellie Paschke and Troy Skinner will be working on behalf of the Association tracking legislation that affects the law enforcement community. The IPOA lobbyists participate in monthly board meetings, and will be providing a weekly recap of legislation that is of interest to IPOA members on the Association website.

The IPOA Board will begin the process of reaching out to law enforcement agencies that are not currently members of IPOA. Each board member will be contacting agencies in a several-county area near where they reside to inform them of the Association, its core mission and services offered.

Although IPOA is one of the longest existing law enforcement associations in Iowa and has hundreds of members, there are a number of areas in the state where there is not much membership.

As you can see, your board will be busy, but that's a good thing. An active board is what it will take to represent your concerns and interests. If you have questions or concerns please don't hesitate to contact any of your IPOA Board members.

Have a great 2012.

Direct mail fundraising begins March 2012; Joint Public Safety Board resolutions posted

Wishing a Happy, Healthy and Safe 2012 for you and your families!

As we begin a new year, President Lorenzen has included in his article a detailed update of IPOA events and the important representation your Board is provided the membership.

An important item of business that I must address involves those 50+ members who are delinquent in their dues. Unfortunately, our membership database needs to be purged of all delinquent accounts. Late notices have been sent out for the last time, as dues were payable in September when I sent out your membership cards. Please pay your dues so we can continue working for you.

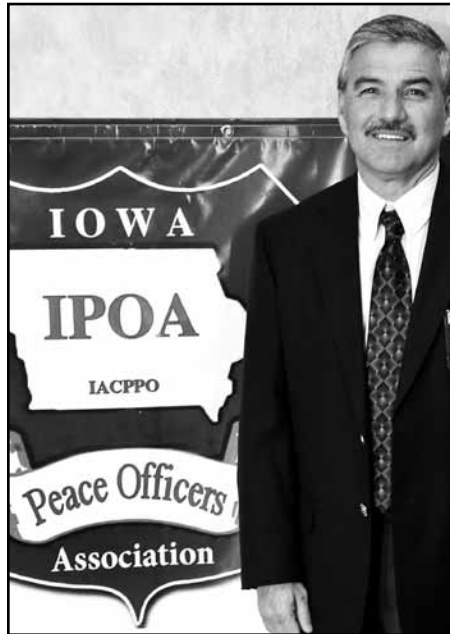
Financially speaking, we currently have no fundraising activities for the Association and we have been able to maintain a strong bottom line by watching our expenses and being very frugal with every dollar that we spend.

However, there are necessary upcoming expenses for the Association and we need to find another way to replenish the funds that will be used. The Board has agreed that in March 2012 we will begin a direct mail campaign requesting financial support from those who have been loyal supporters of the Association in the past.

This is our first attempt at direct mail and we have high expectations. The Board is also aware of the economic situation that many of our citizens are in, and have chosen this avenue for that very reason.

"All donations" will come into this office, and the IPOA will retain 100 percent of funds raised. Obviously we have some costs involved in the mailing and postage, but the assumption is this will be a welcome relief from the past telemarketing where the return to the Association has not been satisfactory in a number of ways.

Congratulations to West Des Moines Police Department Chief Jack O'Donnell on his impending retirement. Chief O'Donnell has served on the IPOA Board and was instrumental in bringing about the changes that were vitally needed several years ago.



IPOA Secretary Terry Dehmlow

I am honored to call him a friend. I have learned so much from his leadership and consider him a mentor. He has represented the IPOA on the E9-1-1 Communications Council for the past several years. All the best to you, Chief.

Legislative Resolutions: The 2012 IPOA resolutions have been posted on the web page (see Page 20 of this magazine), and the Joint Public Safety Board resolutions that were agreed upon at the annual meeting on Dec. 3 (see Page 7) are also on the website. This year we will continue to work together with all law enforcement associations across the state to bring the joint resolutions before the legislature. Attorneys Kellie Paschke and Troy Skinner will again represent IPOA at the Capitol as they have the past three years.

Please stay informed on legislation that is being presented during the session, and contact your local legislator to voice your opinion. We will post weekly updates on the web page and you can also "like" us on your Facebook account for current updates.

I want to encourage your support for the businesses that advertise with us. Without

their support, we could not hold our annual trainings and produce this excellent magazine. Please consider making your next purchase from those persons and businesses that support us! This also includes our conference vendors.

This year's conference will be held in Altoona on April 30 and May 1. Make plans now to attend as Chief Lorenzen and Officer Greg Dickel finalize the details. Greg has done an excellent job working to bring the "Street Crimes Seminar" to Iowa for the 2012 Conference. This training is current and vital to all of us.

On a personal note, I continue to serve the schools in Bremer County as their SRO through the Bremer County Sheriff's Office. I deal with a variety of circumstances in eight different locations and am responsible for delivering the D.A.R.E.® curriculum to over 500 students each year, and love every minute of it. While much of my time is devoted to problematic situations involving young people, I am the first to acknowledge that we are fortunate for all the outstanding kids we have in each and every school district throughout Iowa.

I began this school year without my greatest asset as I lost my K-9 Partner, Ali, this past summer. I was absolutely devastated by his passing as I was so honored for the time we had together. For the past seven years he has been my constant and loyal partner and the kids loved him.

Ali was a USPCA certified narcotics dog that I trained with assistance from my good friends at the Waterloo Police Department K-9 Unit. He was welcomed in all of my schools and routinely would enter any open classroom door as we were walking the halls to our next room. He would circle the room, pass up and down each row of students and move on with several pats along the way and a room full of smiles.

I never once had a teacher complain and all the administrators supported our efforts –and why wouldn't they? If we had drugs in the school, they wanted it found and those responsible held accountable. It's difficult for me to comprehend why

The Iowa Joint Public Safety Board

Representing

Iowa State Patrol Supervisors Association
Iowa Police Chiefs Association
Iowa State Troopers Association
Iowa State Sheriff's & Deputies Association

Iowa Peace Officers Association
Iowa Association of Professional Firefighters
Iowa State Police Association

Meeting Saturday, December 3, 2011

Joint resolutions to Pursue in the Iowa Legislature in 2012

Resolution A

BE IT RESOLVED the Joint Public Safety Board supports maintaining the current pension system laws and rules for MFPRSI, IPERS and PORS to ensure sound and funded systems.

Resolution B

BE IT RESOLVED the Joint Public Safety Board supports Iowa Code Chapter 20 in its current form.

Resolution C

BE IT RESOLVED the Joint Public Safety Board supports legislation to provide continued maintenance of health insurance benefits and funding for college education at a state college or university in Iowa for the children of peace officers, firefighters and EMS killed in the line of duty.

Resolution D

BE IT RESOLVED the Joint Public Safety Board supports adjusting Iowa's E911 wireless surcharge to include new wireless technologies and to help replace surcharge losses from a reduction in land lines. We support an increase in the wireless user surcharge to ensure that emergency responses to E911 calls continue to meet critical public safety needs and to provide resources to local agencies to meet federally imposed narrowbanding by 2013 and to enhance public safety interoperability in Iowa. We further support that the surcharge paid by wireless subscribers should follow the customer, funding the individual's local E911 program. We further support E911 user fees to fund federal mandates and reduce property taxes, rather than pass these costs to local taxpayers.

Resolution E

BE IT RESOLVED the Joint Public Safety Board recognizes that high quality, up-to-date law enforcement training is critical to the public safety of all Iowans and that the Iowa Law Enforcement Academy has been underfunded at the state level for several years, not meeting the highest of standard required for peace officer training. Therefore, the Joint Public Safety Board supports the critical importance of public safety academy training and efforts by ILEA leadership to increase state revenues and alternate revenue sources for law enforcement training programs.

all schools are not open to K-9 searches throughout the state. They are missing a wonderful opportunity.

I would like to encourage each and every K-9 Officer to utilize their dogs in the schools whenever possible. The contacts that are made will benefit you in future investigations, and you will be amazed at the doors our four-legged friends can open. I will miss the Region 21 trainings and conversations with my fellow K-9 Officers. Keep up the good work. Miss you Ali; you were the best.

Years ago an officer said to me, "I will work my eight hours but don't ask for one extra minute of my time." I have always been troubled by that statement. In 2012 I would like to ask each of you this question? What are you willing to do beyond

that eight-hour day to give back, contribute to your community? The opportunities and needs to get involved and serve are limitless. It may be mentoring a young person, serving on a local board, at your church, school, coaching or teaching, assisting with our seniors or becoming a foster parent. It may be as simple as becoming an active member of your own local police association or taking a more active interest in this association.

It may sound selfish, but I am only asking this because I believe that many of us are missing out on the opportunity that will ultimately benefit us the most. Our Schools teach our youth that "Character Counts." I often ask the question, when does it stop counting? Who better to model this character than the law enforcement community?

We should be the leaders and role models to our youth. Our character should be evident as many of them "need" to know that someone cares. There is no better example of this than Sheriff Gary Launderville, who has fostered over 125 children during his career. He has been chosen as the first "Hero Of The Year" presented by Hy-Vee during the Heroes Game. Congratulations Sheriff Launderville, you are most worthy of this honor. So 2012 begins. Why not make this your finest year in law enforcement. It makes no difference if you have two years or 25 years of experience. The citizens deserve our very best and I believe you are that special person who can make a difference. Happy New Year, be careful and stay safe. See you at the Conference in April!

“Street Crimes Seminar” founder Pat McCarthy teaching 2-day course at IPOA Training Conference April 30-May 1

“Street Crimes Seminar” creator/ instructor Pat McCarthy is a nationally recognized expert in many areas of police work. He has blended his experience in patrol, gang crimes, undercover, S.W.A.T., and federal task forces into the fastest growing training program in the country.

Niney-nine percent of officers who have taken this seminar rate it “very good” to “excellent.” Attendees receive a training manual and a certificate of completion.

The IPOA will pick the specific topics to be covered at this two-day seminar from a list that includes Successful Criminal Investigations, Street-Smart Intelligence Gathering, Interview Techniques and Tactics for Patrol and Detectives, Deadly Force/ Police Involved Shootings/ Officer Safety Issues, Cover and Concealment, Surveillance Tactics for Detectives and Patrol, Developing Street Sources and Confidential Informants, Homeland Security Issues/ Stopping Terrorism, Succeeding and Surviving Undercover/ Sting Operations, Legal Issues Related to Street Work and Court, Interrogation Strategies, High Risk

Raids/ Search Procedures, Car Traps and Hidden Compartments.

Pat McCarthy spent six years with the U.S. Marine Corps. Reserve. He earned his Bachelors Degree in criminal justice from Lewis University, and spent 25 years in very aggressive units of the Chicago Police Department. He earned 14 Special Department Commendations and more than 100 honorable mentions and letters of appreciation from the director of the FBI and other federal agencies.

McCarthy’s diverse background and variety of work experiences qualify him as an expert in many types of criminal investigations. Some of them include:

- Expert witness in gang and drug related cases;
- Two years as a uniformed patrol officer in a very busy Southside district;
- Four years as a member of the Elite Special Operations unit, which traveled citywide concentrating on felony and gun arrests;
- Six years with The Chicago P.D.

S.W.A.T. Team and several years as a sniper.

McCarthy was meritoriously promoted to Gang Crime Specialist in 1981. As a gang investigator, he concentrated on gang-related shootings and murders. For five years, McCarthy worked undercover buying guns and drugs from hardcore street gang members.

During this five-year period, McCarthy’s conviction rate was an astounding 99 percent. He put more than 300 active gang members in prison while working this undercover assignment.

McCarthy was assigned as a Special Investigator with the FBI for 11 years, and has participated in major investigations throughout the United States and abroad.

He spent six years on the Federal Asian Gang and Organized Crime Task Force, two years on the International Criminal Enterprise Drug Task Force and three years assigned to the FBI’s Violent Crime/ Gang joint Task Force.

For more information, visit www.street-crimes.com.

IPOA Training Conference Registration Form 2-Day “Street Crime Seminar” on April 30 - May 1, 2012

at the Meadows Events and Conference Center
1 Prairie Meadows Dr. , Altoona, Iowa 50009

Name _____ Address _____

City _____ State _____ Zip _____

Department _____ Rank _____

(Attendees must book own hotel rooms. A block of rooms will be held at Prairie Meadows Hotel for \$99 until March 15. Call (515) 967-8544).

“Street Crimes Seminar” rate for IPOA Members: \$150.00

“Street Crimes Seminar” rate for Non-Members: \$180.00

Date submitted _____ Amount submitted: \$ _____



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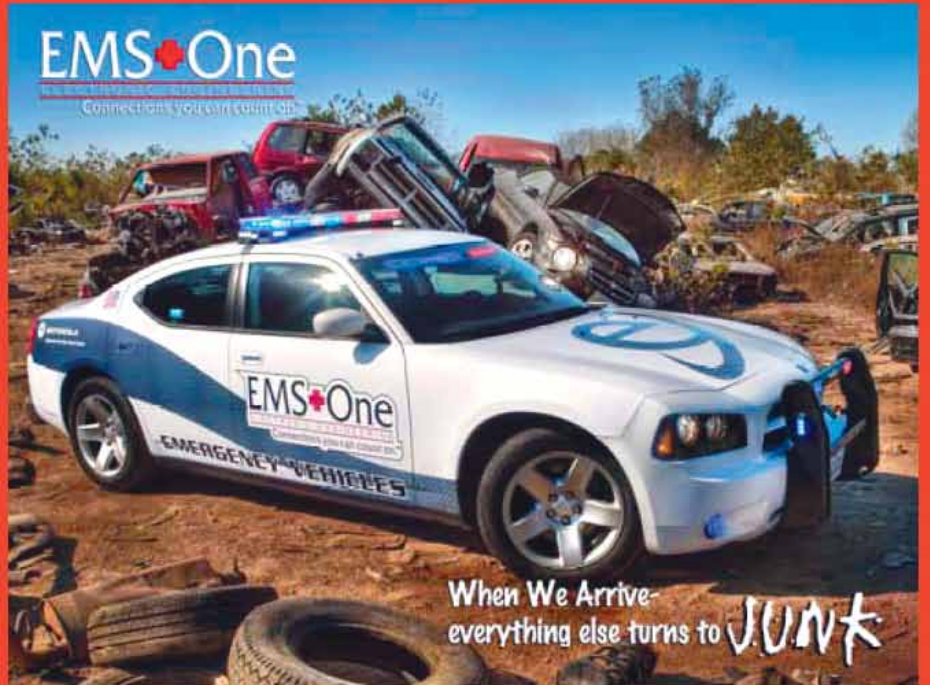
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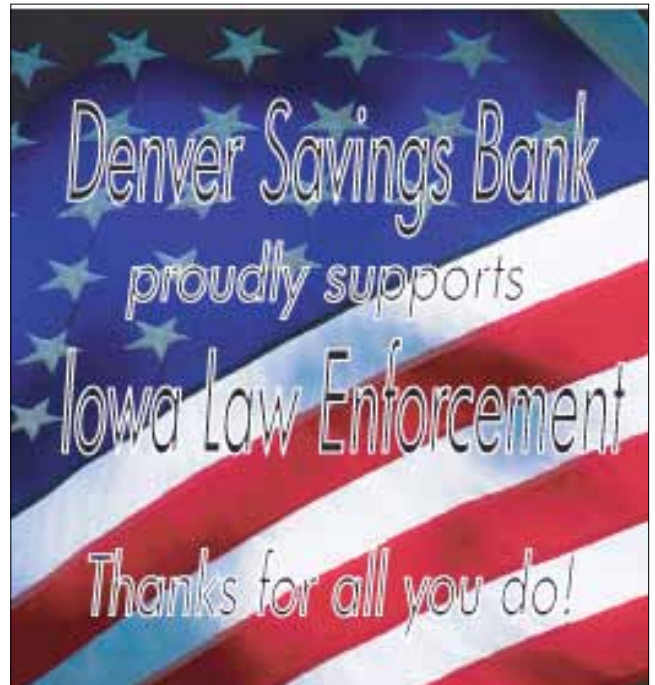
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Criminal Justice Information System: Budgetary Challenges Lie Ahead

by **Captain Mike McKelvey**
Mason City Police Department

Iowa's CJIS (Criminal Justice Information System) began in 2001 in an effort to share and automate information exchanges electronically with Corrections, Public Safety, Judicial and other state and local agencies.

Some of these data exchanges that you may have seen via NCIC queries are: Kaleidoscope, Sex Offender Registry, Protective Orders, Presentence Investigation Reports, and electronic citations and warnings (ECCO and EWC).

There are currently 20 data exchanges in operation with six more in pre-production status. There is an average of 35,000 electronic messages per month communicated via CJIS.

The value of CJIS comes from the nearly immediate, real time sharing of information horizontally and vertically with local, state, and federal criminal justice agencies. Electronically sharing the information also reduces the need for others to retype the data, reducing data entry errors.

CJIS is currently testing electronic filing of trial information, criminal complaints, and working on the development of a statewide incident report that can be completed in TraCS and transmitted electronically. DL photos will soon be available as well as some Dept. of Corrections information that will be replacing Kaleidoscope (see the November 2011 Intercom <https://nextest.dps.state.ia.us/launchpad/cjisdocs/intercomnov2011.pdf>).

The CJIS Board makes policy decisions concerning CJIS after reviewing recommendations from the CJIS Advisory committee, which meets approximately once every month. For more information on current committee members, the formation of CJIS, or meeting minutes, visit <http://www.cjis.iowa.gov/>.

Iowa's CJIS has been regarded as a



Captain Mike McKelvey

trendsetter with information sharing since its inception. Recently, Iowa's CJIS was presented two awards. On Sept. 15, 2011, Iowa's CJIS was one of five national recipients of the 2011 Best of NIEM (National Information Exchange Model) for its innovative methods of sharing information seamlessly with local, state, and federal agencies.

Iowa's CJIS was also recently one of three national recipients of the 2011 Annual JRSA (Justice Research and Statistics Innovation) and BJS (Bureau of Justice Statistics) Technical Excellence Awards. CJIS was recognized for its transparent, efficient, and automated method of information sharing across numerous criminal justice-related agencies (<http://www.jrsa.org/awards/technical-awards.htm>).

These tough economic times are challenging CJIS. The bus servers that direct the flow of information need to be replaced. We are awaiting a quote to see if current funding will allow replacement.

Technology becomes obsolete so quickly any more, which necessitates periodic

replacements. Annual maintenance agreements and additional costs add up as more and more technology is added or needed.

Additionally, the recent CJIS budget was reduced enough that a CJIS Coordinator could not be hired. Leon Frederick (Chief Information Officer and Technology Services Bureau Chief for the DPS) was asked to add the duties of acting CJIS coordinator to his already busy current duties. Leon did this admirably for approximately the last 15 months. Thank you, Leon, for the excellent job!

Because funding was not available to hire a full-time CJIS coordinator, the CJIS Advisory Committee proposed the idea of the largest criminal justice agencies at the state level splitting the cost and contributing to fund for one year the cost to hire a full-time CJIS coordinator. DPS, DOT, and Iowa Judicial contributed approx. \$20,000 each.

In November 2011, Keith Kreimen was hired as the new CJIS Coordinator. Keith brings several years of legislative and CJIS experience to the table. He is criminal justice oriented and will make a great coordinator. Keith asks that law enforcement make the committee aware of any CJIS data exchanges they would like to see.

Keith and the committee intend to explore the feasibility of each idea and try to make these requests happen if possible. We are not sure if future CJIS budgets will be increased to support the Coordinator's annual salary, additional equipment, support expenses or the implementation of data exchanges that may make your jobs safer or more informed.

As the IPOA CJIS Committee representative, I would appreciate your suggestions for new data exchanges (mmckelvey@masoncity.net or 641-421-3648). We are hoping if we can demonstrate the need for continued progress and information sharing that we can demonstrate the need for budget appropriation increases.

from the desk of ILEA Director Arlen Ciechanowski:

Update on the Iowa Law Enforcement Academy

by Director Arlen Ciechanowski
Iowa Law Enforcement Academy

First, I would like to thank Gov. Terry Branstad for demonstrating confidence in my leadership abilities through my appointment as director of the Iowa Law Enforcement Academy. I look forward to continuing to serve the law enforcement community and the public in the coming years.

Now, at about eight months into my tenure as director, is an opportune time to reflect upon the positive changes that have been made and describe future projects and challenges. I welcome you on this journey with me as I discuss the heart, body, and soul of the Academy. I will conclude with a brief discussion of funding.

Shortly after my appointment, the staff of the Academy and I began planning together on a variety of levels. One issue that needed immediate attention was the physical state of the Academy. That is, the body was broken. Working together, it has been amazing to see the significant changes resulting from reorganizing offices, storage spaces, and classrooms; removing, re-purposing, or destroying out-dated equipment and materials; cleaning, waxing, polishing and shampooing flooring; painting hallways, stairwells, ceilings, and other common areas; and planting, pruning, weeding, and otherwise taking care of the landscape and hardscape around the Academy.

As all of you realize, these are challenging economic times, and like many agencies, the Academy has continued to operate with the elimination of maintenance and janitorial staff. Not only did current Academy staff step up to complete these tasks in the interim, the Academy has now formalized partnerships with the Iowa National Guard for maintenance issues and the Iowa Department of Corrections for general janitorial functions. The end result is clear: we have an environment much more conducive to training than we did a year ago.

Not only has the physical state of the building been enhanced since April, it continues to be improving. For example, due



Arlen Ciechanowski
ILEA Director

to a generous agreement with the Iowa Department of Transportation, a sizeable fund from forfeitures will be transferred to the Academy. I thank DOT MVE Chief Dave Lorenzen for recognizing the benefits to law enforcement statewide by investing in the Academy.

A construction manager has been delegated to the Academy from the state, and plans are underway to design and complete four classroom renovations at the Academy. I anticipate that the renovation work itself will begin in early 2012. Not only will this space improve flexibility for classroom size and purpose, technological upgrades are also planned.

However, as I am not inclined to rest on our laurels, I am happy also to report additional upgrades for our instructors and students: we now have Internet accessibility (wi-fi) in our classrooms and other group areas at the Academy.

And speaking of the Internet, I hope you have visited our upgraded, more user-friendly web page at www.ileatraining.org and have used our new online registration system. Or perhaps you have followed us on Facebook™ at the Iowa Law Enforcement Academy? We are currently exploring the usefulness of other social media – such as LinkedIn™ – to best reach and serve you.

After addressing immediate, physical

concerns with the Academy itself, I focused upon the product that the Academy creates: training events. Currently, I have a team in place that is addressing a review of the basic academy curriculum in a three step process: first, a comparative analysis of curricula among similarly-situated states' academies; second, an in-depth review of the lesson plans and test items for all courses instructed at the Academy; and finally, a feasibility memoranda regarding CALEA accreditation.

Assistant Director Michael Quinn and Instructor Samantha O'Hara primarily are tasked with these ambitious projects. I believe that clearly evaluating what others do, compared to what we do, and how we do it are important first steps in developing even higher standards of instruction. I, as Director, owe this continued self-reflection and improvement to you, the peace officers of Iowa.

We all know that we cannot exist in "silos" of expertise, so we provide the best services when we partner with other agencies and share resources. Since my appointment, I am fortunate to have collaborated on training opportunities. For example, my relationship with the director of the Midwest Counterdrug Training Center (MCTC) has resulted in bringing outstanding training to the Academy, free of charge, with Iowa officers receiving priority class registration.

MCTC also provided the funding to bring the three-week International Chiefs of Police's Legacy program to Iowa, which is a component of the Academy's Five Star Leadership Program. This leadership program, envisioned by Kim Wadding, Mike Quinn, and assisted by Samantha O'Hara, held its first offerings in 2010. Again, the Academy is happy to partner with other experts. Other components of the Five Star Leadership Program include FBI-LEEDA and FLETC. Kudos to Chief Tim Sittig, Pleasant Hill P.D., Chief Deputy Kevin Cain, Clinton County S.O., and Captain Michael Hanken, Marshalltown Police Department, the first three graduates of the Five Star Program. With about 80 people

Waterloo's Lt. Lisa Campbell Represents IA Peace Officers Assn. on ILEA Council

by Lt. Lisa Campbell
Waterloo Police Department

As director of the Iowa Law Enforcement Academy (ILEA) appointed last year, Arlen Ciechanowski seeks to maximize the level of training to meet the changing needs of Iowa peace officers. Gov. Terry Branstad appointed Ciechanowski as director in April of 2011. Since that time, Director Ciechanowski has made many recommendations to improve the effectiveness of training the Academy provides new officers. He is also implementing upgrades to modernize the Academy's building.

The members of the Law Enforcement Academy Council will be assisting Director



Ciechanowski in meeting his goals. We will take full advantage of the resources provided to bring in knowledgeable professionals to teach skills needed for the changing

trends in law Enforcement, and to produce the finest officers in Iowa – eager to protect our communities.

The Iowa Law Enforcement Academy Council will also assist in validating and issuing certifications to those officers who have met the required training, and to review those officers whose certifications have come into question. I am thrilled to be part of Dir. Ciechanowski's strategy to improve the training of Iowa peace officers, and I am honored to serve on the Academy Council. I believe it is important for all Iowa peace officers to have the highest quality training possible, and it is the responsibility of the Iowa Law Enforcement Academy to lead in this training.

Urbandale P.D. holds Veterans Day Observance

Urbandale P.D. held a Veterans Day celebration Nov. 11 to honor those serving, and those who have served, including the following Urbandale P.D. vets: Sgt. Steve Shivers, Air Guard; Officer Michael Heldt, U.S. Army; Det. Dwight Taylor, U.S. Navy;

Det. Curt Vajgrt, U.S. Marine Corps; Officer Michael Haydon, U.S. Marine Corps; Det. Andrew Dobbins, U.S. Army Reserve; Officer John McElwee, U.S. Army, Army Guard/ Air Army Guard; Officer Nicholas Hazel, Army Guard; Officer Zac McDow-

ell, U.S. Army/ Army Guard; and Officer Brian Butcher, Army Guard; Admin. volunteer Paul French, U.S. Marine Corps, Reserve Mark Vandeventer, U.S. Marine Corps/ Army National Guard, and Reserve Oliver Keeling served in the Air Guard.

(ILEA, continued)

so far in the program, the Academy is excited to see many more graduates bringing back new ideas to their agencies and the people of Iowa. I foresee continued partnerships with elite agencies in the future in order to continue to provide you with the best training events possible.

As I have termed the physical state of the Academy as the body, and the quality of training as the soul of the Academy, I believe that the staff comprises the Academy's heart. Some of you recall that a sizable portion of our instructional staff accepted the state of Iowa's retirement plan last year and left some large shoes to fill. Since my tenure, I have hired Craig Matzke as Jail Program instructor, and Russ Rigdon as Legal instructor. Craig retired from the Polk County Sheriff's Office as a sergeant, while Russ comes to us with experience as a drug task force prosecutor in Ottumwa. And in a new position, long-time instructor Mike Quinn was promoted to Assistant Director. As my second, he has many responsibilities but continues to be the lead

instructor in the Violence Against Women program. The Academy staff has warmly welcomed these talented individuals to their new roles, and I am excited to move forward with all of my dedicated, passionate Academy colleagues.

In these economically challenging times, I would be remiss if I did not provide you with a snapshot of the Academy's finances. The Academy exists to serve the law enforcement community and the people of Iowa. To these ends, we rely on three funding streams to cover our operational budget: tuition charged for certain training events; state appropriations from the general fund; and two federal grants covering certain instruction and supplies.

We are all facing tighter budgets, which is clearly evident in the number of officers that you send to our basic academies. As you may know, approximately 60 percent of our operational budget is derived from tuition and, of course, decreasing enrollment makes it increasingly difficult to even maintain our bottomed-out budget. I have

a team in place to continue to look for alternative funding sources that have been successful in other states, and appreciate the help of peace officer associations, especially the Iowa Sheriffs and Deputies Association, as we try to generate interest into and feasibility of alternative revenue streams. As you can imagine, your continuing support regarding funding of the Academy is greatly respected.

As I reflect over these past months as your Director, and years as your Assistant Director or Instructor, I genuinely appreciate your personal and professional support of the Academy. Know that your Academy is growing, learning, and will be making improvements in the coming months, in order to provide you with even better training. As I stand ready to assist you and your agency, please contact me at arlen.ciechanowski@iowa.gov, leave a message for me on Facebook™, or give me a call with any ideas, suggestions, or questions that you may have. It is a pleasure to work alongside you. Stay safe out there. AC

“Below 100 Initiative”

by Officers Greg Erie and Chris Gergen
Waterloo Police Department

Good day. As you read this it is the first part of the New Year. I hope everyone had a safe and festive holiday season.

This time we are going to talk about the “Below 100 Initiative.” This was started by a group of instructors during a dinner conversation. They began coming up with issues in law enforcement that needed to be addressed that could bring down the number of officers killed in the line of duty, which has not been below 100 since 1944.

The five tenets of the Below 100 Initiative are:

Wear your seat belt. This is such a simple action to take when we get in our cars, but has monumental benefits. And ask yourself: before you put the car in drive, how long does it really take?

Wear your vest. This is one that has always been a sore subject with us. We see too many officers refusing to wear a vest because it is too hot or too bulky. This is a piece of equipment that can save your life, whether from gun fire, knife slashes or some stabs, blunt force trauma or even in a car accident. If you wear your uniform, wear your vest. You are a potential target just because you are in uniform. Remember: when it’s 85 degrees outside, it’s better to sweat than bleed.

Slow down. If you don’t get to the incident in one piece, you have done no one any good. First, you aren’t able to help the person who called in the emergency and second, you have now tied up other officers who have to work your accident. There was a jury trial in November 2011 of a La-Crosse, Wisconsin, deputy for a fatal crash in the summer of 2010. She was responding to a domestic call and went through a red light at 90 miles per hour. She struck and killed a high school student. Enough said.

W.I.N. This stands for “What’s Important Now.” It makes us stop and think several times a day about what the most important thing is I need to take care of at this

moment. Ask yourself this as you take on several tasks, and it will make you realize that sometimes what you think is important really isn’t. Focus on the task at hand and do the right thing.

Complacency Kills. As officers, we tend to respond to the same calls over and over. We have to make sure that we don’t take them for granted. When we begin to think that this is a “routine call,” that is when bad things happen. There is a quote that says, “Be professional. Be polite. But have a plan in the back of your head to take out everyone involved.”

You never know when that person you are dealing with wants to harm you. Never get complacent. This also goes for taking short cuts in whatever you are doing. They have a tendency to come back and bite you down the road.

We would like to add several more things to think about to help keep you safe:

- Wait for back-up;
- Use sound tactics;
- Keep physically fit;
- Train on your own whenever you can.

As this article is being written, there are 142 fallen officers listed on the “Officer Down Memorial Page” for 2011. This is down overall by 2 percent, although officers who have died by gunfire are up 10 percent. Officers who have died by auto related deaths are down 19 percent. We know that ambushes with gunfire are things that can never be foreseen, but most of the other issues caus-

ing officers’ deaths can be changed. Sometimes we are our own worst enemies.

It is our responsibility to watch out for each other. If you see an officer doing something unsafe, then call them on it. They will thank you later. Let’s try to make that benchmark of the “Below 100 Initiative.” It really is not that hard.

Until next time: Train hard; stay safe.



About the Authors:



Officer Greg Erie

Greg Erie has been with the Waterloo Police Department since 1995. A former Marine, Officer Erie is currently assigned to the training unit, is a member of the tactical unit, and a TASER and defensive tactics instructor. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), and can be reached at erieg@waterloopolice.com



Officer Chris Gergen

Chris Gergen has been with the Waterloo Police Department since 1997. Officer Gergen is State and Federally certified as a Control Tactics Instructor. He is also certified as a TASER, Duty Knife and Crowd Control instructor and teaches building searches at the Iowa Law Enforcement Academy. Officer Gergen has been on the TAC team for 10 years. He is married with three kids and practices Aikido. He can be reached at gergenc@waterloopolice.com.

The role of Law Enforcement with junk, inoperable vehicles

by Major Paul Steier

Iowa DOT Motor Vehicle Enforcement

Over the past several years scrap iron prices have skyrocketed, at times up to \$200 a ton, which has increased the number of junk vehicles being destroyed and has prompted unlicensed people to get into the business of purchasing junk vehicles for dismantling and scrapping.

The trend nationally has been for vehicles to be stolen along highways, residences, or from repair shops to be sold as scrap iron. For example, St. Paul, Minnesota, police filed more than two dozen charges this summer against individuals for selling stolen cars to salvage yards for scrap.

Minnesota law allows older vehicles to be sold and purchased for scrap without proof of ownership. A subject in Tennessee had her car break down on the interstate, and when she returned to pick it up she found it missing and learned it was towed and sold to a salvage yard.

Iowa law requires the buyer of a junk, inoperable vehicle to obtain a title or junking certificate when purchasing the vehicle. A junk, inoperable vehicle is a vehicle that

would be required to be registered when operated on the highway, regardless of its current condition.

These laws are intended to protect the public and retail industry by not allowing a stolen vehicle, vehicle used in a crime, or a vehicle with an active lien to be destroyed. Iowa law also requires a person engaged in the business of dismantling and scrapping these vehicles to be licensed as a vehicle recycler. This licensing requirement serves to protect the public from unscrupulous acts regarding vehicle rebuilding and vehicle disposal activity along with protecting communities from actions that may be in violation of state and local regulations such as vehicle waste disposal.

Iowa law enforcement officers play an important role in the process of junk, inoperable vehicle disposal. Anyone who has on their property a junk, inoperable vehicle and has no title for it may apply to their local law enforcement agency for a Certificate of Authority to transfer a vehicle. When this application is received by a law enforcement agency, they shall verify the information on the form is correct and that no stolen record exists.

It is good practice to confirm the vehicle exists, as the junking certificate could potentially be used to obtain a title at a later date. If the vehicle is inoperable and the law enforcement agency is satisfied with the application, the officer will complete the Certificate of Authority and the owner shall submit it to the county treasurer's office.

If the vehicle is operational, proper notification procedures need to be followed. When complete, the owner will obtain a junking certificate and deliver that to the salvage yard upon vehicle sale. This procedure is discussed in Iowa Code section 321.90(2) and more information can be found at the following web sites; <http://www.iowadot.gov/endoflifevehicles/index.html> and at <http://www.iowadot.gov/mvd/ovs/abandoned.htm>

The Iowa Department of Transportation, Office of Motor Vehicle Enforcement, may be able to assist your law enforcement agency with the verification of vehicle identities during this process. You may contact the Office of Motor Vehicle Enforcement at 866-908-4636 or invme@dot.iowa.gov.

Young hoodlums not sacrosanct

(reprinted from our 50th Anniversary magazine in 1957)

By J. Edgar Hoover

Are we to stand idly by while fierce young hoodlums – too often and too long harbored under the glossy misnomer of juvenile delinquents – roam our streets and desecrate our communities? If we do, America might well witness a resurgence of the brutal criminality and mobsterism of a past era.

Gang-Style ferocity, once an evil

domain of hardened adult criminals, now centers chiefly in cliques of teen-age brigands. Their individual and gang exploits rival the savagery of the veteran desperados of bygone days. Recent happenings in juvenile crime shatter the illusion that soft-hearted molly-coddling is the answer to this problem.

Consider the band of 15-to-17 year olds in Michigan whose members last year admitted over thirty crimes, including rape and murder. In Louisiana, two teen-age gang-

sters were given life sentences in April of 1956 for murdering a man who caught them looting his home. A 13-year-old partner, the trigger man in the killing, was sentenced to confinement until age 21! The extensive criminal records of this trio, totaling more than two dozen previous changes, included aggravated burglary, theft, assault and hold-up. Not isolated instances, outrages such as these are reported day to day in newspapers headlines across the country.

Mason City's Walthall, Creekmur, Siefken, Conner each presented "Sullivan Brothers Award of Valor"

Four Mason City police officers and three Mason City firefighters each received a Sullivan Brothers Award of Valor in ceremonies at the Iowa Capitol on Nov. 7.

The incident that led to these awards is as follows:

On October 27, 2010, at approximately 12:19 p.m., the above named officers and firefighters were dispatched to a single vehicle crash along Birch Drive near the Mason City High School. The callers reported that a car had flipped into the river and was partially submerged in the water. Furthermore, there were three occupants trapped inside the vehicle. The weather was quite blustery, with temperatures in the 40's and wind gusts up to 65 mph.

Mason City Officers Connor, Creekmur, Seifken and Walthall arrived at the scene at approximately 12:23 p.m., and immediately shed their gun belts and entered the freezing Winnebago River. All four officers combined were instrumental in their efforts attempting to pry open the badly damaged vehicle doors.

Firefighters Orr, Beemer and Beiber arrived at the scene approximately four minutes later, at 12:27 p.m. The officers in the water immediately notified the firefighters to bring extrication tools to the car. Firefighter Beemer donned his water rescue suit and entered the river just as the officers were able to pry open the driver's door. The officers located two occupants in the car that were unconscious and still strapped in their seat belts. Officers cut the seat belts to remove the two occupants and then passed them, one by one, to Fire-



photo by Mason City P.D. ID Technician Tammy Orr

2011 Sullivan Brothers Award of Valor recipients from Mason City police and fire departments: Front row (left to right), Officer Ed Walthall, Gov. Branstad, Lt. Gov. Reynolds, and Officer Tiffany Creekmur. Back row: Officer Lane Siefken, Assistant Fire Marshall Aaron Beemer, Firefighter Peter Bieber, Firefighter Lt. David Orr, and Officer Charlie Connor.

fighter Beemer, who had swum into the car through the missing rear window. These two occupants were then passed to Firefighter Bieber and Lt. Orr, who also entered the river to assist with the rescue efforts.

All the officers and firefighters were able to move the two unconscious victims to the shoreline, where they were met by ambulance personnel who began life support. The driver was resuscitated and was released from the hospital within 48 hours of the crash. The passenger died as a result of the crash.

(See The Gold Star Page 4 for the Award to Chief Deputy Scott Bonar).

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West Des Moines Chief O'Donnell retiring after 43 years serving in law enforcement

“Congratulations on your retirement, Chief O'Donnell. Thanks for your service to the IPOA, to your community and to the State of Iowa.” – the IPOA Board

West Des Moines Police Chief Jack O'Donnell is retiring on February 1, 2012, on the anniversary of his 43rd year in law enforcement.

Chief O'Donnell began his distinguished career with the Omaha Police Department on February 1, 1969, working in all areas of policing and retiring as a Deputy Police Chief when he accepted the West Des Moines Police Chief position on November 2, 1998.

Chief O'Donnell was active in many local, state and national organizations and



is a well-respected leader and professional.

Chief O'Donnell and his brother, Chief Ralph O'Donnell of the Council Bluffs Police Department, served as board members for the Iowa Peace Officers Association and, under its previous name, the Iowa Association of Chiefs of Police & Peace Officers, for many years.

Chief O'Donnell's experience, wisdom and leadership will be missed and we wish him and his family the very best in his well-deserved retirement.

Urbandale Police Department Received Finalist Award

The Urbandale Police Department received the IACP/ Motorola Webber Seavey Finalist Award: Quality in Law Enforcement (Top Ten Global Police Programs) at the 118th International Association of Chiefs of Police Conference in Chicago on October 24, 2011.

The award was for the City's "Making a Connection" program, run in conjunction among the Urbandale P.D., Parks & Recreation/ Community Education Department and the Urbandale School District.

Program abstract: An apartment complex in the heart of this city was home to mostly third-world residents living in sub-

standard conditions and fearful of police. While parents worked, the children spent time after school in the apartment hallways and neighboring parks.

The police department, along with City Parks, Urbandale Schools, the Polk County Health Services, UCAN volunteers and the Faith community, sought to build a bond with the youngsters before the gangs and drug dealers convinced them to follow their lifestyles.

Through education, community involvement and athletic participation, this multi-agency program began addressing the issues.

A picnic held in the police station parking lot drew approximately 850 people, and camps co-sponsored by the City Parks & Recreation and Police Departments, along with the school district, targeted English as Second Language (ESL) students.

Results include summer learning opportunities for ESL students, a poorly run apartment complex assigned to more responsible ownership, and the elimination of serious health and welfare concerns.

For more information on the Making A Connection program contact the Urbandale Police Department at (515) 278-3938 or Parks & Recreation at (515) 278-3963.

Special Olympics Polar Plunges raised \$122,000 in 2011



In these photos: Des Moines Police participated in Special Olympics Iowa's Des Moines Law Enforcement Polar Plunge on November 12. Upcoming Special Olympics Fundraisers: Indianola plunge Feb. 25; Torch Run Dance & Auction March 3; Iowa City and Cedar Rapids plunges March 24; Council Bluffs plunge March 31; Waterloo/ Cedar Falls plunge April 14; N.W. Iowa Polar Plunge April 28.



2012 IPOA Legislative Issues of The Iowa Peace Officers Association

1. We support the current pension system laws and rules for MFPRSI and IPERS and believe no changes are necessary to ensure a sound and funded system.
2. We oppose any effort to impose or require a sales tax for law enforcement services provided by certified peace officers when those services must be approved by the Chief Officer.
3. We support maintaining the Iowa Law Enforcement Academy and centralized training and full funding for those training activities.
4. We support legislation mandating that all peace officers shall be permitted to carry firearms while on duty.
5. We support Iowa Code Chapter 20 in its current form.
6. We support legislation amending Iowa Code Chapter 719.1 to permit persons who knowingly resist or obstruct a peace officer to be charged if the interference results in bodily injury to a peace officer.
7. We support amendments to the Operating While Intoxicated law to include; increasing the penalty for 5th and subsequent OWI offenses to a Class C felony.

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