

IOWA



LAW ENFORCEMENT

The Official Member Publication of the Iowa Peace Officers Association (IPOA)

IPOA Hosted Joint Public Safety Board Meeting in December



Also inside:

IPOA Training Conference 2016:
April 18-19 at The Convention Center
at Mid-America Center, Council Bluffs



GOVERNMENT • FLEET SALES

2015 IOWA STATE BID ///// AWARDED MODELS /////



IMPALA

WE UPFIT
ALL
MAKES
& MODELS



CAPRICE



**ALL NEW
2015 TAHOE**
2WD & 4WD

**CALL FOR
2015 STATE BID
PRICING**



TURNKEY UPFIT OPTIONS AVAILABLE FOR FASTER DELIVERY

- WARNING LIGHTS
- PUSH BUMPERS
- EQUIPMENT CONSOLES
- MOBILE DIGITAL VIDEO
- PRISONER CAGES
- VINYL WRAPS
- WEAPON RACKS
- K-9 ELECTRONICS
- RADAR
- MOBILE COMPUTERS



WE UPFIT ALL MAKES & MODELS



<<JEN MCINTOSH • J.MCINTOSH@KARLCHEVROLET.COM • 515-299-4479
<<ROB LONG • R.LONG@KARLCHEVROLET.COM • 515-264-6311
<<DENNIS RUDOLPH • D.RUDOLPH@KARLCHEVROLET.COM • 515-299-4409



KARLCHEVROLET.COM NORTH I-35 EXIT 90 • 1101 SE ORALABOR RD • ANKENY

TWO CREDIT UNIONS WORKING TOGETHER TO SERVE ALL OF IOWA & NEBRASKA!



-  Police Federal Credit Union ★ Omaha
-  Des Moines Police Officers' Credit Union

YES!

You can be a member of the leading credit union serving **Iowa Public Safety Professionals, Governmental Employees & their families!**



423 E. Court Avenue
Des Moines, Iowa 50309
www.dmpo-cu.org
(515) 243-2677

We offer all the financial services you would expect from a credit union — including savings, checking, debit cards, credit cards & loans — but we also have several services you may not expect, such as...

- » FREE Online Banking
- » FREE Online Bill Pay*
- » FREE Mobile Banking
- » FREE Mobile Deposit Service
- » Shared Branching - gives you access to more than 15 local branches & 5,000+ nationwide



Stop by, call, or visit us online at www.dmpo-cu.org for more information or to join YOUR credit union today!

* With our free electronic statement service. Federally insured by the NCUA. Equal Housing Opportunity Lender.



YOU CAN JOIN!

ALL federal, state, county and municipal agencies or departments engaged in the **police protection industry** and **who work in the state of NEBRASKA or IOWA**, employees of these agencies and all family members.

SERVICES YOU WANT!

Offering a broad spectrum of **FREE** or low cost financial services to help you achieve your financial goals:

- » Savings & Checking Accounts
- » Debit Cards & Credit Cards
- » Loans
- » IRAs & Share Certificates
- » ID Theft Protection
- » Online Banking & Bill Pay
- » Mobile Banking, Bill Pay & Deposit
- » Shared Branching - gives you access nationwide



Join Now!

Visit us online at www.opfcu.net or call us at (402) 391-4040 or (877) 329-2405. Stop by the Omaha (3003 S. 82nd Ave.) or Papillion (10791 S. 72nd St.) branch.





D.A.R.E.

What's D.A.R.E. got to do with BULLYING? A LOT!!!

- D.A.R.E. Officers & SRO's teach lessons that support a school's bullying prevention efforts
- The who-what-when-where and why of bullying are taught
- Note: Research shows that boys who are identified as bullies in middle school were four times more likely to have a criminal record by age 24
- Cyber-bullying, done through the internet is also part of D.A.R.E.'s internet safety lessons and bullying classroom curricula
- D.A.R.E.'s Bullying & Cyber-bullying curricula's meet State Education classroom mandates for providing bullying prevention to students

DID YOU KNOW?
D.A.R.E. Awareness Campaign

SCIENCE BASED. EFFECTIVE. AVAILABLE.



Huge selection of firearms,
ammunition and more!

Opening March 30, 2016



BROWNELLS

RETAIL STORE

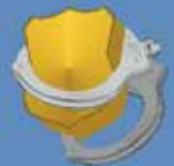
800-741-0015 • BROWNELLS.COM

**I-80
Exit 182**



**Integrated Public
Safety Solutions**

ShieldWare[®]



**Shield
Technology
Corporation**



**Experienced
Confident
Supportive
Knowledgeable
Trusted
Innovative
Comprehensive
Mature
Certified**



13439 Milltown Road
Lovettsville, VA 20180

Phone: 800.476.5264

FAX: 703.935.8282

sales@shieldware.com

support@shieldware.com

www.shieldware.com



State Officers 2014-2015

President

Sgt. Gus Farmer, Waterloo P.D.

Past-President

Chief David Lorenzen, IDOT-MVE

Vice President

Director Paul J. Steier

Iowa DOT Bureau of Investigation &
Identity Protection

Secretary/ Treasurer

Terry Dehmlow

The IPOA Board

Capt. Mike McKelvey, Mason City P.D.

Officer Dean Sharp, Council Bluffs P.D.

Officer George Griffith, Urbandale P.D.

Officer Bob Doennefer, Sioux City P.D.

www.iowapeaceofficers.org

Membership in
The Iowa Peace Officers Association
is open to all certified law enforcement officers
in the State of Iowa, including all ranks
of peace officers serving in
municipal, county, state and federal agencies.

A big “Thank You” to the advertisers who make this magazine possible:

Karl Emergency Vehicles: “2015 Iowa State Bid Awarded Models” - Page 2

Des Moines Police Officers’ Credit Union: “Two Credit Unions” - Page 3

Brownells retail store: **Huge selection of firearms, ammo, more** - Page 4

Shieldware: “Integrated Public Safety Solutions” - Page 4

D.A.R.E.: “What’s D.A.R.E. got to do with bullying? A lot!” - Page 4

Denver Savings Bank: “A savings account the way it should be” - Page 10

Stew Hansen Pursuit Fleet: Chrysler • Dodge • Jeep • Ram - Page 11

Carpenter Uniform & Promotional Products - Page 20

RACOM: Critical Communications Page 2 of *The Gold Star*

Stivers Ford Lincoln: “State bid headquarters” - Page 3 of *The Gold Star*

Karl Emergency Vehicles: - Page 10 of *The Gold Star*

Thrifty White Pharmacy: Iowa-Based - Page 12 of *The Gold Star*

What’s Inside:

IPOA President’s Message: Legislators need your expert advice	6
IPOA Secretary’s Report: Take an active role in your Association	7
Retired Michigan State Police Detective Lt. Jon Porter: conference class	8
Assistant Director Kim Wadding heads ILEA training	8
Training Conference 2016 Registration Form	9
IPOA hosted Joint Public Safety Board (JPSB) annual meeting	10
Legislator Spotlight: Iowa Rep. Chris Hagenow and Sen. Chaz Allen	12
2016 new bills of interest	12
Iowa Peace Officers Association Challenge Coins Available	12
At the Capitol: Civil asset forfeiture review; Criminal justice reform	13
Iowa Peace Officers Assn. 2016 legislative resolutions	14
2016 Joint Public Safety Board adopted resolutions	15
Federal, state, local law enforcement collaborate in combating slavery.....	16
Online support available for victims and survivors of domestic abuse	17
Training Matters: What’s all this talk about de-escalation?	18
2016 Midwest Counterdrug Training Center (MCTC) Training Schedule	19
Council Bluffs Police Department hires six new officers	20

Moving? Please send your change of address to:

IPOA, PO Box 100, Denver IA 50622 or iacop2@mchsi.com

Association Address and magazine address:

Iowa Law Enforcement magazine
P.O. Box 100, Denver IA 50622

Purchase additional copies of *Iowa Law Enforcement* for \$5 each

Iowa Law Enforcement: (ISSN# 0886-8336), published quarterly, is the official member publication of the Iowa Peace Officers Association. Secretary/ Treasurer’s Office: P.O. Box 100, Denver, Iowa 50622. Editorial Office: 340 SW 5th St. #601, Des Moines, IA 50309. Office of Publication: 525 N. Front Street, Montezuma, Iowa. Periodicals postage paid in Denver, Iowa, and additional mailing offices. POSTMASTER: Please send address changes to Iowa Law Enforcement, PO Box 100, Denver Iowa 50622.

Legislators need your expert advice on public safety bills and pension issues

A New Year, New Challenges...

As I sit down to write this article, we have turned the calendar over to a fresh year and a fresh start on things. But barely halfway through January, we saw a violent trend toward law enforcement continue, with two officers murdered in the line of duty and several others wounded. We have also seen three K-9s killed in the line of duty during this period.

One of these horrendous incidents involved an officer being murdered behind his police station. With that being said, I just wanted to take a moment to remind everyone of the need to be vigilant every day. This officer was working in a town of roughly 1,000 people, and part of a six-man department. The incident really strikes a chord with me, as I know it is a common feeling among law enforcement that we are safe at our police department and we can let our guard down around our offices. This is a prime example of it not being the case.

It is also a sad reminder that these cruel acts of targeted violence can happen to any one of us, not just the "big city cops," at any time... anywhere. Thus, we need to be as prepared as possible to defend ourselves at all times... even on our own turf.

Speaking of our own turf, but in a different playing field, we have officially entered into another legislative session here in Iowa. As you may be aware, the Iowa Peace Officers Association (IPOA) is extremely proactive at the Capitol each session. Our lobbyists, Kellie Paschke and Troy Skinner, continue to do a wonderful job daily working on behalf of the IPOA. Each year we get great reviews from legislators, and other lobbyists, on how hard Kellie and Troy work on our behalf, and how much they are able to get done for us. I just want to take a moment to thank them, and again remind our members how much they do for us.

In December, our Board finalized the top legislative priorities for our association this session. These are definitely not our only priorities; however, these were priorities that we are proactively working with legislators. They include opposition



Sgt. Gus Farmer
IPOA President

to any legalization of marijuana and its derivatives, supporting a statewide weapons permit verification system, supporting the current asset forfeiture laws and procedures, supporting legislation protecting the confidentiality of law enforcement officers' home addresses, and supporting an increase in salvage vehicle examination fees.

One priority that is not listed above is the continued protection of all law enforcement pension systems. Rest assured that each and every year, this is a top priority of our association, and we continue to fight this battle without question. This is a known priority of this association, to all of the legislators at the Capitol, and therefore we utilize our published priorities to shed light on new priorities.

Also in December, the IPOA Board was again an active participant in the annual Joint Public Safety Board Meeting. This is a combined group of statewide law enforcement and fire associations that works together every year on shared legislative priorities. During the December meeting, the Joint Public Safety Board agreed on five legislative priorities to pursue together. These priorities include supporting regulation of video and other documents through the open records requests, supporting

the protection of public safety pensions, amending Iowa Code 724.4(4)b to allow any certified peace officer to carry their weapon on school grounds, making prisoners liable for their own medical costs, and supporting the current asset forfeiture law and procedures.

You can find the exact wording of the IPOA Legislative Priorities, as well as the JPSB Legislative Priorities, published on Pages 14 and 15 of this magazine, and on our website. Please feel free to visit that website at www.iowapeaceofficers.org.

With all of this said, we will continue to focus on defending all of our pension systems. From there, we will continue to work on these other areas and also work through any other law enforcement bills that arise throughout the session. If you have a specific issue that you would like us to look into, please don't hesitate to contact myself, or any other Board member. This is your Association, and your input is needed.

As I wind down this article, I just want to take a moment to remind you that our annual Conference is coming up April 18-19, and will be held in Council Bluffs and hosted by the Council Bluffs local. I encourage you to attend, and you will find more information about the conference throughout this magazine.

I also encourage you to add your email address to our email list. These addresses are not disseminated, and are used to push out information on legislation, training opportunities, etc. If you would like your address added to our list, please just send a quick email to iacop2@mchsi.com.

In closing, I again want to thank you for being a part of this great organization, and we will continue to stand up for the interests of law enforcement. Please continue to make sure that you serve with dignity, but above all, that you go home safely to your family at the end of every shift.

Be safe, and watch your six...



Take an active role in your Association; Register for Council Bluffs training

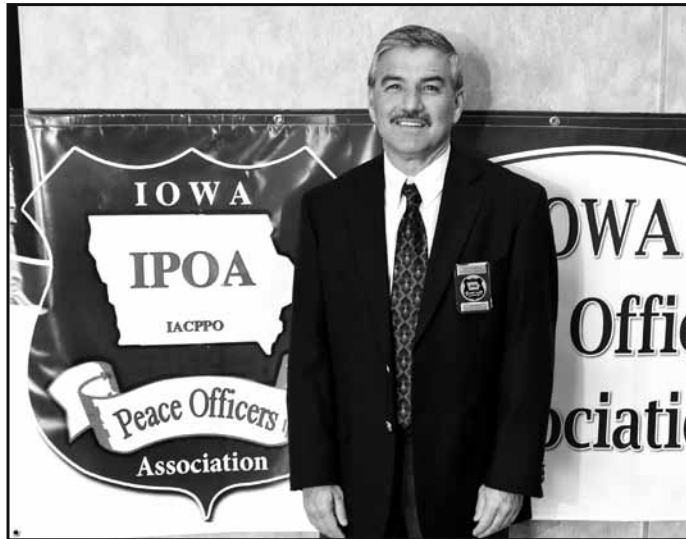
The 2016 Iowa legislative session is well under way as you read this article. I know I am repeating myself, but I want to again remind you to contact a Board Member or myself if you have specific legislative issues that are of concern to you and to our Association.

The IPOA Board will discuss and forward those concerns to lobbyists Kellie and Troy. The IPOA has been successful in guiding our legislators in crafting good public safety legislation, and we anticipate another good year.

The Joint Public Safety Board resolutions are published on Page 15, but we have many more issues that Kellie monitors and reports to the Board weekly, if not daily, during the session. Certain items are always on our list. Pension issues and legislation that affects our safety on a daily basis are priorities of the IPOA. We will continue to work with all law enforcement groups on issues of importance to each of us. Together, we have a powerful voice throughout the state. That voice must be heard through our Association at the Capitol, and individually in our communities where we serve.

One of the most time consuming tasks of this office is to keep the dues current and the mailing list updated for the magazine. We have quite a few members delinquent on dues this year. Notice was given in the last magazine, so again I am reminding you and requesting that you respond with your payment for the 2015/ 2016 fiscal year. Dues remain at \$30 and can be sent to the IPOA at P.O. Box 100, Denver IA 50622.

We have been sharing this magazine with the Iowa State Sheriffs' and Deputies' Association (ISSDA) now for the past five years, and I believe it has been a benefit to both associations and our advertisers. It has been a pleasure to work with Bill Sage, of the ISSDA, and their Board in producing the best law enforcement magazine in Iowa. We obviously remain two separate associations, but have been able to partner on this important member benefit. I trust



Terry Dehmlow
IPOA Secretary/ Treasurer

this will continue in the future with the assistance of Eric Salmon, our editor.

How can you help? We are always on the lookout for more advertisers to help defray the costs of this publication. If you know someone who would be interested in advertising with Iowa Law Enforcement magazine/ The Gold Star magazine, send them my way.

Newspaper articles: I am constantly looking and even begging for articles to publish. You may have something new to share, or programs, promotions, training articles. It's great to be able to feature news from your area. Waterloo Officers Erie and Gergen have a lifetime contract to write for the IPOA. They must have not read the fine print! Feedback on these articles has been excellent, and I know we have more talent out there. Contact me so we can include you in future issues.

We are looking for energetic members who want to be more involved in the Association as committee members and board members. If you are interested in making the commitment, now would be a fantastic time to get involved.

Take an active role in the Association and attend the training conference in Council Bluffs on April 18th and 19th. We have an outstanding group of speakers and

programs planned that will benefit all. I have personally had the pleasure of attending the "Thriving and Surviving" program instructed by ILEA Assistant Director Kim Wadding. This could absolutely be a life-saving, life-changing event for those in attendance. The classes by IPOA Vice President Paul Steier and Lt. Jon Porter will be new, and I am anxious to attend those as well.

And let me be perfectly honest: it is always a pleasure to reconnect with officers I may only see once a year.

I look forward to that networking just as much, so... please get your registration in to me as soon as possible (see Page 9).

This year, the Midwest Counterdrug Training Center (MCTC) is also taking registrations for the IPOA Training Conference. You can go to their webpage (counterdrugtraining.com) and do it online, making it very convenient for all. After making your reservation, you will still need to send the IPOA your fees.

I am really excited that we will have a new Challenge Coin available at the 2016 Conference. Board Member Robert Doenhoefer and myself have worked with several vendors over the past month to finalize the design. It will enhance your collection or be a great way to start collecting. If you are unable to attend the Conference, contact one of the Board members in your area to place your order.

As always, it has been my pleasure to serve you this past year. I am often saddened by the national news media and the biased reporting toward law enforcement. It is often a thankless job, but each of us should be honored to be part of this profession ...to serve with the "very best men and women" across Iowa. Please, be safe and always keep your head up. The vast majority of the great citizens of Iowa, like myself, appreciate all you do.

See you in Council Bluffs.

Retired Michigan State Police Detective Lt. Jon Porter Teaches “Butane Honey Oil Investigation & Safety Course”



Jon Porter is a 25-year veteran of the Michigan State Police. He held several ranks including a tactical team leader on the Department's Emergency Support Team (SWAT). He spent his last 12 years in narcotics supervising multi-jurisdictional task force teams.

In addition to working narcotic investigations Porter also served as an instructor for the Michigan State Police, developing and teaching classes in the following areas:

- Michigan State Police Trooper Recruit Schools;
- Patrol Tactics;
- Tactical Response;
- Michigan State Police RAID Entry School;
- Michigan State Police Basic Narcotics School;
- Michigan State Police Advanced Narcotics School;

John was an OSHA-certified meth responder, and responded to more than 400 clan labs. He also responded to Butane Honey Oil extractions as part of his clan lab responsibilities.

He is the owner of Training Edge LLC, and continues to provide clan lab and narcotic law enforcement training in retirement. He teaches at the counterdrug training centers.

John has developed a clan lab training program for the U.S. Army for delivery to foreign nation military.

He has been part of the Michigan One Pot Study group. His participation included conducting more than 30 one-pot meth reactions.

He was instrumental in developing safety protocols for law enforcement working with one-pot meth labs.

Assistant Director Kim Wadding heads ILEA training; Leadership training among top in country for all levels

By Director Judy A. Bradshaw
Iowa Law Enforcement Academy

2016 roared in loudly for the Iowa Law Enforcement Academy. We have two of the largest Basic Academy classes ever, with 47 students in each class.

As many of you may remember, the classrooms are designed to hold a maximum of 40 students, so we have moved in extra tables and chairs to both classrooms, and needless to say it is a little “cozy” for both classes. The students are all bright-eyed and eager to learn, and it is inspiring to see the next generation of law enforcement officers come through our door.

We are also looking forward to providing another year of training to certify and re-certify officers, as well as to offer an assortment of leadership and specialty schools. You can access our training catalog on our web site, ileatraining.org, that also allows you to register on line.

Our “Blue Courage” training is scheduled for February 22nd through the 26th, which will be a “train the trainer” school, and we are excited to bring this level of training to the State of Iowa. Assistant Director Kim Wadding is an Instructor for Blue Courage and will be heading up our training efforts going forward.



We are also offering some of the top leadership training in the country for all levels of law enforcement management.

Our Leadership training for 2016:

- 5-Star FBI LEEDA Leadership Series; “Media and Public Relations” Feb 29-Mar. 4, 2016.
- 5-Star-PLC Core Leadership Series; Mar. 29-31.
- 5-Star Innovation 1st Series FBI LEEDA Supervisor Leadership Institute; April 18-22, 2016
- 5-Star PLC Strategic Leadership; May 16-18, 2016.
- 5-Star Innovation 2nd Series FBI LEEDA Command Leadership Institute; June 27-July 1, 2016.
- 5-Star Innovation 3rd Series FBI LEEDA Executive Supervisor Leadership Institute; September 19-23, 2016.

You will find our leadership training and our entire training catalog on our website; please explore the training opportunities.

We look forward to seeing you soon!

Iowa Peace Officers Association (IPOA) Training Conference 2016



Registration Form

(conference registration deadline is April 1)



April 18 & 19, 2016

The Convention Center at Mid-America Center

One Arena Way, Council Bluffs, IA 51501 Tel: 712-323-0536

“Butane Honey Oil Investigation & Safety Course” by Jon Porter

The Butane Hash Oil (BHO) process uses butane to extract THC in making high-grade marijuana – which can cause explosions, injuries.

“Surviving and Thriving in Your Career” by ILEA’s Kim Wadding

“Mobile Driver’s License: Fact or Fiction” by IDOT’s Paul Steier

Registration is restricted to law enforcement, probation, prosecutors, fire, EMS, hazmat officials.

The conference begins Monday, April 18, at 8:30 a.m.

Name _____ **Address** _____

City _____ **State** _____ **Zip** _____

Department _____ **Rank** _____ **Email** _____

(Please Note: Attendees must book own hotel rooms. Tell hotel you are with IPOA and pay just \$89 plus tax per person)

Conference Registration fee: \$75.00

Mail to: IPOA, PO Box 100, Denver IA 50622

Email to: iacop2@mchsi.com

Date submitted _____

Book your room at one of these nearby hotels:

Lodging has been secured at three hotels, all within walking distance of the Mid-America Center. They have agreed to a government rate of \$89.00 per night, with all three hotels being similar in amenities. Mention IPOA when reserving rooms to get the \$89 rate.

Country Inn & Suites

(attached to Mid America Convention Center)

17 Arena Way, Council Bluff, IA 51501

712-322-8282

(Ask for Lindsey and mention IPOA)

Hilton Garden Inn

2702 Mid America Drive, Council Bluffs, IA

51501

712-309-9000

(Ask for Allie and mention IPOA)

Springhill Suites Marriott

3216 Plaza View Drive, Council Bluffs, IA

51501

712-256-6500

IPOA hosted Joint Public Safety Board (JPSB) Meeting to choose joint Iowa legislative issues to support in 2016



Iowa Peace Officers Association Vice President Paul Steier led the Dec. 5, 2015, meeting of Iowa's Joint Public Safety Board at the Polk County Jail in Des Moines, where the seven voting public safety associations chose five legislative issues to pursue together during the 2016 Iowa Legislative session. See Page 15 for the list of joint resolutions, and Page 14 for IPOA priorities.



IPOA President Sgt. Gus Farmer with Iowa Rep. Chris Hagenow: All IPOA members need to contact their local legislators on issues of importance to them and to Iowa law enforcement.

A savings account
THE WAY IT SHOULD BE.

Up to
0.80%
APY*

DSB
DENVER SAVINGS BANK

DENVER SAVINGS BANK
121 S State St • 1022 Skyler St
Denver, IA 50622 • 319.984.5634
• www.bankdsb.com

Fees may reduce earnings if more than 3 withdrawals are made per month. Average balance below \$50 will not receive interest for that month. \$50 - \$24,999.99 will receive 0.20% APY, \$25,000 - \$49,999.99 will receive 0.40% APY, \$50,000 - \$99,999.99 will receive 0.60% APY, \$100,000 and over will receive 0.80% APY. *Annual Percentage Yield. APY accurate as of 8/28/15. Rates may vary.

MEMBER FDIC

Stew Hansen **Pursuit Fleet**



**The Midwest's
Largest
Government Dealer
With Units
In Stock Now
Ready For Action!**



Powertrain Options:

- Standard power V6 powered by the all new 3.6 – litre Pentastar® engine with Variable Valve Timing (VVT)
- 50 state – certification for available Flex Fuel (E-85) compatibility.
- Legendary 5.7 – litre HEMI® VVT V8 with it's 370 horsepower rating and 395 lb-ft of torque, First at the Scene!
- Safety cage surrounded by advanced high strength steel crossmembers and an advanced air bag system that surrounds the driver and front seat passengers.

**Finance And Municipality
Lease Options Available**



Stew Hansen

CHRYSLER ★ DODGE ★ JEEP ★ RAM



The Best way to help you find the perfect car is to simply listen,
At Stew Hansen..... (I WE HEAR YOU)

Contact Our Pursuit Fleet Director: Harry "HK" Bougher III
Harryb@stewhansens.com 515251•4234

Iowa Rep. Chris Hagenow and Sen. Chaz Allen

Iowa Representative Chris Hagenow (R-Windsor Heights) serves as the Majority Leader of the Iowa House. Chris was first elected to the Iowa House in 2008 and is currently serving his fourth term representing House District 43.

Chris previously served as the Chairman as the House Government Oversight Committee and served three years as the Majority Whip before being elected Majority Leader in 2015. Prior to serving in top leadership, Rep. Hagenow served on the Commerce, Judiciary, and Ways and Means Committees.

Chris is a sixth-generation Iowan, grew up in Cedar Falls, graduated from Northern University High School and the University of Northern Iowa Magna Cum Laude in 1994. Chris earned his J.D. from the University of Iowa College of Law in 1997 and is a member of the Iowa State Bar Association.

Chris is a founding partner of the Des Moines law firm Whitaker, Hagenow & Gustoff, LLP. He serves on the Iowa Prayer Breakfast Committee, and is a member of the Windsor Heights Lions Club. Chris and his wife, Amanda, were married in 2005 and have three children, Owen, Noah and Sophia. The Hagenows live in Windsor Heights.

Rep. Hagenow can be reached at Chris.Hagenow@legis.iowa.gov.

Senator Chaz Allen (D-Newton) was elected to his first term in the Iowa Senate in 2014. He represents much of Jasper and eastern Polk counties.



Sen. Allen is vice-chair of the Ways & Means Committee, which works on tax issues. He also serves the Commerce, Human Resources, Local Government, Veterans Affairs and Administration & Regulation Budget committees.

Chaz served as mayor of Newton from 2004-2012. He is the owner of Jorlen Welding in Newton, and also serves as executive director of the Jasper County Economic Development Corp. He previously worked for Great Western Bank, Iowa Telecom, MCI Worldcom and Hy-Vee.

Senator Allen's extensive civic involvement has included Newton Development Corp., Prairie City Economic Development Corp., Mid Iowa Development Fund, Newton Rotary International, Gov. Terry Branstad's Commercial Property Tax Review Committee, Task Force for Infrastructure & Transportation under Gov. Chet Culver's Rebuild Iowa Office, Newton Mayor Dave Aldridge's Blue Ribbon Governance Task Force, and the Iowa League of Cities.

Chaz grew up in Chariton and graduated from Chariton High School. He attended Ellsworth Community College in Iowa Falls and Northwest Missouri State University, where he earned a bachelor's degree in international business.

Chaz and his wife, Teri, live in Newton with their two daughters, Morgan, 15, and Madeline, 12.

Sen. Allen can be reached at Chaz.Allen@legis.iowa.gov.



2016 new bills of interest

Iowa Peace Officers Association Challenge Coins Available

The IPOA is excited to unveil our new Challenge Coin available at the 108th Annual Conference in Council Bluffs April 18-19. These coins are currently being produced and will surely be an added enhancement to your collection. They may be purchased at the Conference or by contacting one of your board members following the conference.



SF 410 An Act relating to drug overdose prevention, including by limiting criminal and civil liability, and modifying penalties. Passed committee to House.

SF 2008 An Act relating to the possession and administration of emergency drugs by first responders for purposes of treating drug overdose victims. Introduced, referred to Human Resources.

SF 2016 An Act raising the legal age relating to tobacco, tobacco products, alternative nicotine products, vapor products, and cigarettes, and including effective date and applicability provisions. Introduced, referred to Human Resources.

SF 2025 An Act relating to the reclassification of marijuana, including tetrahydrocannabinols, under the controlled substance schedules. Introduced, referred to Judiciary.

SF 2102 An Act relating to access to the information program for drug prescribing and dispensing administered by the board of pharmacy. Passed committee to Senate.

(Continued at the bottom of next page)

Civil Asset Forfeiture Review and Criminal Justice Reform

by **Kellie Paschke**
IPOA Legislative Consultant

During the 2015 Legislative Session, the Iowa House Government Oversight Committee reviewed Iowa's standards for civil asset forfeiture to determine whether changes in the law were warranted.

During this time, the Committee received testimony from members of the Iowa Peace Officers Association and other public safety professionals about the purpose of civil asset forfeiture laws, as well as the protections provided by Iowa law. Ultimately, the Committee declined to move forward with any recommendations.

This year, the House Government Oversight Committee once again convened and assigned a subcommittee to meet with interested parties on this issue. Subcommittee members include: Representatives Heartsill, Baudler, Highfill, Gaines and Wolfe. They will be responsible for gathering information on Iowa's civil asset forfeiture law and process, and making recommendations to the full Committee.



Governor Outlines 2016 Legislative Priorities for Criminal Justice Reform

During his Condition of the State Address in January, Gov. Terry Branstad identified his legislative priorities, which included criminal justice reform recommendations for the 2015 working group. In the fall of 2015, the Governor convened a working group made of diverse agencies and organizations.

This group made recommendations involving all three branches of government that include:

- Increasing the racial diversity of Iowa jury pools.
- Ensuring the survival of Drug and Mental Health Courts across the state.
- Decreasing the cost for inmate phone calls from prisons and jails.
- Reversing the presumption in juvenile delinquency records so that they remain confidential upon adjudication unless a judge deems otherwise.

The Governor has already tasked the Department of Corrections to reduce the cost of phone rates in our state prisons, and the State Public Defender's Office has created a Wrongful Conviction Division to investigate wrongful convictions of innocent people.

The Governor is also proposing to work with the legislature to address how we can protect children and family members from human trafficking and combat domestic violence.

Bills of interest, continued

SSB 1264 An Act relating to the use of experimental treatments for patients with a terminal illness. Introduced, referred to State Government.

SSB 3004 An Act making changes to the controlled substance schedules, and providing penalties, and including an effective date provision. Passed committee with amendment to Senate.

SSB 3008 An Act establishing a statewide chemical substance abuse monitoring pilot program. Introduced.

HF 2023 An Act repealing the criminal offenses of intoxication and simulated intoxication in public places. Introduced, referred to Judiciary.

HF2030 An Act relating to the revocation of driver's licenses for drug-related criminal convictions. Introduced, referred

to Judiciary.

HF 2049 An Act relating to controlled substances, including by modifying the penalties for controlled substances containing cocaine base, enhancing the penalties for imitation controlled substances, modifying the controlled substances list in schedules I, III, and IV, and temporarily designating substances as controlled substances and providing penalties. Introduced, referred to Public Safety.

HF 2050 An Act concerning notice of drug tests conducted by the Department of Human Services and establishing a criminal penalty. Introduced, referred to Public Safety.

HF 2064 An Act relating to the criminal offense of child endangerment resulting in the death of a child or minor, and providing

penalties. Passed committee to House.

HF2087 An Act relating to the creation of the medical cannabis Act and providing for criminal penalties and fees. Introduced, referred to Public Safety.

HF 2097 An Act relating to the medical use of cannabidiol for certain debilitating medical conditions and making penalties applicable. Introduced, referred to Public Safety.

HF 2132 An Act relating to the possession and administration of emergency drugs by first responders for purposes of treating drug overdose victims. Introduced, referred to Public Safety.



Iowa Peace Officers Association

P.O. Box 100 Denver, Iowa 50622



President

Sgt. Augustin Farmer
Waterloo Police Department
319-939-2128
farmera@waterloopolice.com

Past President

Chief David Lorenzen
Iowa Motor Vehicle Enforcement
515-237-3219
david.lorenzen@dot.iowa.gov

Vice President

Director Paul J. Steier
Bureau of Investigation
515-237-3260
Paul.steier@dot.iowa.gov

Secretary/Treasurer

Terry Dehmlow
319-269-4104
iacop2@mchsi.com

Legislative Consultant

Kellie Paschke
515-991-5205
kellie@splawiowa.com

BOARD MEMBERS

Capt. Mike McKelvey
Mason City Police Department
641-421-3648
mmckelvey@masoncity.net

Officer Dean Sharp
Council Bluffs Police Department
402-639-8263
dksharp@councilbluffs-ia.gov

Officer George Griffith
Urbandale Police Department
515-331-6800
ggriffith@urbandale.org

Officer Bob Doenhoefer
Sioux City Police Department
712-279-6960
rdoenhoefer@sioux-city.org

IPOA 2016 RESOLUTIONS

1. The IPOA opposes the legalization of marijuana and its derivatives for any purpose.
2. The IPOA supports creation of a statewide weapons permit verification system.
3. The IPOA supports Iowa's current asset forfeiture law and procedures.
4. The IPOA supports legislation permitting confidentiality of law enforcement home addresses.
5. IPOA supports legislation to increase the fee for salvage vehicle theft examinations conducted by law enforcement agencies to more closely reflect the actual costs incurred by these agencies for conducting the exam.

JOINT PUBLIC SAFETY BOARD

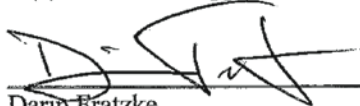
Representing

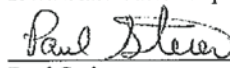
Iowa State Patrol Supervisors Association
Iowa Peace Officers Association
Iowa State Sheriff's & Deputies Association
Iowa State Police Association

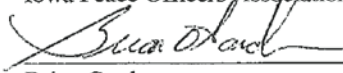
Iowa State Troopers Association
Iowa Police Chiefs Association
Iowa Association of Professional Firefighters

Approved by the Joint Public Safety Board on Saturday, December 5, 2015

- (1) Supports the enactment of a state law regulating the release of police video, via open records, if the video does not capture a criminal act, a crime, a suspect in a criminal act or other evidentiary value. Further, the open records request, for police video obtained within a private business or residence, is not subject to release unless the requestor is directly involved in the incident.
- (2) Be it resolved the Joint Public Safety Board supports the protection of public safety employee pensions.
- (3) Amend Iowa Code Chapter 724.4 (4b) to allow any certified peace officer to carry their weapon on school grounds.
- (4) Make prisoners responsible for their own medical costs.
- (5) The IPOA supports Iowa's current asset forfeiture law and procedures.


Darin Fratzke
Iowa State Patrol Supervisors Association

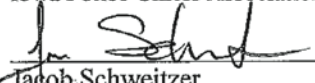

Paul Steier
Iowa Peace Officers Association


Brian Gardner
Iowa State Sheriff's & Deputies Association


Zach Lewis
Iowa State Police Association


Doug Drest
Iowa State Troopers Association


Jeremy Logan
Iowa Police Chiefs Association


Jacob Schweitzer
Iowa Association of Professional Firefighters

from the U.S. Attorney's Office, Northern District of Iowa

Federal, State, Local Law Enforcement Collaborate in Combating Slavery and Human Trafficking

CEDAR RAPIDS, IA – United States Attorney Kevin W. Techau joined forces with representatives from Homeland Security Investigations (HSI), Marion Police Department, Iowa Department of Transportation Motor Vehicle Enforcement and Cedar Rapids Gives to reinforce their commitment to combat all forms of slavery and to assist victims of this heinous crime.

President Barack Obama proclaimed January as National Slavery and Human Trafficking Prevention Month. In his proclamation, the President stated that all nations have a part to play in keeping our world safe for all people, and that this month we should recognize the victims of trafficking. He further stated, "Let us resolve to build a future in which its perpetrators are brought to justice and no people are denied their inherent human rights of freedom and dignity."

Last year the United States Attorney's Office partnered with Iowa DOT Motor Vehicle Enforcement to bring awareness to this issue. They engaged truck drivers at two Waterloo truck stops to discuss the criminal enterprise of human trafficking. This was in support of the Truckers Against Trafficking (or TAT) initiative. TAT is a nonprofit organization created to bring education, awareness and empowerment to truck drivers across the nation to spot and report signs of human trafficking.

U.S. Attorney Kevin W. Techau stated during a press conference held at the Marion Police Department, "Human trafficking threatens lives globally and even happens in our state. It happens every minute of every day. Traffickers are sophisticated and use force, fraud or coercion to lure victims and then force them into labor or commercial sexual exploitation. These vulnerable victims need to be identified and rescued." He further noted, "In addressing this scourge, we work best when we work together, and I thank our federal, state and local partners and Cedar Rapids Gives for joining us today to address this issue, not only during the investigative stage, but also providing the essential services after the investigation is complete." Techau offered a special thank you to Christi Geisler, herself a victim-survivor of human trafficking, for



The speakers (l to r): Chief David Lorenzen (Iowa DOT Motor Vehicle Enforcement); Marion Police Chief Harry R. Daugherty, HSI RAC Des Moines Brent Slade; U.S. Attorney Kevin W. Techau; human trafficking victim and survivor Christi Geisler; and Teresa Davidson of "Cedar Rapids Gives."

sharing her thoughts.

Highlighted during the press conference was the U.S. Department of Homeland Security's (DHS) Blue Campaign. "HSI investigates international and domestic cases of human trafficking and provides support to victims," said Acting Special Agent in Charge William Lowder of HSI St. Paul. "Our special agents accomplish this through the use of our unique authorities and expertise stripping away the traffickers' assets and profit incentives, and working with U.S. and foreign partners to attack networks worldwide and working in partnership with non-governmental organizations to identify, rescue, and provide assistance to trafficking victims." Informational material used in the Blue Campaign was made available. To learn more visit: <http://www.dhs.gov/blue-campaign>.

Marion Police Chief Harry R. Daugherty stated, "We recognize that this crime is not confined by geo/ political boundaries." He further noted that, "This is why the Marion Police Department has taken a proactive approach by crossing jurisdictional lines, and working with other agencies, to bring justice to victims and by holding offenders responsible for their crimes."

Chief David Lorenzen with Iowa DOT Motor Vehicle Enforcement serves on the Truckers Against Trafficking (TAT) national board and has been active in addressing this issue within the state. "It was common sense that thrust Iowa into becoming active in fighting this hideous criminal nightmare. Our officers take this initiative seriously and interact with trucker drivers and concerned citizens daily. We believe this program will have a positive impact."

Lorenzen recounted a recent tragic trafficking event involving a woman taken from the Des Moines area and trafficked at a truck stop in Virginia. A truck driver working for a company training its drivers with TAT materials made a call to authorities when he saw something suspicious. His awareness was the result of his company's culture and its commitment to train their drivers to be on the lookout for possible trafficking. As a result of that call, the victim was rescued and the traffickers, also from the Des Moines area, were arrested and eventually convicted and sentenced to 40 years in prison. Chief Lorenzen concluded his comments stating, "We welcome the opportunity to enhance partnerships as we move forward."

IowaARCh.org online chat service

Online support available for victims and survivors of domestic violence, sexual assault, stalking in Iowa

An online chat service provides support and resources for victims (and their loved ones) of domestic violence, sexual assault, dating violence and stalking in Iowa.

The services offered include resources, referrals and crisis counseling online.

Launched on Jan. 1, the Iowa Affirmation and Resources Chat, or IowaARCh, provides a safe and supportive space for these victims.

In addition to the Statewide Domestic Violence and Sexual Abuse Hotlines, the Iowa Attorney General's Crime Victim Assistance Division (CVAD) also funds Statewide Victim Chatline Services.

Monsoon United Asian Women of Iowa has been funded by CVAD to run the chatline. Iowa is the first state in the country to provide this type of service.

The function of the chatline is to provide an alternative contact option for survivors seeking assistance for domestic violence and sexual assault. The chatline allows survivors to contact advocates using a chat platform from their personal computer, tablet or smartphone.

IowaARCh adult and youth advocates are available to chat daily from 9 a.m. to 9 p.m. in English and Spanish, with more languages to be added in the near future.

IowaARCh aims to provide chat services to survivors who may not be comfortable calling a standard crisis line. A chat option with qualified youth advocates will



help young people in need of assistance regarding domestic violence, sexual assault, dating violence and stalking be served by their peers.

Monsoon United Asian Women of Iowa is a grassroots organization serving victims/survivors of domestic violence and sexual assault in Asian and Pacific Islander communities in Iowa. Monsoon's mission is to end all forms of gender-based violence and build health communities through transformative justice and social change. In addition, the organization conducts violence prevention programming specifically

for youths and a national technical assistance program (National Organization of API Ending Sexual Violence) funded by the Office on Violence Against Women. Monsoon began as a program of the Iowa Coalition Against Sexual Assault in 2003 and became a separate organization in 2007. Monsoon has offices in Des Moines and Iowa City.

IowaARCh is a program under Monsoon that serves all of the people of Iowa.

For more information, contact: miray-usef@muawi.org.

Combating Slavery and Human Trafficking, continued

Visit TAT at: <http://www.truckersagainstrafficking.org>.

The President of Cedar Rapids Gives, Teresa Davidson, an NGO in Iowa with a mission to provide prevention, rescue and restoration to victims and survivors of sex and labor human trafficking, stated, "While it is critical to have law enforcement and legislation to investigate, rescue and prosecute these cases, it is also important to provide the specific and unique services survivors of human trafficking require." Cedar Rapids Gives is in the process of changing its name to "Iowa Stops Traffik" and is applying for a government grant to increase

the amount of support and services it can provide human trafficking survivors in seven Iowa counties around Cedar Rapids. The organization's website is: www.cedar-rapidsgives.org.

Christi Geisler, herself a victim-survivor of human trafficking, spoke about how she was victimized and the signs law enforcement should look for when they come across a possible victim who might be too scared to seek help. She also noted how these victims can be further victimized within the judicial system when there is a lack of understanding. Geisler stated she was lucky to have a strong family support

system when she was rescued, but not all victims have such support. Governmental and private support is essential for a successful return to normal life.

To learn more about victimization of this heinous crime, and services that are available, visit DOJ's Office of Justice Programs "Office for Victims of Crime" found at <http://ovc.ncjrs.gov/humantrafficking/>, and public service announcements:

- <http://www.dhs.gov/video/out-shadows-psa>
- <http://ovc.ncjrs.gov/humantrafficking/publicawareness.html>

Follow us on Twitter @USAO_NDIA.

What's all this talk about de-escalation?

There has been a lot of talk the last six months in the law enforcement field about “de-escalation.”

I admit that at first I was probably just like you and pushed back. I thought, “What now? Are we supposed to be all rainbows and unicorns when we go on calls?” Do we just sit there for hours on end while people tell us their believed slights, and how law enforcement is the enemy, until they get too tired to talk anymore? That is, of course, not practical from a manpower and workload model. What we hear from so called “experts” about de-escalation is that we should talk until we are blue in the face (no pun intended).

But the more I thought about it, there is some validity to the argument. De-escalation means “to decrease in size, scope or intensity.” I want to look at it from a slightly different angle. There is a saying: “Fools rush in where angels fear to tread.” What I want to talk about is taking those few extra moments when you arrive at a call, or as you head there in your car, to think how you could handle it safer and more efficiently. Do I need more officers? What other assets can I call upon? Is this even a law enforcement call? Let's make something clear: I know there are times when things happen in split seconds and you have to act – then act.

I want to talk about those situations where officers don't take that extra breath to slow the situation down. I have seen too many videos of officers who leave cover to close the distance to a subject with a knife while they have them covered with their duty weapon. Or the videos of officers who run up on cars that have been involved in pursuits to try to yank the bad guys out. Or the reporting party says a guy needs to go to the hospital for an evaluation, but the guy says he is fine and, barring a court order or overt threat to others, there is no evidence to force them to the hospital.

Unfortunately, too many officers end up getting into a fight with them and dragging them off. You have now set yourself up for a possible law suit.

We have to start thinking more. I hate the term, “thinking outside the box,” because

it implies there were already constrictions and parameters on your reasoning. But we as law enforcement officers do need to take that extra breath and slow things down at times. What this does is give us the ability to think more “asymmetrically” (an independent, non-traditional, alternative way of thinking and viewing things).

I will use the ruling that just came down from the 4th Circuit on TASER use on non-threatening misdemeanants as an example. I want to first say that I am not judging these officers at all. This is a learning and training point for all. They did what they thought was right at the time.

In this case, a mentally ill subject who the doctor says is a threat to himself, but no one else, is going to be court ordered to the hospital. As the orders are being written, officers find the subject cutting holes in his legs to let the air out, eating grass and putting cigarettes out on his tongue. They observe him until the order is signed.

Once signed, the officers approach and the subject wraps his arms and legs around a pole. The officers use the TASER in drive stun mode five times over two minutes. It does not work. The subject does not let go. Then, the three officers and two security guards pry the subject off the pole and stand and kneel on his back while they hand cuff him. The subject dies, his estate sues and the use of force case goes to the 4th Circuit. The officers did get qualified immunity.

There are so many different parts to this case we could discuss, but what I want to get at is slowing down. This is a

medical issue, so why couldn't the officers call the paramedics and stand by as they inject him with some form of “chemical restraint.” When he passes out and lets go of the pole, then load him in the ambulance. This is just a glossed-over example of taking our time and thinking out problems. Use unorthodox solutions as long as they don't violate policy, ethics, or the law.

What I want to say is if you don't have to rush into a situation, then don't. Take a few extra seconds or minutes to ask yourself, “How can I do this safer?”

De-escalation should be slowing things down when you can. Oh, and a little more active listening can never hurt.

Train Hard. Stay Safe

About the Authors:



Officer Greg Erie

Greg Erie has been with the Waterloo Police Department since 1995. A former Marine, Officer Erie is currently assigned to the training unit, is a member of the tactical unit, and a TASER and defensive tactics instructor. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), and can be reached at erieg@waterloopolice.com



Officer Chris Gergen

Chris Gergen has been with the Waterloo Police Department since 1997. Officer Gergen is state and federally certified as a Control Tactics Instructor. He is also certified as a TASER, duty knife and crowd control instructor and, teaches building searches at the Iowa Law Enforcement Academy. Officer Gergen has been on the TAC team for 10 years. He is married with three kids and practices aikido. He can be reached at gergenc@waterloopolice.com.

2016 Midwest Counterdrug Training Center (MCTC) Campus Training Schedule

March-April 2016

One Pot Meth Cooks: Hazards and Handling	15 March
Physical Surveillance for Counternarcotic Missions	11-15 April
Clandestine Laboratory Safety Certification	18-22 April
Clandestine Laboratory Safety Re-Certification	19 April
Transnational Gang Identification and Interdiction	25-27 April
Tactical Narcotics Debriefing	28-29 April

May 2016

High Risk Event Planning for Narcotic Operations	2-6 May
Narcoterrorism	3-5 May
Advanced Drug Interdiction in Rural Areas	4-6 May
Crisis / Hostage Negotiation - Level 1	9-13 May
Interview and Interrogation for Drug Investigations	9-13 May
Drug Unit Supervisor	23-27 May
Methamphetamine Investigations	23-25 May
Introduction to Intelligence for Law Enforcement	24-26 May

June 2016

Advanced Vehicle Contraband Concealment	1-2 June
Marijuana Grow Investigations	1-3 June
Micro Labs - Hazards and Handling	7-9 June
Patrol Officer Response to Street Drugs	13-17 June
Informant Development and Management	13-17 June
Highway Drug Investigations for Patrol	14-16 June
Basic Narcotics Investigations	20 June - 1 July

July 2016

Science Based Drug Education	5-8 July
Narcotics-Related Financial Investigations	6-8 July
Clandestine Laboratory Safety Certification	11-15 July
Clandestine Laboratory Safety Re-Certification	12 July
Video Techniques for Narcotics & Border Enforcement	12-15 July
Physical Surveillance for Counternarcotic Missions	18-22 July
Clandestine Laboratory Site Safety Officer	19-21 July
Interview and Interrogation for Drug Investigations	25-29 July
Integrated Drug and Contraband Interdiction	26-28 July

August 2016

Crisis / Hostage Negotiation - Level 2	1-5 August
Undercover Techniques/ Survival for Narco Officers	1-5 August
Basic Narcotics Investigations	8-19 Aug.
Fundamentals of Drug Crime Scene Investigations	22-26 Aug.
Inter. Intel. for Narco Officers/ Connecting Dots	22-26 Aug.
Roadside Interview Techniques for Drug Traf. Ops.	23-26 Aug.
Narcoterrorism	29-31 Aug.
Advanced Drug Interdiction in Rural Areas	29-31 Aug.
Narcotics-Related Financial Investigations	29 Aug. - 1 Sep.

September 2016

Transnational Gang I.D. & Interdiction - Advanced	7-9 Sept.
Micro Labs - Hazards and Handling	7-9 Sept.
Basic Narcotics Investigations	12-23 Sept.
Clandestine Laboratory Safety Certification	12-16 Sept.
Clandestine Laboratory Safety Re-Certification	13 Sept.
Physical Surveillance for Counternarcotic Missions	26-30 Sept.
Interview and Interrogation for Drug Investigations	26-30 Sept.

On-Site Lodging: MCTC provides no-cost lodging on Camp Dodge JMTC to students traveling more than 50 miles.

Contact MCTC:

MCTC Director of Training: SFC Jeremy Fehr

7105 NW 70th Ave, Johnston, IA 50131

Office: 515-727-3600 Cell: 515-664-7228

jeremy.l.fehr.mil@mail.mil

MCTC Registrars Office

Office: (515) 252-4756

Toll Free: (800) 803-6532

After Hours: (515) 240-9756

Fax: (515) 727-3613

info@counterdrugtraining.com



Midwest Counterdrug Training Center

Mission Statement

Midwest Counterdrug Training Center's mission is to provide the highest quality training at the lowest possible cost to all those involved in the fight against drug trafficking and substance abuse.

Overview of MCTC

Funded through the Department of Defense and administered by the Iowa National Guard, the Midwest Counterdrug Training Center began operations in January 2003. To date, we have trained over 139,000 local, state and federal law enforcement officers, prevention and treatment professionals, as well as military students throughout the United States. All courses are trained by highly-regarded professionals and reputed experts in their fields.

Attending MCTC Courses

MCTC offers courses year-round on Camp Dodge JMTC, Johnston, IA. Mobile training is also available for most MCTC courses – bringing training directly to where it is most needed. Full course descriptions, eligibility, prerequisites, and registration can be found online at www.counterdrugtraining.com. Please contact the Director of Training for any additional or offsite training requests.

Council Bluffs Police Dept. hires six new officers

On January 4, the City of Council Bluffs added six new police officers, bringing the department's strength to the authorized number of 113 officers.

The six new hires were given the Oath of Office by Chief Tim Carmody before an audience of family, friends and current officers within the Department. The new officers bring a combination of experience mixed with the excitement of starting a career in law enforcement.

Michael Brown, 28, comes from Omaha, Nebraska. Brown holds a Bachelor's Degree in Criminal Justice and is a 2013 graduate of the Nebraska Law Enforcement Training Center in Grand Island. Brown is a former LaVista, Nebraska, police officer with just over two years with LPD. Brown will begin a 17-week Field Training program after a short orientation period.

Taylor Coffey, 26, from Glenwood, Iowa, holds a Bachelor's degree in criminology & criminal justice. Coffey began his law enforcement career with the Glenwood Police Department after graduating from the Iowa Law Enforcement Academy in 2012. Coffey was with Glenwood P.D. for three years before accepting the position with Council Bluffs. Coffey will begin the Field Training Program with CBPD.

Kyle Korte, 25, is from Grimes, Iowa. Korte graduated from Iowa State University with a degree in criminal justice before joining the Fort Dodge Police Department. He graduated from the Iowa Law Enforcement Academy in 2012. Korte has the distinction of being hired with two different police departments by the same police chief. Tim Carmody is the former Chief of Police with Fort Dodge, having hired Korte in his first law enforcement job. Korte will begin his Field Training program with CBPD.

Adam Gau, 27, is a 2007 graduate of



Tri-Center high school with an Associates degree in criminal justice from Iowa Western Community College. Before accepting the position with Council Bluffs, he was working as a jailer for the Shelby County Sheriff's Office. Gau began the Iowa Law Enforcement Academy on January 11, 2016, and will graduate in April 2016, when he will begin his Field Training program with the Department.

Zack Milner, 28, graduated from Abraham Lincoln High School in Council Bluffs and holds a Bachelor's degree in health education & health Science. Milner worked as a nutritional specialist/ product development before accepting his current position with Council Bluffs. Milner started at the Iowa Law Enforcement Academy in early January of this year, with a completion date of April. Milner is the son of current CBPD Captain Scott Milner.

Hilleary Schrage, 29, is from Glenwood, Iowa, and holds an Associate Degree in business from Kaplan University. Schrage was a six-year member of the

Iowa National Guard, having served tours in both Kuwait and Iraq. Before being hired with Council Bluffs, Schrage was a security supervisor with Horseshoe Casino, Council Bluffs. Schrage is currently at the Iowa Law Enforcement Academy, with an April combination date.

The six new Council Bluffs officers bring a diversity that will benefit the department.

The Iowa Peace Officer's Association wishes them well in their new careers with the Department.

**Get the latest on bills of interest in the Iowa Legislature
on the IPOA website at Iowapeaceofficers.org**

Carpenter
UNIFORM & PROMOTIONAL PRODUCTS
Police, Fire, EMS, Sheriff & Security
Uniforms and Accessories
Industrial Workwear • Postal • Professional
School Uniforms • Business Casual Wear
Advertising and Promotional Products
Embroidery, Emblems, & Screen Printing
Hours: Mon-Fri 8:00-5:00
After Hours By Appointment
5801 THORNTON AVENUE
DES MOINES, IOWA 50321
Local Phone (515) 283-1985
Toll Free (800) 397-1985
Fax (515) 283-2557
www.carpenterunipro.com